# Allotment of Ordinary Stock Options for Directors and Executive Officers

Mitsubishi Corporation has announced that at a meeting held today the Company's Board of Directors established the terms regarding the distribution of stock acquisition rights to directors and executive officers of the Company pursuant to Article 236-1, Article 238-1 and -2 and Article 240-1 of the Company Law of Japan, as well as a resolution concerning the solicitation of subscribers to said stock acquisition rights. The stock acquisition rights are being distributed to provide further incentive and motivation to improve the Company's performance and further align directors' and executive officers' interests with those of shareholders.

# 1. Name of the Stock Acquisition Rights

Mitsubishi Corporation, 2006 Stock Acquisition Rights (*Shinkabu-Yoyaku-ken*) for Ordinary Stock Option Plan.

# 2. Total Number of Stock Acquisition Rights 13,600

The above total is the number of stock acquisition rights to be allotted. Where there is a decrease in the total number of stock acquisition rights to be allotted, such as when there are no subscriptions for some of the rights, the total number of stock acquisition rights to be issued shall be the total number of stock acquisition rights allotted.

3. Class and Number of Shares to Be Issued for the Purpose of Issuing Stock Acquisition Rights

The class of share to be issued upon the exercise of stock acquisition rights shall be the Company's common stock, and the number of shares to be issued per stock acquisition right (hereinafter the "Number of Shares Granted") shall be 100.

However, if the Company conducts a stock split (including a free distribution of the Company's common stock; the same definition applies to stock splits described below) or consolidation of its common stock, the Number of Shares Granted shall be adjusted in accordance with the following formula. Fractional shares arising out of the adjustment shall be discarded. Regarding the date for application of the applicable "Adjusted Number of Shares Granted," the regulations of 5. (2) ① shall apply.

Adjusted Number of Shares Granted = Original Number of Shares Granted x stock split or stock consolidation ratio

In addition to the above items, when for unavoidable reasons it is necessary to adjust the Number of Shares Granted, the Company reserves the right to adjust the Number of Shares Granted within reasonable limits.

Moreover, when the Number of Shares Granted is adjusted, the Company shall notify or report the pertinent details to persons holding stock acquisition rights listed in the original register of stock acquisition rights (hereinafter "Stock Acquisition Rights Holder") no later than the day prior to the day the Adjusted Number of Shares Granted becomes effective. Provided, however, that in cases where the Company cannot issue such a report or notice by the day before the said application date, it will do so immediately thereafter.

# 4. Total Amount to Be Invested Upon Exercise of Stock Acquisition Rights

The total amount to be invested upon exercise of each stock acquisition right shall be determined by multiplying the price paid per share that can be granted due to the exercise of stock acquisition rights (hereinafter "Exercise Price") by the Number of Shares Granted.

The Exercise Price shall be the average of the daily closing price, excluding non-trading days, for ordinary trading of Mitsubishi Corporation's common stock on the Tokyo Stock Exchange (hereinafter "Closing Price") during the month prior to the date of allotment specified in 14. below (hereinafter "Allotment Date") of the stock acquisition rights (any fraction shall be rounded up to the nearest yen), or the Closing Price on the Allotment Date (or the Closing Price on the immediately preceding day where there is no Closing Price on that day), whichever is higher.

#### 5. Adjustment of Exercise Price

(1) The Company shall adjust the Exercise Price in accordance with the following formulas (hereinafter "Exercise Price Adjustment Formula"), as applicable, in the event of ① and ② below with respect to the Company's common stock after the Allotment Date. Fractions of a yen resulting from adjustment shall be rounded up to the nearest yen.

