

TOP MESSAGE

Valuing sustainability while promoting MC's unique activities according to the times



Katsuya Nakanishi President & CEO
October 2023



MC conducts fair and sound business activities based on its corporate philosophy, the Three Corporate Principles, and for decades these principles have also inspired us to actively engage in social contribution activities. This year is a major milestone for MC as it will mark the 50th anniversary of the office to oversee social and environmental affairs, which was established in 1973 based on the strong determination and commitment of then-President Chujiro Fujino, who advocated that “Rather than allocating a portion of their profits to social contributions when profits are gained, companies should instead bear a certain amount of costs since they are a part of the societies and communities in which they do business in.”

The global business environment is changing drastically, and amidst this turbulence, the scope of responsibilities companies have to society is becoming increasingly widespread. In addition to responding flexibly to such changes in the business environment, MC has consistently endeavored to fulfill its responsibilities to society. The spirit embodied in MC's Three Corporate Principles (namely, “Corporate Responsibility to Society,” “Integrity and Fairness,” and “Global Understanding Through Business”) lives unchanged in the actions of MC's management and employees.

Our social contributions have repeatedly changed according to the times. Some of our

more recent initiatives include addressing the issue of child poverty in Japan in 2020, and rolling out a Natural Climate Solutions project in South Africa in 2022 with the aim of helping local communities and contributing to biodiversity conservation while simultaneously taking action against climate change.

On the other hand, there are many activities that we have consistently engaged in for many years, such as our “Friendship Camp for Mothers and Children,” which is an activity designed for mothers and children of single-parent families, our Tropical Forest Regeneration Project, our Global Coral Reef Conservation Project, as well as providing support for para-athletes. Another feature of our social contribution activities is that when a natural disaster occurs in Japan or overseas, many of our employees volunteer to go to disaster-stricken areas to take part in restoration efforts while strengthening relations with local communities.

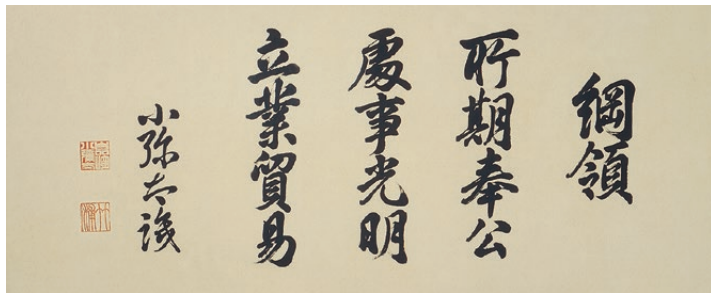
In this age of rapid change, social contribution activities need to adapt according to the needs of the times. We will continue to promote our social contributions while taking advantage of MC's unique characteristics in the hope of continuing to be a company that grows together with society by carefully identifying societal issues while valuing sustainability.

Philosophy Behind Our Social Contribution Activities

Doing What We Can for Society,
Our Planet, and the Next Generation

The idea of growing together with local and international communities in order to contribute to building truly prosperous, sustainable societies around the world is deeply rooted in the corporate culture of MC and anchored in the Three Corporate Principles, our company's guiding philosophy. It was 1973 when MC established an office to oversee social and environmental affairs based on an understanding that "As good corporate citizens, companies should actively carry out programs to contribute to society, and the expense of these programs should be borne as part of the social cost of doing business, before reaping any profits." Ever since then, we have been promoting self-driven social contribution activities as a means to contribute to the creation of a more abundant society.

The Three Corporate Principles



The Three Corporate Principles were formulated in 1934 as the action guidelines of Mitsubishi Trading Company (Mitsubishi Shoji Kaisha), based on the teachings of Koyata Iwasaki, the fourth president of Mitsubishi. Although Mitsubishi Trading Company ceased to exist as of 1947, the principles were adopted as MC's corporate philosophy, and this spirit lives on in the actions of today's management and employees.

Corporate Responsibility
to Society
"Shoki Hoko"

Strive to enrich society, both materially and spiritually, while contributing towards the preservation of the global environment.

Integrity and
Fairness
"Shoji Komei"

Maintain principles of transparency and openness, conducting business with integrity and fairness.

Global Understanding
Through Business
"Ritsugyo Boeki"

Expand business, based on an all-encompassing global perspective.

