

Strengthening our CSR and Environmental Initiatives WEB

MC has formulated INNOVATION 2009 as a medium-term management plan covering the two-year period to March 2010 (FY2008–2009).

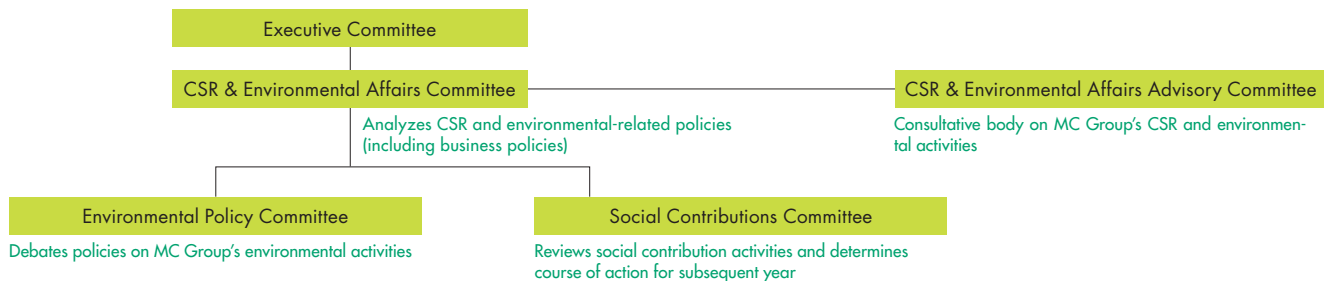
The plan calls for the Strengthening of CSR initiatives in response to increasing demands from society and for MC to develop businesses that help society to achieve sustainable development and growth, particularly through environmental enterprises.

New Framework for CSR and Environmental Activities

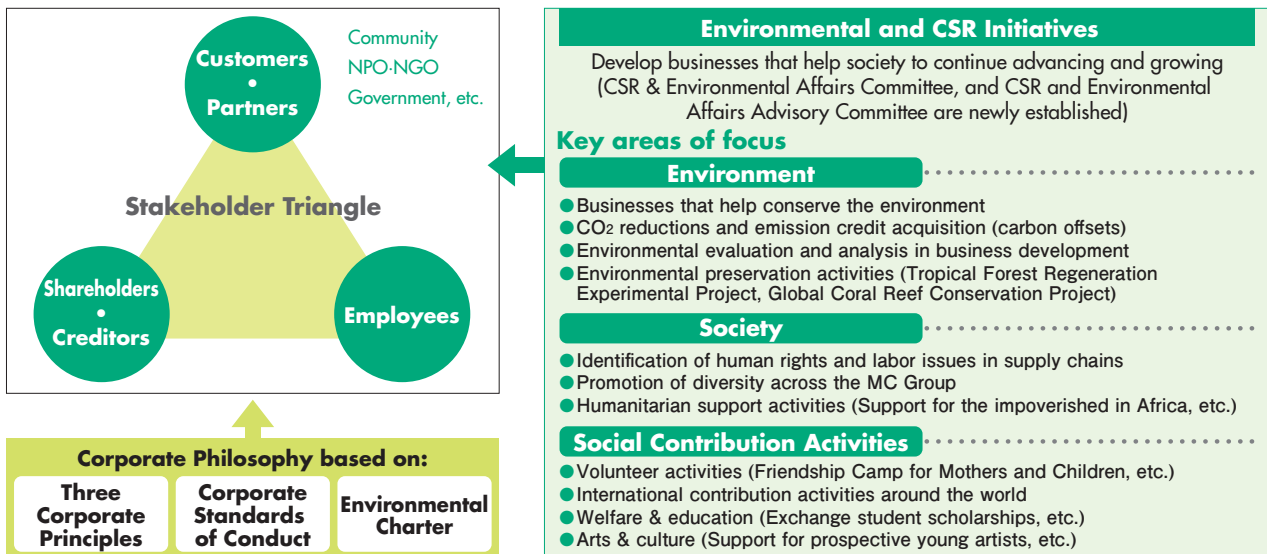
On April 1, 2008, to reinforce existing organizational structures in this area, MC established the CSR and Environmental Affairs Committee which reports directly to the Executive Committee. Two sub-committees were also created: the Environmental Policy Committee and the Social Contributions Committee. In line with these changes, MC appointed a Senior Executive Vice President in charge of CSR & Environmental Affairs. Although an executive had jurisdiction over these areas in the past, this marks the first time that one senior executive has been

appointed to focus exclusively on such matters.

In addition, MC created the CSR & Environmental Affairs Advisory Committee as a body composed of outside experts to provide advice and draft proposals regarding the MC Group's CSR and environmental activities. MC values the opinions of external specialists in helping to promote the development of the MC Group's business activities worldwide (see page 7 for more details).



Stakeholder Triangle and Environment & CSR



Respect for Human Rights

MC believes that respect for human rights is an important component of CSR in the development of its global business. The company supports all international norms and codes regarding human rights, including the Universal Declaration of Human Rights, the core labor standards of the ILO (International Labour Organization) and the Voluntary Principles on Security and Human Rights.

MC is promoting employee education, program status monitoring and information disclosure as priority CSR programs. Adoption of CSR-oriented practices within supply chains is a key issue for MC as a leading general trading house. For example, MC conducts surveys to monitor the status of CSR issues in product areas, such as agriculture and apparel, and also carries out on-site inspections.