Name: Masahide Yano

Occupation: Executive Vice President, Mitsubishi Corporation

Date of Birth: October 24, 1948

Education: Faculty of Law, Kobe University, Japan, 1971

#### **Business Career:**

April 2008 Executive Vice President, Group CEO, Living Essential Group
April 2006 Executive Vice President, Group COO, Living Essentials Group

(Concurrently) Division COO, Life Style Division

April 2004 Senior Vice President, Division COO, Textiles Division

March 2000 President, Mitsubishi Corporation (Korea), Seoul

April 1997 General Manager, Industrial Materials & Rubber Products Department

January 1996 General Manager, Ceramics & Minerals Department

October 1995 Ceramics & Minerals Department

June 1993 Assistant to Executive Vice President, Textiles & General Merchandise

April 1990 Corporate Planning Office

February 1985 Ceramics & Minerals Department October 1981 MCF Footwear Corp., New York

July 1980 Mitsubishi International Corporation, New York

April 1978 General Merchandise Department A
December 1973 Pusan Liaison Office of Seoul Branch

March 1973 Kobe Branch

April 1971 Joined Mitsubishi Corporation (General Merchandise Department A),

Tokyo, Japan

Name: Hideyuki Nabeshima

Occupation: Executive Vice President, Mitsubishi Corporation

Date of Birth: January 22, 1950

Education: Faculty of Commerce, Waseda University, Japan, 1972

#### **Business Career:**

June 2008 Executive Vice President, Group CO-CEO, Machinery Group

June 2007 Member of the Board, Executive Vice President,

Group CO-CEO, Machinery Group

April 2007 Executive Vice President, Group CO-CEO, Machinery Group

April 2004 Senior Vice President, General Manager, Corporate

Planning Department

March 2004 General Manager, Corporate Planning Department

April 2003 General Manager, Machinery Group CEO Office

April 2001 Machinery Group CEO Office
October 1999 Motor Vehicle Department D
May 1999 Motor Vehicle Department E
January 1997 Corporate Planning Office

October 1995 Assistant to Managing Director, Machinery

February 1992 Motor Vehicle Department D

March 1985 Tri Petch Isuzu Sales Co. Ltd., Bangkok

December 1984 Motor Vehicle Department A October 1983 Motor Vehicle Department B

February 1982 Mitsubishi Shoji Kaisha (Nigeria), Lagos

November 1978 Motor Vehicle Department

April 1972 Joined Mitsubishi Corporation (Corporate Communications Department),

Tokyo, Japan

Name: Yasuo Nagai

Occupation: Senior Vice President, Mitsubishi Corporation

Date of Birth: February 5, 1952

Education: Faculty of Engineering, Tokyo University, Japan, 1975

Graduate School of Engineering, Tokyo University, Japan, 1977

#### **Business Career:**

April 2007 Senior Vice President, Division COO, Power & Electrical

Systems Division

April 2006 Deputy General Manager, Kansai Branch April 2003 General Manager, Power Systems Unit

March 1993 Power Systems Department

April 1988 Mitsubishi Corporation (UK) Ltd., London

June 1985 London Branch

April 1977 Joined Mitsubishi Corporation (Power Systems Department),

Tokyo, Japan

# **Changes of Directors and Officers for FY2010**

# I. Senior Vice President ("Shikko-Yakuin")

## and Members of the Board

### 1. Newly appointed Senior Vice Presidents: April 1, 2010

Name	New	Present	
NAGAI, Yasuo	Executive Vice President, Regional Strategy (Japan) (Concurrently) General Manager, Kansai Branch	Senior Vice President("Riji"), Division COO, Power & Electrical Systems Div.	
KAKIUCHI, Takehiko	Senior Vice President, Division COO, Foods (Commodity) Div.	Division COO, Foods (Commodity) Div.	
OKAWA, Kazushi	Senior Vice President, Division COO, Infrastructure Project Div.	Division COO, Plant & Industrial Machinery Business Div.	
KAWAMURA, Yoshihiko	Senior Vice President, Division COO, IT Service Div.	Division COO, IT Service Development Div.	
HIROTA, Yasuhito	Senior Vice President, General Manager, Corporate Administration Dept.	General Manager, Corporate Administration Dept.	
HIRANO, Hajime	Senior Vice President, Division COO, Petroleum Business Div.	Mitsubishi Shoji Sekiyu Co., Ltd. (Executive Vice President)	
HIROMOTO, Yuichi	Senior Vice President, Division COO, Asset Finance & Business Development Div.	Deputy Division COO, Asset Finance & Business Development Div.	
NISHIURA, Kanji	Senior Vice President, General Manager, Metals Group CEO Office	General Manager, Metals Group CEO Office	
KIYOSHI, Tatsuya	Senior Vice President, Division COO, Commodity Chemicals Div. A	General Manager, Olefins & Aromatics (Concurrently) General Manager, Ammonia Unit	

# 2. Promoted Senior Vice Presidents: April 1, 2010

Name	New	Present	
UEDA, Ryoichi	Member of the Board, Senior Executive Vice President, Chief Financial Officer, Developing MC Group Management Foundations	Member of the Board, Executive Vice President, Chief Financial Officer	
YANO, Masahide	Senior Executive Vice President, Group CEO, Living Essentials Group, Regional Strategy (Japan)	Executive Vice President, Group CEO, Living Essentials Group	
NABESHIMA, Hideyuki	Senior Executive Vice President, Section CEO, Business Service Section, Corporate Communications, Chief Compliance Officer, CSR & Environmental Affairs	Executive Vice President, Group CO-CEO, Machinery Group	
KOJIMA, Nobuaki	Executive Vice President, Section CEO, Global Environment Business Development Section	Senior Vice President, Division COO, New Energy Business Development Div.	
MIZUNO, Masayuki	Executive Vice President, Regional CEO, Asia & Oceania (Concurrently) General Manager, Jakarta Representative Office	Senior Vice President, Division COO, Petroleum Business Div.	
SHIRAKI, Seiji	Executive Vice President, Group COO, Machinery Group	Senior Vice President, Division COO, Plant & Industrial Machinery Business Div.	
MORIYAMA, Toru	Executive Vice President, Group COO, Living Essentials Group	Senior Vice President, Senior Assistant to Group CEO, Living Essentials Group (Next Generation Business Development) (Concurrently) General Manager, Next Generation Business Development Unit	