Origins of MC's Social Contributions

On July 19, 1973, MC president Chujiro Fujino delivered a speech at the World Trade Center in Tokyo, during which he underscored the importance of social contributions. Inspired by its leader's words, MC began its serious commitment to CSR that same year in October. Below is an excerpt from President Fujino's speech, addressing the origins and significance of MC's social contribution activities.

On "Corporate Responsibility"

Chujiro Fujino, former president of MC

In prosperous times we bear witness to major changes in values concerning the way people live, and at the same time, the strain caused by periods of economic growth add momentum to this, heralding the need for companies, particularly large corporations, to conduct a fundamental rethink of their stance toward social responsibility. Notably, a large corporation's reason for existing should not be judged by the size of its period profit or loss. Rather, the value of its existence should be judged on whether or not it has a structure flexible enough to adjust to changes in conditions based on long-term dynamism and a long-term view. Accordingly, a company should only be free to enjoy the profit it gains after first taking responsibility for the tangible and intangible social costs generated through its activities and providing services to society in its capacity as a corporation.

Going forward, I believe that each corporation ought to make public how it will bear the social costs of its endeavors as well as how it will establish an environment that does not oppress local residents or individuals by aligning with their freedoms.

In addition, since by definition a corporation can only exist through the pursuit of profit, it will not survive long if its manner of fulfilling social responsibility is merely to conduct charitable business. A corporation must be corporate-like in actively taking on projects in consideration of the breakeven point that are expected to be profitable over the long term if not the short term. It would be perfect if each project undertaken involved the development of information, technology or equipment that was in some way connected to the welfare of the people. (Partial excerpt)



Corporate Standards of Conduct

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|---|---|--|
| 1 | Aim of Corporate Business Activities | Through its business activities, Mitsubishi Corporation will endeavor to increase its value. At the same time, the company will strive to enrich society in all ways, developing and offering its customers the best services and products, with the highest regard for safety. |
| 2 | Fairness and Integrity in Corporate Business Activities | Mitsubishi Corporation will continue to develop its business activities in compliance with all relevant laws, international regulations and internal rules. The company will act responsibly and will respect the highest social standards. |
| 3 | Respect for Human Rights and Employees | Mitsubishi Corporation will respect human rights and will not engage in any discrimination. The company will preserve and improve its corporate strengths through the development of its employees, all the while respecting the character and individuality of each employee. |
| 4 | Information Security and Disclosure | While Mitsubishi Corporation will continue to develop, implement and improve the effectiveness of its information security management system, at the same time the company will disclose information accurately and in a timely fashion, so as to maintain transparency and be correctly understood by both its stakeholders and the general public. |
| 5 | Consideration for Environmental Issues | Mitsubishi Corporation understands that an enterprise cannot continue to prosper without consideration for its environmental performance and will strive to protect and improve the global environment and pursue sustainable development through all aspects of its business activities. |
| 6 | Contribution to Society | As a responsible member of society, Mitsubishi Corporation will actively carry out philanthropic programs in an effort to promote the enrichment of society. Moreover, the company will support the efforts of its employees to contribute to society. |

Mitsubishi Corporation Environmental Charter

At Mitsubishi Corporation we consider the Earth itself to be our most important stakeholder and are continually working towards the realization of a sustainable society through our business activities.

- We will strive to reduce greenhouse gas emissions by continually implementing new efficiency measures and embracing new technologies.
- We will promote the sustainable use of natural resources including energy, minerals, food stocks and water throughout our global business operations.
- We recognize the critical importance of what ecosystems can provide and are committed to protecting ecosystems and mitigating any potential impacts on biodiversity.
- We will strive to create and enhance environmental value through environmental conservation and environmental impact reduction measures including pollution prevention.
- We will continue to actively engage and work with our various stakeholders openly and transparently and disclose information on the environmental impacts of our business operations in an appropriate and timely manner.
- We will conduct all of our activities in compliance with environmental laws while adhering to international rules and social standards.

Mitsubishi Corporation Social Charter

Mitsubishi Corporation strives to achieve sustainable societal value through our business operations by contributing towards lasting solutions to the wide spectrum of sustainability challenges facing today's global society.