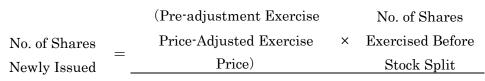
① In the event the Company conducts a stock split or consolidation of its common stock:

② In the event the Company issues new shares or redeems, retires or disposes of its own common stock at a price below the market price Exceptions to this provision are the sale of treasury stock in accordance with regulations of Article 194 of the Company Law (Requests for the Sale of Fractional Shares by a Shareholder Holding Less Than One Unit (*Tangen*); the sale of treasury stock in accordance with the regulations of Article 5, Paragraph 2 of the supplementary provisions of the "Law to Amend Parts of the Commercial Code of Japan" (No. 79, 2001); and pursuant to the regulations of Article 280, Paragraph 19 of the Commercial Code of Japan prior to the enforcement of the "Law to Amend Parts of the Commercial Code of Japan" (No. 128, 2001), the exercise of stock subscription rights or the exercise of securities that will be or can be converted into the Company's common stock, or of stock acquisition rights (including stock acquisition rights of bonds with acquisition rights) that can be requested to be granted as the Company's common stock.

i. The Market Price used in the Exercise Price Adjustment Formula shall be the average daily closing price (including indicated prices, same hereafter), excluding non-trading days, for ordinary trading of Mitsubishi Corporation's common stock on the Tokyo Stock Exchange for 30 trading days beginning from the 45th trading day preceding the day for applying the Adjusted Exercise Price specified in (2) below (hereinafter "Adjusted Exercise Price Application Date"). The average price shall be computed to the second decimal of a yen, which shall be rounded.

- ii. The No. of Shares Already Issued in the Exercise Price Adjustment Formula shall be the number of outstanding shares of treasury stock on the shareholder allotment date, if there is one, otherwise the day one month prior to the Adjusted Exercise Price Application Date, less the number of common shares held in treasury on the applicable date.
- iii. In the event that Mitsubishi Corporation redeems, retires, or disposes of its own shares, the No. of Shares Newly Issued in the Exercise Price Adjustment Formula shall be read as "Treasury Stock Retired."
- (2) The Adjusted Exercise Price Application Date shall be determined as follows:
  - ① The Adjusted Exercise Price in the case of the adjustment performed in accordance with (1) ① above, shall apply from the day after the record date in the case of a stock split, and from the operative date in the case of a consolidation of shares. Provided, however, that where the Company conducts a stock split conditional on approval at a General Meeting of Shareholders of the Company of a proposal to reduce retained earnings and increase common stock and paid-in capital, the record date for the stock split shall be the day prior to the day on which said shareholders' meeting closes. In this case, the Adjusted Exercise Price shall retrospectively apply to the day after the day on which the applicable shareholders' meeting closes and the day following the applicable record date.

Where specified in the above proviso, the number of shares of the Company's common stock to be granted to Stock Acquisition Rights Holders that have exercised their stock acquisition rights (the number of shares that can be granted due to the exercise of stock acquisition rights (hereinafter "No. of Shares Exercised Before Stock Split")) from the day after the record date for the stock split to the day the applicable General Meeting of Shareholders closes shall be adjusted in accordance with the following formula. Fractional shares arising out of the adjustment shall be discarded.



Adjusted Exercise Price

2 The Adjusted Exercise Price in the case of the adjustment performed in accordance

- with (1) ② above, shall apply from the day after the payment date for the applicable issue of new shares or redemption, retirement or disposal of treasury stock (or from the day after the applicable Allotment Date in the case of a shareholder allotment date).
- (3) In cases other than specified in (1) ① and ② above, when for unavoidable reasons it is necessary to adjust the Exercise Price, such as in the event that the Company conducts a free allotment to ordinary shareholders of other classes of shares, or the distribution of dividends of common stock of other companies after the Allotment Date, the Company reserves the right to adjust the Exercise Price within reasonable limits taking into consideration the terms of the allotment or dividend and other factors.
- (4) When the Exercise Price is adjusted, the Company shall notify or report the pertinent details to Stock Acquisition Rights Holders no later than the day prior to the Adjusted Exercise Price Application Date. Provided, however, that where the Company cannot issue such report or notice by the day before the said application date, it will do so immediately thereafter.
- 6. Exercise Period for Stock Acquisition Rights June 28, 2008 to June 27, 2016
- 7. Increases in Common Stock and Additional Paid-in Capital for Shares Issued Due to the Exercise of Stock Acquisition Rights
- (1) If shares are issued due to the exercise of stock acquisition rights, common stock shall increase by half the limit for increase in common stock calculated pursuant to Article 40-1 of the Japanese generally accepted accounting principles. Any amount less than one yen shall be rounded up to the nearest yen.
- (2) If shares are issued due to the exercise of stock acquisition rights, additional paid-in capital shall increase by the amount remaining after deducting the increase in common stock prescribed in (1) from the limit for increase in common stock in (1).
- 8. Restrictions on the Acquisition of Stock Acquisition Rights Due to Transfer Approval is required by resolution of the Company's Board of Directors for the acquisition of stock acquisition rights by transfer of ownership.