# 3. Newly appointed Members of the Board : June 24, 2010

Name	New	Present
YANO, Masahide	Member of the Board, Senior Executive Vice President Senior Executive Vice President (as of April 1)	
NABESHIMA, Hideyuki	Member of the Board, Senior Executive Vice President	Senior Executive Vice President (as of April 1)
NAGAI, Yasuo	Member of the Board, Executive Vice President	Executive Vice President (as of April 1)
KONNO, Hidehiro	Member of the Board (external)	Corporate Advisor

### 4. Retiring of Officers and Directors:

#### (March, 2010)

Name	New	Present
TAKEI, Minoru	Retiring	Senior Vice President

#### (June 24, 2010)

Name	New	Present	
UENO, Yukio	Retiring (Will be elected as Senior Corporate Auditor on the same day)	Member of the Board, Senior Executive Vice President	
INOUE, Takeshi	Retiring (Will be elected as Senior Advisor on the same day)	Member of the Board, Senior Executive Vice President	
YOSHIMURA, Hisanori	Retiring (Will be elected as Senior Advisor on the same day)	Member of the Board, Senior Executive Vice President	
KATSUMURA, Hajime	JRA, Retiring Executive Vice President		
TERAMURA, Motonobu	Retiring	Executive Vice President	
TSUTSUMI, Tomio	Retiring	Member of the Board (external)	

<sup>\*</sup> Executive Vice President, Osamu KOMIYA will be relieved of the Member of the Board as of June 24 (EVP, Group CEO, machinery Group as of April 1).

#### 5. Retiring of Corporate Auditor: June 24, 2010

Name		Present
SHINKAI, Yuzo	Retiring	Senior Corporate Auditor

#### 6. Newly appointed Corporate Auditor: June 24, 2010

Name	New	New Present	
UENO, Yukio	Senior Corporate Auditor	Member of the Board, Senior Executive Vice President	

# II. Senior Vice President ("Riji")

## 1. New Appointments: April 1, 2010

Name	Present Position (as of February, 19)	
MORI, Kazuyuki	Division COO, Natural Gas Business Div. A	
SANADA, Yoshiyuki	General Manager, MC Group Management Planning Dept.	
SAITO, Yu	SVP, Group Head for Machinery, Mitsubishi International Corporation	
KUROI, Yoshihiro	General Manager, Investor Relations Office	
OGATA, Akinobu	General Manager, New Energy Business Unit A	
YOSHIZAWA, Yoshihito	Controller, Corporate Section	
KONDO, Masaki	President, Mitsubishi Corporation Do Brasil, S.A.	
NAKAZATO, Makoto	General Manager, Moscow Office	
OMURA, Tetsuaki	General Manager for Corporate Planning, Machinery Group	
NOMA, Osamu	General Manager, Corporate Auditor's Office	
MOMOSAKI, Tetsuro	Mitsubishi Corporation Shanghai Limited	
NAKAGAWA, Hiroshi	President, Tri Petch Isuzu Sales Co., Ltd.	
OGURA, Kazuhira	Chairman, Mitsubishi Corporation (Taiwan) Ltd.	
MIYASHITA, Osamu	General Manager, Sweetener & Starch Products Unit	
NAKAMURA, Hiroyuki	General Manager, Logistics Business Unit	
YAHAGI, Yoshiyuki	Senior Executive Vice President, LAWSON, INC.	

# 2. Retirees : (March, 2010)

Name	Present Position (as of February, 19)	
KANAMORI, Hiroshi	General Manager, Chemicals Group CEO Office	

## (June, 2010)

Name	Present Position (as of February, 19)	
NISHIBATA, Yoshihito	General Manager, Internal Audit Dept.	
TADA, Minoru	Senior Assistant to Group CEO, Metals Group	
KIMURA, Masatoshi	General Manager, Hokkaido Branch	
HAMANO, Takao	General Manager, Kyushu Branch	
TAKADA, Osamu	General Manager, Tohoku Branch	
IMAI, Tetsuro	Chief Regional Officer, Middle-East	

KINOSHITA, Shinichi	Director, Hokuetsu Kishu Paper Co., Ltd.	
SAITO, Makoto	President, Mitsubishi de Mexico, S.A.de C.V.	
NAGAI, Tetsuro	uro Senior Executive Vice President, Metal One Corporation	
SEKI, Kazuo	General Manager, Industrial Finance, Logistics & Development Group CEO Office	

# **III.** Related Personnel Changes

## (March 1, 2010)

New	Present	Name
Assistant to Corporate Officers	President, Mitsubishi Corporation	Senior Vice President,
	Financial & Management	TAKEI, Minoru
	Services (Japan) Ltd.	
Controller	Controller	Senior Vice President,
(Concurrently) President,		ANDO, Ichiro
Mitsubishi Corporation Financial &		
Management Services (Japan)		
Ltd.		