- We will work to address local societal challenges in the regions and communities in which we operate, contributing towards lasting and sustainable development through our business activities.
- We will continue our wide-ranging philanthropic commitments while regularly adapting our approach in line with ever-evolving societal needs and challenges.
- We will fully respect human rights and indigenous peoples' rights.
- We will fully respect fundamental labor rights and endeavor to ensure the provision of proper working environments with consideration for safety, health, and other aspects.
- We will not engage in corruption of any kind and will take appropriate preventative measures to safeguard against such practices.
- We will continue to actively engage and work with our various stakeholders openly and transparently and disclose information on the social impacts of our business operations in an appropriate and timely manner.

Three Overarching Themes of MC's Social Contribution Activities

MC focuses on social contribution activities in line with three overarching themes: "Realizing an Inclusive Society," "Empowering the Next Generation" and "Conserving the Environment." In addition, MC provides support for regions affected by natural disasters, including recovery efforts for the Great East Japan Earthquake. Our employees continue to actively participate in long-running programs that focus on contributing to the communities in which we operate on a global basis.



P6-7

1. Realizing an Inclusive Society



P8-9

2. Empowering the Next Generation



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3. Conserving the Environment



P12-13

Support for Natural Disasters



Realizing an Inclusive Society

DREAM AS ONE.

Project in Support of Para-Sports

Since crossing paths with Japan Sun Industries (a social welfare organization located in Beppu City, Oita Prefecture that supports the independence of people with disabilities and promotes their participation in society) in 1979, MC has been steadfastly engaged in welfare activities and providing support for people with disabilities. Since 1991, MC has also been focusing on promoting para-sports such as supporting the Oita International Wheelchair Marathon, which has now become an international competition. In 2014, MC rolled out its “DREAM AS ONE.” project with the aim of further supporting para-sports. In addition to sponsoring sports organizations and competitions, the project also conducts a wide range of activities, including offering sports classes for children with impairments, holding sporting events, and providing support for para-athlete affiliates.

MC aims to help realize a society where everyone can play an active role.

We are continuing our activities to contribute toward a world where everyone can respect each other and coexist regardless of background, physical condition or way of life.



Realizing a Society Where All Children Can Make Their Dreams Come True

Yumiko Watanabe,
Chief Director of Certified NPO Kidsdoor

At Kidsdoor, we have been developing free study group programs around Tokyo and Miyagi Prefecture with the hope of realizing a society where all children can achieve their dreams regardless of the environment they were born into. In order to further expand this initiative, we have been collaborating with MC since 2020 to expand our know-how on providing academic support to children's support organizations all across Japan. By taking the learning support system that we have developed and implementing it on a nationwide scale, we believe that we will be able to produce many times more results that directly support children, and we are grateful for MC's understanding and support in this endeavor.



Friendship Camp for Mothers and Children

MC has been holding the Friendship Camp for Mothers and Children every year since 1974. The camp is for single mothers and their children and gives children the chance to interact with nature and make new friends. Mothers, meanwhile, enjoy playing with their child(ren) and get the opportunity to talk about their daily concerns with counselors and exchange information with other mothers. MC employee volunteers spend months planning and creating programs such as mountain walks, aquatic activities, and campfires. To this date, around 18,000 mothers and children and over 1,000 MC employees have participated in this camp.

Museum and Art Gallery Program

This program is regularly held in cooperation with museums and art galleries, offering people with impairments the opportunity to enjoy private exhibitions outside regular hours. Employee volunteers cooperate with museums and art galleries and provide support such as wheelchair assistance and giving directions. The program has been held since November 2005 at various institutions across Japan, including the Tokyo National Museum, the National Museum of Nature and Science, the National Museum of Modern Art, Tokyo, and the National Art Center, Tokyo.



Photo provided by Musubie

Support for Economically Disadvantaged Children

MC has been supporting programs related to economically disadvantaged children in Japan since 2020. Through the Certified Nonprofit Corporation Nationwide Children's Cafeteria Support Center, Musubie, MC has been working to increase the number of children's cafeterias in Japan based on various surveys, measurements, and analyses by participating in a project that develops and measures indicators which capture the intricate value children's cafeterias provide. Similarly, through Certified NPO Kidsdoor, MC is also providing training support for organizations that want to assist the learning of children from poverty-stricken families by participating in a project that aims to disseminate know-how on providing learning support to children on a nationwide scale. Many MC employees participate as volunteers in these children's cafeterias and free study groups.