9. Provisions for the Acquisition of Stock Acquisition Rights

The Company can acquire free of charge stock acquisition rights on the date separately specified by the Board of Directors in respect of items (1) to (5) below, if approved by the Company's General Meeting of Shareholders (or a resolution of the Company's Board of Directors or decision of Representative Executive Officer where shareholder approval is not required.)

- (1) Proposal for approval of a merger agreement under which the Company is to be dissolved.
- (2) Proposal for approval of a separation agreement or separation plan under which the Company is to be separated.
- (3) Proposal for approval of a share exchange agreement or share transfer plan under which the Company is to become a wholly owned subsidiary.
- (4) Proposal for approval to change the Company's Articles of Incorporation to establish provisions concerning the requirement for the Company's approval with regard to the acquisition of all outstanding shares through a transfer.
- (5) Proposal for approval to change the Company's Articles of Incorporation to establish provisions concerning the requirement for the Company's approval with regard to the acquisition through a transfer of shares issued upon the exercise of these stock acquisition rights or concerning the acquisition by the Company of all shares issued upon the exercise of stock acquisition rights by resolution of the Company's shareholder meeting.
- 9. Policy for Determining Details of Cancellation of Stock Acquisition Rights in an Organizational Reform and Granting of Stock Acquisition Rights of Restructured Company

Where the Company conducts a merger (only where the Company is to be dissolved due to the merger), an absorption-type corporate divestiture, an establishment-type corporate divestiture, a share exchange or share transfer (hereinafter generally "Organizational Restructuring"), the Company shall grant stock acquisition rights of the companies listed in Article 236, Paragraph 1-8 of the Company Law of Japan (hereinafter "Restructured Company"), in each respective case, to Stock Acquisition Rights Holders with stock acquisition rights remaining (hereinafter "Remaining Stock Acquisition Rights") when the Organizational Restructuring takes effect based on the following conditions. In this case, the Remaining Stock Acquisition Rights shall be cancelled and the Restructured Company shall issue new stock acquisition rights.

Provided, however, that this shall be limited to cases whereby the granting of stock acquisition rights of the Restructured Company in accordance with the conditions below is specified in the merger agreement, new company merger agreement, absorption-type corporate divestiture agreement, the establishment-type corporate divestiture plan, share exchange agreement or share transfer plan.

- (1) Number of stock acquisition rights of the Restructured Company to be granted The same number of stock acquisition rights as the Remaining Stock Acquisition Rights held by the Stock Acquisition Rights Holder.
- (2) Class of share of the Restructured Company to be issued for the purpose of issuing stock acquisition rights

The Restructured Company's common stock.

as determined in accordance with (3) above.

- (3) The number of shares of the Restructured Company to be issued for the purpose of issuing stock acquisition rights
  - Determined according to 3. above based on consideration of the terms for the Organizational Restructuring and other factors.
- (4) Total amount to be invested upon exercise of stock acquisition rights

  The total amount to be invested upon exercise of stock acquisition rights granted shall
  be the amount resulting from multiplying the amount to be paid after restructuring
  derived from adjustment of the Exercise Price specified in 4. above, after considering
  the terms of organizational restructuring and other factors, by the number of shares
  of the Restructured Company to be issued upon exercise of the stock acquisition rights,
- (5) Exercise period
  - The exercise period shall start at the beginning of the period for exercising stock acquisition rights specified in 6. above or the date on which the Organizational Restructuring takes effect, whichever is later, and end on the last day of the period for exercising stock acquisition rights specified in 6. above.
- (6) Increases in common stock and additional paid-in capital for shares issued due to the exercise of stock acquisition rights

Determined according to 7. above.