### (March, 2010)

New	Present	Name
Assistant to Group CEO,	General Manager, Chemicals	Senior Vice President,
Chemicals Group	Group CEO Office	KANAMORI, Hiroshi
General Manager, Chemicals	General Manager, Chlor-Alkali	HAGIWARA, Takeshi
Group CEO Office	Unit	
General Manager, Chlor-Alkali	Chlor-Alkali Unit	YOSHIDA, Takashi
Unit		

# (April 1, 2010)

New	Present	Name
Relieve of Position	Corporate Administration & Legal, Chief Compliance Officer, CSR & Environmental Affairs, IT Service Development	Member of the Board, Senior Executive Vice President, UENO, Yukio
Relieve of Position	Food, Agricultural Resources & Consumer Market Strategies, Customer Relations Management, Regional Strategy (Japan)	Member of the Board, Senior Executive Vice President, INOUE, Takeshi
Relieve of Position	Resources & Energy Strategies	Member of the Board, Senior Executive Vice President, YOSHIMURA, Hisanori

Section CEO, Business Service Section, Corporate Communications, Chief Compliance Officer, CSR & Environmental Affairs	Group CO-CEO, Machinery	Member of the Board (as of June 24), Senior Executive Vice President, NABESHIMA, Hideyuki
CSN & Environmental Analis	D: : : 000	-
Division COO, IT Service Div.	Division COO, IT Service Development Div.	Senior Vice President, KAWAMURA, Yoshihiko
General Manager, Logistics Management Dept.	General Manager, Logistics Business Dept.	Senior Vice President, NAKAMURA, Hiroyuki
Senior Assistant to SEVP, Developing MC Group Management Foundations (Concurrently) Senior Assistant to Section CEO, Business Service Section (Concurrently) CIO, Corporate Section	Senior Assistant to SEVP, IT Service Development (Concurrently) Senior Assistant to Chief Information Officer	HATA, Noburo
General Manager for Human Resources, Business Service Section	Deputy General Manager, Human Resources Management Dept.	IZUMIDA, Ryugo
Section CEO, Global Environment Business Development Section	Division COO, New Energy Business Development Div.	Executive Vice President, KOJIMA, Nobuaki
Division COO, New Energy & Power Generation Div.	General Manager, New Energy Business Unit A	Senior Vice President, OGATA, Akinobu
Deputy Division COO, New Energy & Power Generation Div. (Concurrently) General Manager, Power Generation & Marketing, International Unit	General Manager, Power Generation & Marketing, International Unit	SAKUMA, Hiroshi
Senior Assistant to Section CEO, Global Environment Business Development Section	Division COO, Environmental & Water Business Development Div.	Senior Vice President, KEIDA, Ichiro
Division COO, Environment & Water Business Div.	General Manager, Energy Business Group CEO Office	Senior Vice President, ASAI, Keiichi
General Manager, Global Environment Business Development Section CEO Office (Concurrently) Assistant to SEVP, Corporate R&D, Global Strategy	Corporate Administration Dept.	HIRAI, Yasuteru
Chief Financial Officer, Developing MC Group Management Foundations	Chief Financial Officer	Member of the Board, Senior Executive Vice President, UEDA, Ryoichi
Corporate R&D, Global Strategy	Global Strategy, Regional Development	Member of the Board, Executive Vice President, NAKAHARA, Hideto
Corporate Administration, Legal & Human Resources	Human Resources	Member of the Board, Executive Vice President, IYOBE, Tsuneo

Audits & Internal Control	BPI and Internal Control, Chief Information Officer	Member of the Board, Executive Vice President, FUJIMURA, Kiyoshi
Senior Assistant to EVP, Corporate R&D	General Manager, Corporate Strategy & Research Dept.	Senior Vice President, FUJIYAMA, Tomohiko
Senior Assistant to EVP, Global Strategy	Senior Assistant to EVP, Global Strategy	Senior Vice President, UETSUKI, Haruo
Assistant to Corporate Officers	General Manager, Internal Audit Dept.	Senior Vice President, NISHIBATA, Yoshihito
General Manager, Internal Audit Dept.	Controller, Corporate Section	Senior Vice President, YOSHIZAWA, Yoshihito
General Manager, Administration Dept. of Corporate Section	General Manager, BPI and Internal Control Dept.	MASU, Kazuyuki
General Manager, Global Strategy & Coordination Dept.	General Manager, Singapore Branch	KITAGAWA, Yasuhiko
General Manager, Corporate Accounting Dept. (Concurrently) President, Mitsubishi Corporation Financial & Management Services (Japan) Ltd.	Controller (Concurrently) President, Mitsubishi Corporation Financial & Management Services (Japan) Ltd.	Senior Vice President, ANDO, Ichiro
Assistant to Division COO, Motor	General Manager,	Senior Vice President,
Vehicle Business Div.	Investor Relations Office	KUROI, Yoshihiro
General Manager, Investor Relations Office	Mitsubishi Corporation Finance PLC	OKAWARA, Makoto
General Manager, Corporate Strategy & Research Dept.	President & CEO, Mitsubishi Canada Limited (Concurrently) General Manager, Toronto Office, Mitsubishi Canada Limited	KOWASE, Shinji
Group CEO, Industrial Finance, Logistics & Development Group	Group COO, Industrial Finance, Logistics & Development Group	Executive Vice President, TAKEUCHI, Hideshi
Assistant to Group CEO, Industrial Finance, Logistics & Development Group	General Manager, Industrial Finance, Logistics & Development Group CEO Office	Senior Vice President, SEKI, Kazuo
General Manager, Industrial Finance, Logistics & Development Group CEO Office	Division COO, Asset Finance & Business Development Div.	Senior Vice President, SAKATA, Yasuyuki
Division COO, Asset Finance & Business Development Div.	Deputy Division COO, Asset Finance & Business Development Div.	Senior Vice President, HIROMOTO, Yuichi
Division COO, Logistics Div.	Division COO, Logistics Services Div.	Senior Vice President, SASAKI, Shin
Division COO, Petroleum Business Div.	Executive Vice President , Mitsubishi Shoji Sekiyu Co., Ltd.	Senior Vice President, HIRANO, Hajime
General Manager, Energy Business Group CEO Office	General Manager for Human Resources, Energy Business Group	KOYANAGI, Kenichi