Past Activities



- 1 Green Ribbon Running Festival
- 2 Support for West Australia Symphony Orchestra (WASO) Activities
- 3 Smile Africa Project



MC Overseas Study Scholarship for High School Students

In 2019, AFS Intercultural Programs, Japan, a global educational organization, established a scholarship program to help with the full participation fees of annual overseas exchange programs for high school students in Japan. The program is based on a 10-month high-school commuting and homestay curriculum which allows students to deepen their knowledge of other cultures while fostering understanding and empathy for others. MC makes such scholarship programs widely available to high school students across Japan, who are interested in studying abroad but are unable to take part due to financial circumstances, with an aim to develop future global human resources. The first year of this program started with 20 applicants, but now it has grown to up to 70 applicants per year.

Empowering the Next Generation

MC will actively support education, research and capacity development in order to contribute to the growth and self-reliance of the next generation who will be responsible for tomorrow's society.

Equipping Future Generations to Take on Challenges and Achieve their Dreams

Akiko Kato, Chair of Board, AFS Intercultural Programs, Japan



I am extremely grateful to MC for its support of a school-year overseas study scholarship that allows many Japanese high school students to fulfill their dream of going abroad for intercultural experiences. Even though it is the 21st century, humanity foolishly engages in repeated wars and civil conflicts, which tragically results in innocent people losing their lives every day. I once heard a Japanese high school student comment on their experience abroad by saying, "Studying at school with other students around the same age as me who fled from war-torn countries like Ukraine, Iraq, Palestine, and Syria made me realize for the first time the importance of facing the reality of aspiring for peace."

High school Years is a very susceptible time in children's lives, so by traveling from Japan to the world and back, studying abroad in high school to understand other people and cultures together regardless of religion or race will surely sow the seeds for creating a more inclusive future on planet earth. I look forward to learning new things together with each passing day so that our future generations can take on challenges and achieve their dreams.

JEES·Mitsubishi Corporation Science Technology Student Scholarship



This image is for illustration purposes only.

This scholarship was established in 2021 as a scholarship awarded by the Japan Educational Exchanges and Services (JEES) for graduate students (taking doctoral courses) in Japan, a demographic which MC has traditionally not provided assistance to.

Less and less students are studying science and technology in Japan, and as this has become a real issue in society, MC decided to conduct interviews with universities and other institutions. The aim of this scholarship is to contribute to the development of science and technology talent in Japan by encouraging graduate students (taking doctoral courses), who have traditionally had few support systems to rely on, to go on to doctoral programs by eliminating some of their financial concerns.

At present, the scholarship supports around 10 graduate students a year.

Past Activities



1 Elementary School Repair Project
(South Africa)

2 Picture Book School

3 Classical Music for the First Time

4 MC International Scholarship

5 Mitsubishi Corporation International Scholarship
for Studies in Japan

6 Mitsubishi Corporation ART GATE Program

Conserving the Environment

MC is committed to environmental conservation efforts in order to pass on our irreplaceable Earth to future generations and to realize a prosperous society where people live in harmony with nature.

Hopes as Leader of Sustainability Transformation

Conservation International has enjoyed 14 years of partnerships with MC. What started as an NGO advisory relationship, has evolved most recently into a South African Rangelands project. MC has always been steadfast in their desire to address carbon and climate change and has worked hard to move the needle on finding alignment internally – a colossal task considering the breadth of their business. Going forward, the sustainability challenge is much larger than any single company, so we hope to see MC emerge as the visionary leader for all industries in the Sustainability Transformation for Japan.



Amelia Juhl
Conservation International Japan

Forest Conservation Project

“Mitsubishi Corporation Thousand Year Forest”
(also known as Yataro’s Forest)

MC manages a forest development business in Aki City, Kochi Prefecture, the birthplace of Mitsubishi founder Yataro Iwasaki. MC has taken forest land in Aki City into its care as a company-owned forest, and in 2009 a signing ceremony for a forest preservation partnership agreement was conducted by MC, Kochi Prefecture, Aki City, and the Kochi East Area Forest Owners’ Cooperative. A 263-hectare expanse of forest, which includes some land owned by Aki City, has been named the “Mitsubishi Corporation Thousand Year Forest” (also known as Yataro’s Forest). MC’s plans for the “Thousand Year Forest” are to conserve the forest to improve its functions that serve the public interest such as water conservation, and for MC employees and the local community to experience nature, participate in volunteer activities and utilize the forest as a place for environmental education.

