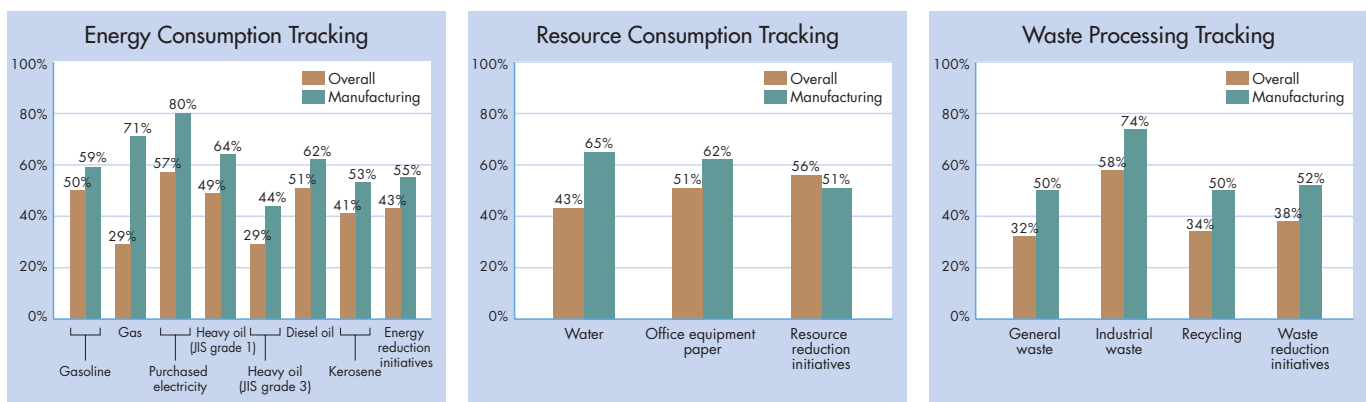


MC Group's CSR Performance

MC invests in a diverse range of industries around the world. To track our CSR performance, we survey each of the companies in which we have invested and their affiliates to identify issues related to the environment, labor and human rights, and support of local communities, as well as the approaches taken by these companies to address these matters. Purchasing and supplier initiatives are also monitored and MC will continue to provide support to these companies to improve their CSR and performance results.

Percentage of MC Business Investments Engaged in Tracking Environmental Performance



Survey Results: Environmental management at MC business investments

		Yes	No
Q1	Was your company involved in any environmental accidents, or did it receive any environmental complaints during fiscal 2005?	4%	96%
Q2	Does your company handle chemical substances?	28%	72%
	If yes, does your company have regulations in place for chemical substance management?	73%	27%
	If yes, does your company already have an assessment system for chemical substance adoption?	28%	72%
Q3	Does your company have any stocks of polychlorinated biphenyls (PCBs)?	17%	83%
Q4	Does your company have any underground storage tanks for oils or chemical substances?	16%	84%
	If yes, does your company routinely inspect the tanks?	100%	0%
Q5	Does your company currently have any problems with soil or groundwater pollution?	3%	97%
	Is there a risk of soil or groundwater pollution resulting from your company's operations?	6%	94%

Environmental Performance at MC

► Waste Production

	Fiscal 2005	Fiscal 2004
Waste production (tons)	988	921
Waste recycling rate	82.6	84.2

► Scope of Green Purchasing

	Fiscal 2005	Fiscal 2004
No. of green purchase-compliant items	6,574	5,956
Green purchasing rate, by value	49.1	44.5

Notes:

1. Waste data is for Marunouchi and Shinagawa head offices only.
2. Waste production increased in fiscal 2005 due to the relocation of the Marunouchi head office.