Deputy General Manager, Energy	Controller, Energy Business	HASEGAWA, Fuminori
Business Group CEO Office	Group	
General Manager, Energy Business Group Administration	General Manager, MC Group Management Planning Dept.	Senior Vice President, SANADA, Yoshiyuki
Dept.		
Relieve of Position	Senior Assistant to Group CEO, Metals Group	Senior Vice President, TADA, Minoru
Relieve of Position	Group CEO, Machinery Group, Regional Development	Executive Vice President, KATSUMURA, Hajime
Group CEO, Machinery Group	Regional Strategy (Japan) (Concurrently) General Manager, Kansai Branch	Member of the Board (~June 24), Executive Vice President, KOMIYA, Osamu
Group COO, Machinery Group	Division COO, Plant & Industrial Machinery Business Div.	Executive Vice President, SHIRAKI, Seiji
Division COO, Power & Electrical Systems Div.	General Manager, Power Systems Unit	KANESHIGE, Kuninori
Division COO, Infrastructure Project Div.	Division COO, Plant & Industrial Machinery Business Div.	Senior Vice President, OKAWA, Kazushi
Deputy Division COO, Infrastructure Project Div. (Concurrently) General Manager, Construction & Mining Equipment Project Unit	General Manager, Construction & Mining Equipment Project Unit	MURAYAMA, Masahiko
Division COO, Ship & Aerospace Div.	Division COO, Ship, Aerospace & Transportation Systems Div.	ISHIYAMA, Hirotsugu
Deputy Division COO, Motor Vehicle Business Div. (Concurrently) General Manager, Motor Vehicle Europe, Middle-East & Africa Unit	General Manager, Motor Vehicle Europe, Middle-East & Africa Unit	KURIHARA, Hiroo
Division COO, Commodity Chemicals Div. A	General Manager, Olefins & Aromatics (Concurrently) General Manager, Ammonia Unit	Senior Vice President, KIYOSHI, Tatsuya
Division COO, Commodity Chemicals Div. B (Concurrently) General Manager, Fertilizer Unit	Division COO, Commodity Chemicals Div. (Concurrently) General Manager, Fertilizer Unit	Senior Vice President, SAKURAI, Hidekazu
Group COO, Living Essentials Group	Senior Assistant to Group CEO, Living Essentials Group (Next Generation Business Development) (Concurrently) General Manager, Next Generation Business Development Unit	Executive Vice President, MORIYAMA, Toru

President, SIGMAXYZ Inc.	General Manager, Living Essentials Group CEO Office	Senior Vice President, NARITA, Koichi
General Manager, Living Essentials Group CEO Office	General Manager for Corporate Planning, Living Essentials Group	MURAKOSHI, Akira
General Manager for Human Resources, Living Essentials Group	Senior Assistant to Regional Strategy (Japan) (Concurrently) Deputy General Manager, Kansai Branch	Senior Vice President, FUJIWARA, Hirokane
Division COO, Healthcare & Marketing Service Div.	Division COO, Human Care & Media Div.	Senior Vice President, ARIYOSHI, Sumio
Regional Strategy (Japan) Group CEO, Living Essentials Group	Group CEO, Living Essentials Group	Member of the Board (as of June 24), Senior Executive Vice President, YANO, Masahide
Regional Strategy (Japan) (Concurrently) General Manager, Kansai Branch	Division COO, Power & Electrical Systems Div.	Member of the Board (as of June 24), Executive Vice President, NAGAI, Yasuo
Assistant to Group CEO, Living Essentials Group	General Manager, Hokkaido Branch	Senior Vice President, KIMURA, Masatoshi
General Manager, Hokkaido Branch	Deputy General Manager, Living Essentials Group CEO Office (General Manager for Risk Management)	SAITO, Koichi
Assistant to Group CEO, Energy Business Group	General Manager, Tohoku Branch	Senior Vice President, TAKADA, Osamu
General Manager, Tohoku Branch	COO, PT. Donggi Senoro LNG	Senior Vice President, OTSUKA, Hidetoshi
Senior Advisor to General Manager, Kyushu Branch	General Manager, Kyushu Branch	Senior Vice President, HAMANO, Takao
General Manager, Kyushu Branch	Deputy General Manager, Kansai Branch (Concurrently) General Manager, Chugoku Branch	Senior Vice President, ABE, Hironobu
General Manager, Chugoku Branch	Deputy General Manager, Kansai Branch (Concurrently) General Manager, Foods Dept., Kansai Branch	Senior Vice President, SAWADA, Takekazu
Deputy General Manager, Kansai Branch (Concurrently) General Manager, Foods Dept., Kansai Branch	General Manager, Sweetener & Starch Products Unit	Senior Vice President, MIYASHITA, Osamu
Mitsubishi Corporation Technos	Deputy General Manager, Kansai Branch	Senior Vice President, UEDA, Yoshiki
Deputy General Manager, Kansai Branch	Chairman, Mitsubishi Corporation (Taiwan) Ltd.	Senior Vice President, OGURA, Kazuhira
Regional CEO, Americas	Regional CEO, Americas (Concurrently) President, Mitsubishi International Corporation	Executive Vice President, KOMATSU, Koichi