Sharing Scientific Wisdom to Give Hope for the Future

Environmental conservation and regeneration require scientific data, evidence, and the cooperation of many people who understand them. In addition to identifying what causes coral bleaching and coral survival strategies amidst global warming, this project accepts volunteers from both within and outside MC and shares the results of its initiatives through participation in survey and research activities to deepen people’s understanding of coral reef conservation. What our world needs now is a solution to the issue of how to face important issues related to daily life, such as climate change, biodiversity, and carbon neutrality, and to jointly develop opportunities to connect them to specific action guidelines. Coral reef conservation initiatives are a good opportunity to think about these kinds of issues, and I am confident that MC’s continued support will further solidify such activities in the future.



Dr. Yoshimi Suzuki
Research Professor,
Shizuoka University
Graduate School of Science
and Technology



©Conservation International / Tessa Mildenhall

Natural Climate Solutions (NCS)

There are various methods of employing Natural Climate Solutions (NCS) that utilize the power of nature, but MC focuses on methods that prevent the CO₂ stored in soil and plants from being released into the atmosphere while maintaining the amount of CO₂ absorbed by plants by protecting grazing lands and forests. Near Durban in South Africa, MC is working with the environmental NGO Conservation International to conserve grazing land in cooperation with local communities. At the same time, MC also aims to improve the quality of livestock farming, raise the living standards of local residents through water resource conservation efforts, and contribute to the conservation of biodiversity.

Global Coral Reef Conservation Project

This project, which started in Okinawa in 2005, is led by Professor Yoshimi Suzuki of Shizuoka University to ascertain the causes and mechanisms of the coral bleaching phenomenon, maintain the health of coral reefs, and establish and disseminate bleaching recovery technologies. The project has also conducted programs to deepen people's understanding of environmental issues by participating in survey and research activities. In 2012, a paper released by the Tropical Biosphere Research Center at the University of the Ryukyus, which identified the mechanism behind the coral bleaching phenomenon and the environment inside corals, received the "Best Paper Award" from the International Society for Reef Studies. The project is also supporting research on Australia's Great Barrier Reef to assess the impact seasonal changes, light, temperature and water quality have on corals.



Tropical Forest Regeneration Project

Tropical forests are said to be a treasure trove of biological species; however the shrinking of the world's tropical forests has had a major impact on biodiversity. Tropical forests act as carbon sinks that absorb CO₂, so reducing the area of these forests also affects global warming, abnormal weather, and natural disasters. Since the Tropical Forest Regeneration Project in Malaysia was rolled out in 1990, MC has been promoting forest development activities based on the concept of potential latent natural vegetation in Sarawak, Malaysia. The Malaysian project is based on research by Dr. Akira Miyawaki, professor at Yokohama National University when the project began. Its aim is to demonstrate the feasibility of restoring degraded forest land to conditions that closely resemble a natural forested ecosystem within 40 to 50 years, by the intensive mixed planting of native tree species. Approximately 300,000 saplings were planted on a 50-hectare experimental site, and some of those trees have grown in the past 30 years to be over 20 meters tall, confirming the strong regeneration of the tropical forest.

Past Activities



- 1 Tropical Forest Regeneration Project (Brazil)
- 2 Global Coral Reef Conservation Project (Republic of Seychelles)
- 3 Biological Model Forest Project with the China Green Foundation



Support for Natural Disasters

As a member of the communities in which we live and work, MC provides emergency support in the event of natural disasters and engages in recovery efforts in the affected areas according to their specific needs.

Recovery Support

MC engages in a variety of support activities for disaster-stricken areas, both in Japan and abroad. Following the Great East Japan Earthquake in 2011, then-President Ken Kobayashi rushed to the disaster zone where he witnessed with his own eyes the sheer scope of damage. He knew that MC had to do everything it could to help with the recovery, but he knew that whatever form MC's support would take, "it had to be swift, and it had to be sustainable." So, in the month following the disaster, Kobayashi decided to set up the Mitsubishi Corporation East Japan Earthquake Recovery Fund, which would deliver to the stricken region 10 billion yen in aid over a four-year period (an additional 3.5 billion yen was subsequently added in 2015). MC has provided a wide range of support in line with local needs, including but not limited to donations, emergency relief supplies, equipment, scholarships for students who find it difficult to attend school, subsidies for NPOs and other organizations working on recovery efforts, and dispatching MC employee volunteers to help with work on the front lines. In the spring of 2012, MC established the Mitsubishi Corporation Disaster Relief Foundation, and for about a decade, MC has been supporting industrial revitalization and job creation efforts to promote economic recovery in the disaster-stricken areas. In addition, MC continues to carry out a wide range of disaster relief activities in areas affected by earthquakes and heavy rains around the world, such as providing recovery support in cooperation with local subsidiaries under the voluntary cooperation of many employees.