Paper Consumption

Unit: sheet	Fiscal 2005 consumption	Fiscal 2004 consumption	Fiscal 2005 target
Marunouchi and Shinagawa head offices	74,510,000	70,070,000	72,172,100
Domestic block (Note 1)	10,516,040	11,469,034	11,264,740
All head offices and branches in Japan	85,026,040	81,539,034	83,436,840

Note 1: Excluding Niigata and Shizuoka Branches

Electricity Consumption

Unit: kWh	Fiscal 2005 consumption	Fiscal 2004 consumption	Fiscal 2005 target
Head offices	9,960,000	9,310,000	10,008,250
Domestic block (Note 2)	1,617,309	1,934,680	1,906,580
All head offices and branches in Japan	11,577,309	11,244,680	11,914,830

Note 2: Excluding Hokuriku, Kobe, Okayama and Shikoku Branches

CO₂ Emissions *Based on conversion from electricity consumption

Unit: Tons of CO ₂	Fiscal 2005 emissions	Fiscal 2004 emissions	CO ₂ emissions coefficient
Head offices	4,899	4,526	Marunouchi, Ebisu Shinagawa 0.565 0.377
Domestic block (Note 3)	752	900	Typical electricity value: 0.405
All head offices and branches in Japan	5,651	5,426	

Note 3: Excluding Hokuriku, Kobe and Shikoku Branches

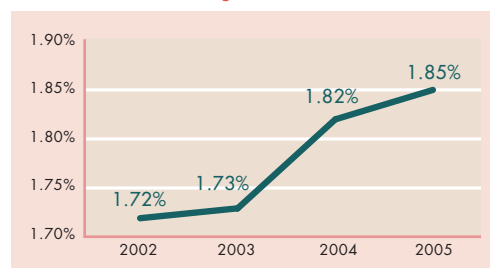
Survey Results: Social performance at MC business investments

Internal Corporate Structure and Labor Environments		Yes	No
Q1	Does your company have a Code of Conduct?	85%	15%
Q2	Does your company have policies in place forbidding discrimination and harassment on the basis of gender, age or education, with respect to recruitment and promotion?	100%	0%
Q3	Do you provide an environment in which employees are able to actively develop their careers?	38%	62%
Q4	Does your company have strong policies to maintain employees' health and safety at work?	100%	0%
Q5	Does your company have its own policies to support child care or nursing care by employees, above and beyond legal requirements?	43%	57%
Q6	Does your company provide training and educational programs to enhance your employees' abilities?	66%	34%
Q7	Are you aware of the percentage of your staff at the level of manager (and above) that are female?	89%	11%
Q8	Are you aware of the percentage of your staff (at all levels) that have a disability?	84%	16%
Q9	Is there a labor union (or other forums that promote communication between employees and management) at your company?	36%	64%
Human Rights		Yes	No
Q10	Has your company implemented initiatives to protect the human rights of employees, such as drafting policies against discrimination and sexual harassment?	100%	0%

Q11	Does your company respect the prohibition on the use of child labour and forced labour?	100%	0%
Q12	Does your company consider and respect the human rights of indigenous peoples in the places you do business?	100%	0%
Q13	Does your company have armed security personnel where appropriate to protect employees and assets in the places you do business?	41%	59%
Local Communities		Yes	No
Q14-1	Do you have any philanthropic programs in place, or programs that otherwise foster communication with your local community?	34%	66%
Q14-2	Does your company have a budget for these activities?	14%	86%
Q15	Has your company been commended for its philanthropic activities?	10%	90%
Products and Services		Yes	No
Q16	Does your company have policies and guidelines to protect personal information?	60%	40%
Q17	Does your company provide customers with information or take other steps to ensure the safety of its products and services?	95%	5%
Q18	Does your company have systems in place to ensure swift response and precise information disclosure when there is a serious complaint from customers or in the event of a disaster or accident?	84%	16%
Suppliers		Yes	No
Q19	Does your company request that suppliers of raw materials and products implement CSR initiatives, including environmental and human rights initiatives? Does your company also verify the implementation of CSR initiatives by suppliers?	29%	71%

MC Social Responsibility Performance

Workforce Percentage of Persons with Disabilities



Percentage of Women in Management Positions