Chief Regional Officer, North America	Division COO, Corporate Planning Div.	Executive Vice President, ONO, Seiei
(Concurrently) President, Mitsubishi International Corporation		ONO, Selei
Corporate Strategy & Research Dept.	General Manager, Washington DC Office, Mitsubishi International Corporation	AKIMOTO, Satohiro
General Manager, Washington DC Office, Mitsubishi International Corporation	General Manager, Bio-Fine Chemicals Unit	YANAGIHARA, Tsunehiko
President & CEO, Mitsubishi Canada Limited (Concurrently) General Manager, Toronto Office, Mitsubishi Canada Limited	Metals Group CEO Office	ODA, Masaru
Assistant to Group CEO, Machinery Group	President, Mitsubishi de Mexico, S.A.de C.V.	Senior Vice President, SAITO, Makoto
President, Mitsubishi de Mexico, S.A.de C.V.	General Manager, Cairo Liaison Office	SATO, Masayuki
Assistant to Group CEO, Energy Business Group	Chief Regional Officer, Middle-East	Senior Vice President, IMAI, Tetsuro
Chief Regional Officer, Middle-East	General Manager, Global Strategy & Coordination Dept.	Senior Vice President, YOSHIKAWA, Shigeaki
General Manager, Cairo Liaison Office	Transportation Systems Unit	NAKAGAWA, Tatsushi
Global Strategy & Coordination Dept.	General Manager, Riyadh Branch (Concurrently) General Manager, Service Office Riyadh	TOMIYAMA, Tamotsu
General Manager, Riyadh Branch (Concurrently) General Manager, Service Office Riyadh	Service Office Riyadh	FUKUMOTO, Kunihiko
Relieve of Position	Regional CEO, Asia & Oceania (Concurrently) General Manager, Jakarta Liaison Office	Executive Vice President, TERAMURA, Motonobu
Regional CEO, Asia & Oceania (Concurrently) General Manager, Jakarta Liaison Office	Division COO, Petroleum Business Div.	Executive Vice President, MIZUNO, Masayuki
General Manager, Singapore Branch	General Manager, Airline Business Unit	YASUNO, Kenji
Chairman, Mitsubishi Corporation (Taiwan) Ltd.	President, Mitsubishi Corporation (Taiwan) Ltd.	TSUNG, Wei-Yung

# (June 1, 2010)

New	Present	Name
Assistant to Corporate Officers	Senior Executive Vice President,	Senior Vice President,
	Metal One Corporation	NAGAI, Tetsuro
Chief Financial Officer, Metal One	General Manager, Metals Group	IGARASHI, Akiyuki
Corporation	Administration Dept.	

General Manager, Metals Group	General Manager, Risk	KUWATA, Hiroshi
Administration Dept.	Management Dept.	
General Manager, Risk	General Manager, Mitsubishi	KITAMURA, Koichi
Management Dept.	Motors Project Office, Motor	
	vehicle Business Division	

# (END)

# Reference ①

### 1. Board of Directors: 15 members (as of June 24, 2010)

	Name
Chairman of the Board	KOJIMA, Yorihiko
President & Chief Executive Officer *	KOBAYASHI, Ken
Member of the Board *	UEDA, Ryoichi
Member of the Board *	YANO, Masahide
Member of the Board *	NABESHIMA, Hideyuki
Member of the Board	NAKAHRA, Hideto
Member of the Board *	IYOBE, Tsuneo
Member of the Board	FUJIMURA, Kiyoshi
Member of the Board *	NAGAI, Yasuo
Member of the Board, Senior Corporate Advisor	SASAKI, Mikio
Member of the Board (external)	NOMAKUCHI, Tamotsu (President, National Institute of Advanced Industrial Science and Technology)
Member of the Board (external)	ITO, Kunio (Professor, Graduate School of Commerce and Management, Hitotsubashi University)
Member of the Board (external)	TSUKUDA, Kazuo (Chairman, Mitsubishi Heavy Industries, LTD.)
Member of the Board (external)	KATO, Ryozo (Commissioner, Nippon Professional Baseball)
Member of the Board (external)	KONNO, Hidehiro

<sup>\*</sup> Indicates a representative director.

### 2. Corporate Auditors: 5 members (as of June 24, 2010)

	Name
Senior Corporate Auditor	UENO, Yukio
Corporate Auditor	OSHIMA, Eiji
Corporate Auditor (external)	NAKAJIMA, Shigeru (Attorney-at-Law)
Corporate Auditor (external)	TSUJIYAMA, Eiko (Professor, Graduate School of Commerce, Waseda University)
Corporate Auditor (external)	NAGATOMO, Eisuke (President and Chief Executive Officer, EN Associates Co., Ltd.)

### 3. Responsibilities of Senior Executive Vice Presidents (as of April 1, 2010)

Name	Prioritized Field in Charge	Committees	Others
KOBAYASHI, Ken	Executive Assistant to President		
UEDA, Ryoichi	Developing MC Group Management Foundations	Chairman, Portfolio Management Committee, Chairman, Disclosure Committee	Chief Financial Officer
YANO, Masahide	Regional Strategy (Japan)	Chairman, Food & Agricultural Resources Committee, Chairman, Consumer Market Strategies Committee	Group CEO, Living Essentials Group
NABESHIMA, Hideyuki	Chief Compliance Officer, CSR & Environmental Affairs	Chairman, Compliance Committee, Chairman, CSR & Environmental Affairs Committee, Chairman, Human Resources Development Committee, Chairman, IT Management Committee	Section CEO, Business Service Section, Corporate Communications

### 4. Senior Vice President ("Shikko-Yakuin"): 57 Persons (as of April 1, 2010)

(NOTES) Excludes "Shikko-Yakuins" retiring as of the General Meeting of Shareholders in June.