Great East Japan Earthquake Relief and Recovery Support Activities

MC conducts a variety of support activities in the areas affected by the Great East Japan Earthquake. Here are some of the activities MC has been working on over the past decade.

Employee Volunteer Activities

MC's volunteer activities in the regions affected by the Great East Japan Earthquake of March 2011 all began when employees started asking if they could actually go to the affected areas and help. Since April 2011, a total of 4,958 employees have participated in volunteer activities over a 10-year period, working hard to remove debris and mud. One participant commented from a disaster-stricken area by saying, "We are all encouraged by the fact that we are not alone."



Scholarships

In areas that were affected by the Great East Japan Earthquake, many students found it difficult to attend school due to losing their homes and/or their parents losing their jobs. Through these student scholarships, MC has encouraged such students to spread their wings and get involved in society. Scholarship benefits for all eligible persons were paid in full in fiscal 2019. Since fiscal 2011, a total of 4,907 students have received scholarships. Many of these students have continued their studies and made their dreams come true, and are now actively working as members of society.



Industrial Revitalization & Jobs Creation Support

In an aim to revitalize industries and create more jobs, MC granted loans to local ventures dedicated to rebuilding businesses or launching new ones. These loans were not handouts, meaning that they would eventually have to be paid back, but they provided just the right incentive to push the recipients to persevere with their business ventures. The recipients had up to ten years to get their businesses on track, until which time they were not responsible for making any principal or interest payments. Meanwhile, if these businesses generated dividends, the resulting funds would be paid forward to support further recovery efforts. MC also supported the affected regions by developing sales channels and providing marketing support.



Fukushima Winery Project

In 2015, the Mitsubishi Corporation Disaster Relief Foundation concluded a partnership agreement with Koriyama City in Fukushima Prefecture to start a project that offers support for the fruit farming industry in Koriyama City through an innovative, vertically integrated business model. The constructed winery facility is used by the Fukushima Ouse Winery to manufacture, process, and sell wine and liqueur made from fruit grown in Fukushima. In the spring of 2019, the winery unveiled a wine made from Koriyama grapes, and in the summer of that same year, the winery's apple liqueur took silver at an international wine judging competition. In the autumn of 2020, the winery's "Cidre 2018" received top honors at the largest competition in Asia. These achievements are just some examples of how the Fukushima Winery Project is working to promote the creation of products and brands that are rooted in the region.



MCFA

Mitsubishi Corporation Foundation for the Americas

The MCFA, which was jointly established by MC and Mitsubishi International Corporation in 1991, is a foundation that supports environmental causes throughout the Americas under the themes of biodiversity conservation, sustainable development, environmental education, and environmental justice.

Equitable Origin



©Segundo Chuquipiondo, EO

Established in 2009, Equitable Origin's (EO)'s mission is to partner with business, communities and government to support transparent, equitable, and sustainable development of energy and natural resources. MCFA supported EO's efforts to conduct environmental and social impact assessments for natural resource projects in Mexico, with the goal of bringing certification to the energy industry. In 2023, close to 15% of natural gas production in North America is certified under Equitable Origin's EO100™ Standard. We also helped launch EO's CEFO Indigena, a web-based platform that aims to empower Indigenous communities to exercise their rights. Most recently, EO has focused on enhancing internet connectivity in remote communities to increase access to information, enable community-led environmental monitoring and prevent illegal deforestation in Mexico, Peru, and Ecuador.