- (7) Restrictions on the acquisition of stock acquisition rights due to transfer Approval is required by resolution of the Restructured Company's Board of Directors for the acquisition of stock acquisition rights by transfer of ownership.
- (8) Provisions for the acquisition of stock acquisition rights

  Determined according to 9. above.
- (9) Other conditions for the exercise of stock acquisition rights

Determined according to 12. below.

- 11. Fractional Shares Arising From the Exercise of Stock Acquisition Rights
  Fractions of shares to be granted to Stock Acquisition Rights Holders that have
  exercised Stock Acquisition Rights shall be discarded.
- 12. Other Conditions for the Exercise of Stock Acquisition Rights
  In the event that a Stock Acquisition Rights Holder relinquishes his/her stock acquisition rights, such stock acquisition rights cannot be exercised.
- 13. Amount to Be Paid for Stock Acquisition RightsNo payment is necessary for the stock acquisition rights.
- Allotment Date for the Stock Acquisition Rights
   August 10, 2006
- 15. Method for Requesting Exercise of and Paying for Stock Acquisition Rights
- (1) When exercising stock acquisition rights, the Stock Acquisition Rights Holder shall complete the necessary items on the Form for Requesting the Exercise of Stock Acquisition Rights, the style of which the Company will determine, and submit it to the place of exercise specified in 16. below after signing and affixing his/her registered seal.
- (2) When submitting the Form for Requesting the Exercise of Stock Acquisition Rights in (1), the Stock Acquisition Rights Holder should also transfer cash, in the amount of the total Exercise Price of the Company's common stock that can be granted due to the exercise of the stock acquisition rights (hereinafter "Payment Amount"), to the bank account designated by the Company (hereinafter "Designated Bank Account") as the paying agent specified in 17. below by the time and date specified by the Company.
- 16. Paying Agent and Place of Exercise of Stock Acquisition Rights Corporate Administration Dept., Mitsubishi Corporation
- 17. Paying Agent When Exercising Stock Acquisition Rights The Mitsubishi UFJ Trust and Banking Corporation

- 18. Date the Exercise of Stock Acquisition Rights Becomes Effective
- (1) The exercise of stock acquisition rights shall become effective on the date written on the Form for Requesting the Exercise of Stock Acquisition Rights in 15. above. Provided, however, that when the Form for Requesting the Exercise of Stock Acquisition Rights is received at the place of exercise and/or the Payment Amount specified in 15. (2) above is received at the paying agent and deposited into the Designated Bank Account later than the date written on the Form for Requesting the Exercise of Stock Acquisition Rights, the exercise of stock acquisition rights shall be effective when the Form for Requesting the Exercise of Stock Acquisition Rights is received at the paying agent and the Payment Amount is deposited into the Designated Bank Account.
- (2) The Company shall deliver share certificates immediately upon the completion of the exercise procedures, but will not provide certificates for shares constituting less than one unit (tangen).

# 19. Changes to These Provisions and Other Matters

When it is necessary to reword these provisions or take other related measures, the Company may make changes to these provisions using a method it deems appropriate with regards to the handling of such matters, according to the regulations of the Company Law of Japan and intent of the stock acquisition rights. Such changes shall be considered as part of these provisions.

# 20. Announcement of Issue Terms

The Company shall place a copy of the issue terms of stock acquisition rights at the head office of the Company and permit viewing of the Stock Acquisition Rights Holders during the agent's business hours.

21. All Other Matters Relating to These Stock Acquisition Rights Shall Be Left to the Discretion of the Representative Directors

#### Notes:

- 1. Date of resolution of the Board of Directors of the Company for proposal to the Ordinary General Meeting of Shareholders: May 18, 2006
- 2. Date of resolution of the Ordinary General Meeting of Shareholders of the Company: June 27, 2006