Title	Name	Position
President & Chief Executive Officer	KOJIMA, Yorihiko	(will be elected Chairman of the Board as of June 24.)
Senior Executive Vice Presidents	KOBAYASHI, Ken	Executive Assistant to President (will be elected President & CEO as of June 24.)
	UEDA, Ryoichi	Chief Financial Officer, Developing MC Group Management Foundations
	YANO, Masahide	Group CEO, Living Essentials Group, Regional Strategy (Japan)
	NABESHIMA, Hideyuki	Section CEO, Business Service Section, Corporate Communications, Chief Compliance Officer, CSR & Environmental Affairs
Executive Vice Presidents	KIJIMA, Tsunao	Chief Representative for China (Concurrently) President, Mitsubishi Corporation China Co., Ltd. (Concurrently) General Manager, Beijing Office
	KOMATSU, Koichi	Regional CEO, Americas

Executive Vice Presidents	TAKEUCHI, Hideshi	Group CEO, Industrial Finance, Logistics & Development Group
	KATO, Seiji	Group CEO, Energy Business Group
	NAKAHARA, Hideto	Corporate R&D, Global Strategy
	IYOBE, Tsuneo	Corporate Administration, Legal & Human Resources
	YANAI, Jun	Group COO, Energy Business Group (Natural Gas Business, Petroleum Business)
	YASUDA, Shosuke	General Manager, Nagoya Branch
	KINUKAWA, Jun	Group CEO, Metals Group
	FUJIMURA, Kiyoshi	Audits & Internal Control
	KOMIYA, Osamu	Group CEO, Machinery Group
	ONO, Seiei	Chief Regional Officer, North America (Concurrently) President, Mitsubishi International Corporation
	MIYAUCHI, Takahisa	Group CEO, Chemicals Group
	TERADA, Tetsuro	Regional CEO, Europe-CIS, Middle East & Africa (Concurrently) Managing Director, Mitsubishi Corporation International (Europe) Plc.
	KOJIMA, Nobuaki	Section CEO, Global Environment Business Development Section
	MIZUNO, Masayuki	Regional CEO, Asia & Oceania (Concurrently) General Manager, Jakarta Liaison Office
	SHIRAKI, Seiji	Group COO, Machinery Group (Infrastructure Project, Ship & Aerospace)
	MORIYAMA, Toru	Group COO, Living Essentials Group (Foods, Next Generation Business Development)
	NAGAI, Yasuo	Regional Strategy (Japan) (Concurrently)General Manager, Kansai Branch

Senior Vice Presidents	KUWABARA, Tetsuro	Division COO, Natural Gas Business Div. B
	TARUMI, Hiroyuki	Chief Regional Officer, Africa (Concurrently) General Manager, Johannesburg Branch (Concurrently) General Manager, Maputo Liaison Office
	ARIYOSHI, Sumio	Division COO, Healthcare & Marketing Service Div.
	NISHIUMI, Tetsuo	EVP, Mitsubishi International Corporation
	YAMAGUCHI, Chikara	Deputy Chief Representative for China (Concurrently) President, Mitsubishi Corporation Shanghai Limited (Concurrently) General manager, Shanghai Office
	ABE, Hironobu	General Manager, Kyushu Branch
	ANDO, Ichiro	General Manager, Corporate Accounting Dept. (Concurrently) President, Mitsubishi Corporation Financial & Management Services (Japan) Ltd.
	KAGA, Michio	Division COO, General Merchandise Div.
	FUJIYAMA, Tomohiko	Senior Assistant to EVP, Corporate R&D
	YOSHIKAWA, Shigeaki	Chief Regional Officer, Middle-East
	NARITA, Koichi	President, SIGMAXYZ Inc.
	NAKAGAKI, Keiichi	Chairman & Managing Director, Mitsubishi Corporation India Private Ltd. (Concurrently) General Manager, Kolkata Branch, Mitsubishi Corporation India Pvt. Ltd.
	TANABE, Eiichi	Treasurer
	MAZAKI, Takahiro	Officer for E & P, Energy Business Group
	SAKATA, Yasuyuki	General Manager, Industrial Finance, Logistics & Development Group CEO Office
	SUGIURA, Yasuyuki	General Manager, Corporate Communications Dept.
	UCHINO, Shuma	Senior Executive Officer, Mitsubishi Motors Corporation

Senior Vice Presidents	URABE, Toshimitsu	Deputy Chief Representative for China (Concurrently) President, Mitsubishi Corporation (Hong Kong) Ltd.
	CHOKKI, Morikazu	Division COO, Isuzu Business Div.
	ASAI, Keiichi	Division COO, Environment & Water Business Div.
	MIYAHARA, Ichiro	Division COO, Development & Construction Project Div.
	SHIRAJI, Kozo	Division COO, Motor Vehicle Business Div.
	MATSUI, Shunichi	President, Mitsubishi International G.m.b.H. (Concurrently) Senior Assistant to Regional CEO, Europe-CIS, Middle East & Africa (North, Central & Eastern Europe) (Concurrently) General Manager, Berlin Branch, Mitsubishi International G.m.b.H. (Concurrently) General Manager, Frankfurt Branch, Mitsubishi International G.m.b.H.
	OBATA, Morinobu	Division COO, Textiles Div.
	TANI, Kenji	Division COO, Non-Ferrous Metals Div.
	KAKIUCHI, Takehiko	Division COO, Foods (Commodity) Div.
	OKAWA, Kazushi	Division COO, Infrastructure Project Div.
	KAWAMURA, Yoshihiko	Division COO, IT Service Div.
	HIROTA, Yasuhito	General Manager, Corporate Administration Dept.
	HIRANO, Hajime	Division COO, Petroleum Business Div.
	HIROMOTO, Yuichi	Division COO, Asset Finance & Business Development Div.
	NISHIURA, Kanji	General Manager, Metals Group CEO Office
	KIYOSHI, Tatsuya	Division COO, Commodity Chemicals Div. A

# 4. Senior Vice President ("Riji"): 48 Persons

(NOTES) As of April 1, 2010.

Excludes Rijis retiring as of the General Meeting of Shareholders by June. Positions are subject to change due to Personnel Changes in the future.

Name	Position
UETSUKI, Haruo	Senior Assistant to EVP, Global Strategy
KARASAWA, Yuichi	General Manager, Hanoi Office
KEIDA, Ichiro	Senior Assistant to Section CEO, Global Environment Business Development Section
IWATA, Tetsuro	Senior Assistant to Group CEO, Metals Group
SAKURAI, Hidekazu	Division COO, Commodity Chemicals Div. B
HAYASHI, Ryoichi	Division COO, Carbon & LPG Business Div.
MURAI, Tetsuji	President, Mitsubishi Shoji Sekiyu Co., Ltd.
ITO, Taichi	General Manager, Istanbul Branch (Concurrently) Senior Assistant to Regional CEO, Europe-CIS, Middle East & Africa (Turkey, Greece, Central Asia & Caucasus) (Concurrently) General Manager, Ankara Branch
TANA, Shinichi	SVP, Group Head for Metals, Mitsubishi International Corporation
TAKI, Michio	Managing Director, Mitsubishi Australia Ltd. (Concurrently) Managing Director, Mitsubishi New Zealand Ltd.
MATSUKI, Kazumichi	Senior Assistant to Corporate Functional Officer (Legal & Compliance, Investment) (Concurrently) General Manager, Compliance Dept.
IMAGAWA, hiroshi	General Manager, Automotive-related Business Unit
TAO, Takaharu	General Manager, Strategic Planning Office, Textiles Div.
YAMABE, Fukujiro	President, Mitsubishi Co., (Thailand) Ltd. (Concurrently) President, Thai-MC Company, Limited
IMAMURA, Tadanori	President, Meidi-ya Corporation
SHIMOJIMA, Masao	General Manager, Strategic Planning Office, Foods (Commodity) Div. (Concurrently) General Manager, Feed & Meat Business Unit
FUJIWARA, Hirokane	General Manager for Human Resources, Living Essentials Group
NAKAJIMA, Michiya	Executive Vice President, Lithium Energy Japan Co., Ltd.
SASAKI, Shin	Division COO, Logistics Div.
SASAKI, Osamu	Chief Regional Officer, Latin America
EGASHIRA, Kizuki	President, Mitsubishi Shoji Plastics Corporation
AWAYA, Tsutomu	President & CEO, Mitsubishi Corporation (Korea) Ltd.
TANIMURA, Shinya	General Manager, Machinery Group CEO Office
SAWADA, Takekazu	General Manager, Chugoku Branch
TAMARU, Soichi	Executive Vice President , Mitsubishi Corporation Unimetals Ltd.

*	<b>Y</b>
OGAWA, Katsuya	President, MC Fashion Co., Ltd.
OTSUKA, Hidetoshi	General Manager, Tohoku Branch
UEDA, Yoshiki	Mitsubishi Corporation Technos
MIYAGAKI, Hiroyuki	General Manager, Market Research & Development Office, Isuzu Business Div.
IGARASHI, Tadahiko	Division COO, Functional Chemicals Div.
NISHIMURA, Hideto	Executive Vice President, COO, Mitsubishi Corporation Exploration Co., Ltd.
ICHIMURA, Kazuhiko	President, Mitsubishi Corporation Urban Development, Inc.
MORI, Kazuyuki	Division COO, Natural Gas Business Div. A
SANADA, Yoshiyuki	General Manager, Energy Business Group Administration Dept.
SAITO, Yu	SVP, Group Head for Machinery, Mitsubishi International Corporation
KUROI, Yoshihiro	Assistant to Division COO, Motor Vehicle Business Div.
OGATA, Akinobu	Division COO, New Energy & Power Generation Div.
YOSHIZAWA, Yoshihito	General Manager, Internal Audit Dept.
KONDO, Masaki	President, Mitsubishi Corporation Do Brasil, S.A.
NAKAZATO, Makoto	General Manager, Moscow Office (Concurrently) Senior Assistant to Regional CEO, Europe-CIS, Middle East & Africa (Russia & Ukraine)
OMURA, Tetsuaki	General Manager for Corporate Planning, Machinery Group
NOMA, Osamu	General Manager, Corporate Auditor's Office
MOMOSAKI, Tetsuro	Mitsubishi Corporation Shanghai Limited
NAKAGAWA, Hiroshi	President, Tri Petch Isuzu Sales Co., Ltd.
OGURA, Kazuhira	Deputy General Manager, Kansai Branch
MIYASHITA, Osamu	Deputy General Manager, Kansai Branch (Concurrently) General Manager, Foods Dept., Kansai Branch
NAKAMURA, Hiroyuki	General Manager, Logistics Management Dept.
YAHAGI, Yoshiyuki	Senior Executive Vice President, LAWSON, INC.

# Reference 2

(END)

# Number of Directors and Officers (as of June 24, 2010)

≪Members of the Board ≫	
Chairman of the Board	1
President & CEO	1
Members of the Board	12
Member of the Board, Senior Corporate Advisor	1
TOTAL	15
* Includes 5 external memb	oers.
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≪Corporate Auditors≫	
Senior Corporate Auditor	1
Corporate Auditors	4
Corporate Auditors TOTAL	4 5
·	5
TOTAL	5
TOTAL  * Includes 3 external members.	5
TOTAL  * Includes 3 external members  * Senior Vice Presidents "Shikko-Yakuin"	5 pers.
TOTAL  * Includes 3 external members  « Senior Vice Presidents "Shikko-Yakuin" >>  President & CEO	5 pers.
* Includes 3 external members  * Senior Vice Presidents "Shikko-Yakuin"  President & CEO  Senior Executive Vice Presidents	5 pers.

#### **FY2010 Reorganizations**

FY2010 reorganizations as of April 1, 2010, including changes to the Corporate Development Section, were determined at Mitsubishi Corporation's Board of Directors Meeting on February 19, 2010.

#### 1. Reorganization of the Corporate Development Section

#### I. Summary

- (1) The Corporate Development Section, overseen directly by the President, was established in April 2009. Covering the four domains of "Functional Development", "Business Sector Development", "Customer Relationship Development", and "Regional Development", this Section's role is to promote the companywide planning and execution of medium- to long-term growth strategies, follow-up on trends in cutting-edge technologies, and support for development-related operations of the Business Groups. Several needs have emerged over the last year, however, as indicated below.
  - (i) With projects (including business investments) coming to fruition in the fields of new energy, environment, and water, more attention needs to be paid to strengthening personnel and systems to promote development in next-generation growth fields (through greater collaboration with the Business Groups).
  - (ii) In the development of IT business, functional services need to be strengthened. These include specialized operations incorporating IT to create value, assist with administrative reforms, and develop business for both Mitsubishi Corporation and the Mitsubishi Corporation Group. At the same time, companywide systems to manage logistics, insurance, and trade need to be put in place.
- (2) Accordingly, the Corporate Development Section will be reorganized as follows.
  - (i) A consolidation of operations, including personnel, will be made in environment and water business, which has been promoted

under Business Sector Development. These operations will be newly organized under the <u>Global Environment Business</u> <u>Development Section</u>, and will include all business handled by the Renewable Energy & Strategic Investment Office and Power Generation & Marketing, International Unit (both of the Machinery Group's Power & Electrical Systems Division), and the energy solutions business undertaken by the Construction & Building Equipment Unit (of the Industrial Finance, Logistics & Development Group).

- (ii) In addition to the development of IT business (promoted under Functional Development), operations to establish companywide management systems for logistics, insurance, and trade will be newly organized under the <u>Business Service Section</u>, along with the provision of comprehensive professional services. (Note) The <u>Logistics Management Department</u> will be newly established within this Section to handle overall, companywide logistics and insurance operations.
- (iii) Both the Global Environment Business Development Section and Business Service Section will continue to be overseen directly by the President. From April until the end of June, EVP Kobayashi will oversee these Sections as assistant to President Kojima.

#### II. Roles of these Sections

#### (1) Roles of the Global Environment Business Development Section

- (i) This Section will work to develop new energy, environment, and water business as next-generation growth fields, aiming to commercialize projects and establish profit models. It will also spearhead infrastructure business in these fields and in power generation.
- (ii) This Section will grasp trends in cutting-edge technologies that answer the needs of an environmentally-conscious and low-carbon society. It will also identify new businesses, and plan and execute operations therein.

#### (2) Roles of the Business Service Section

- (1) This Section will work to provide functional services and support an efficient structure of consolidated management. Such services include efforts to raise the value of business at Mitsubishi Corporation and the Mitsubishi Corporation Group Companies, support for administrative reforms, and comprehensive professional services to assist business development.
- (2) This Section will provide know-how gained through the initiatives above to Mitsubishi Corporation's existing and new customers, and parlay this into the creation of new business opportunities.

#### (3) Section CEOs

A CEO will be appointed to each of these Sections. As assistants to the President, these CEOs will be the officers in charge of all business affairs within their respective Sections.

#### 2. Corporate Staff Structure

#### I. Corporate Planning Division

The Corporate Planning Division will be discontinued, and the following organizations therein will be spun off and overseen separately by the Corporate Functional Officers: Corporate Communications Department, Investor Relations Department, Corporate Strategy & Research Department, and Innovation Center.

# II. <u>Appointment of Officer in Charge of Developing MC Group</u> Management Foundations

An Officer in Charge of Developing MC Group Management Foundations will be appointed. This Officer will oversee the foundation of consolidated, Mitsubishi Corporation Group management. In coordination with other officers in the Business Groups and Corporate Staff Section, he will be responsible for consolidated risk management, consolidated funds management, consolidated internal control, and International Financial Reporting Standards (IFRS). He will also comprehensively monitor internal systems and policies, including administrative reforms and standardizations. Such reforms and standardizations have bearing on consolidated personnel management and office policies, companywide logistics and management of trade procedures, and internal control.

#### III. Appointment of Officer in Charge of Audits and Internal Control

With the number of business investment companies increasing and business models diversifying, there is a greater need for consolidated audits and internal control. Accordingly, an Officer in Charge of Audits and Internal Control will be appointed. This Officer will oversee the Internal Audit Department.

# IV. Appointment of Officer in Charge of Corporate R&D & Global Strategy

A Corporate Functional Officer (Corporate R&D & Global Strategy) will be appointed to oversee the Corporate Strategy & Research Department, Innovation Center, and Global Strategy & Coordination Department. This Officer will also oversee operations applicable to "Regional Development" and "Customer Relationship Development" – initiatives begun last year as part of the Corporate Development Section. With respect to regions, customers, and new business domains, this Officer will promote comprehensive R&D strategies that are unique to the *sogo shosha*.

#### 3. Structural Development for Infrastructure Business

The Global Environment Business Development Section will be newly established to tap into infrastructure demand, which is particularly high in emerging countries. In addition, in the Machinery Group, the Transportation Systems Unit will be transferred from the Ship, Aerospace & Transportation Systems Division to the Plant & Industrial Machinery Business Team. This will then be renamed the Infrastructure Project Division, and will be dedicated to infrastructure business.

End

# Mitsubishi Corporation Organizational Structure on April 1, 2010