Wildlife Conservation Society



©Carlos Durigan, WCS

Founded in 1895, Wildlife Conservation Society's (WCS)'s mission is to save wildlife and wild places, with a focus on conserving strongholds and leading with a science-driven model that is shaped and championed by communities. WCS engages 3.5 million people a year in its zoos and aquarium in New York City, inspiring visitors to care about nature. It has conservation operations in 50+ countries and has helped create or expand 245 protected areas. We have donated approximately \$3 million to WCS since 2003, including for the creation of the Bronx Riverwalk at the Bronx Zoo in New York City, the formation of Marine Protected Areas in Patagonia, and watershed conservation in Brazil and Peru through the Amazon Waters Initiative.

Yellowstone to Yukon



©Antonio Sunción, Y2Y

Founded in 1993, Yellowstone to Yukon's (Y2Y)'s mission is to connect and protect habitat from Yellowstone in the U.S. to Canada's Yukon Territory so people and nature can thrive. We have been funding Y2Y since 2018, supporting indigenous-led land conservation in line with Canada's commitment to protect 30% of land by 2030 by partnering with First Nations to restore a thriving caribou population in the Canadian Rockies where caribou are in decline. Y2Y recently supported a historic intergovernmental partnership agreement between First Nations, British Columbia, and the government of Canada to protect and recover caribou with the protection of more than two million acres in Canada's Peace Region.

Rainforest Alliance



Since 2017, the MCFEA has been supporting an international non-profit organization, Rainforest Alliance, which works with partners to protect forests, improve the livelihoods of farmers and forest communities, promote their human rights, and help them mitigate and adapt to the climate crisis. The organization aims to drive more sustainable agricultural production and responsible supply chains by certifying key agricultural commodities such as coffee, cocoa, tea and bananas and they have sustainable projects and/or certified farmers in around 70 countries. The MCFEA has supported their projects in Côte d'Ivoire and Kenya and the FY2023 project aims to help community forest associations and residents restore a sustainable and healthy landscape in the Mt. Kenya region.

Farm Africa



From FY2009 to FY2015 and continuously from FY2021, the MCFEA has been supporting Farm Africa, an international NGO with the mission of building a resilient rural Africa where people and the environment thrive. Specifically, they are working to reduce poverty by helping smallholder farmers in eastern Africa to regenerate their land, build climate-resilient businesses and grow more food. They promote a holistic approach that boosts yields, protects the environment and connects smallholder farmers to thriving markets. In FY2023, the MCFEA is supporting a project that aims to improve livelihoods through biodiversity conservation and support for local coffee farmers in the Bale-Eco region in Ethiopia. This project supports farmers to promote coffee production and agroforestry techniques and provides post-harvest management and coffee marketing training.

African Leadership Academy



Since FY2022, the MCFEA has been supporting the African Leadership Academy, an educational institution for students aged between 16-19 years old, which seeks to transform Africa by developing a network of young leaders who will address Africa's greatest challenges. The MCFEA's donation in FY2023 is supporting both their scholarship programme and their Design & Innovation Challenge, which encourages the students in the ALA network to study and propose solutions to tackle urgent challenges faced by the corporate sector. This year, MC staff members based in Africa are mentoring the students to come up with solutions to tackle climate related issues, and specifically how to maximize carbon storage in the soil while considering factors such as yield, nutrition, and biodiversity.

MCFEA

Mitsubishi Corporation Fund for Europe and Africa

Established in 1992 by MC and its UK-based subsidiary, the MCFEA supports a variety of partners operating in Europe and Africa in line with its central aims of promoting environmental conservation, supporting environmental education and research, and alleviating poverty.

Map of MC's Social Contributions

- Realizing an Inclusive Society
- Empowering the Next Generation
- Conserving the Environment
- Support for Natural Disasters

1 Helping Japanese language students learn technical terms
Italy 🇮🇹

2 Promoting awareness of climate change & supporting national strategies
Brunei 🇧🇷

16 Support for Indigenous-led nature conservation efforts
Canada 🇨🇦

© Carla Santana Torres

15 Support for the University of Cambridge
UK 🇬🇧

14 Support for the British Museum
UK 🇬🇧

©The British Museum



13 Donations to the Smithsonian's National Museum of Asian Art
US 🇺🇸

12 Support for Japan Society
US 🇺🇸

©Ayumi Sakamoto.

11 Support for the introduction of AI education
Mongolia 🇲🇳

3 Holding seminars for students to raise awareness of sustainability
Turkey 🇹🇷



4 Supporting the social acceptance of young people with Down syndrome
Argentina 🇦🇷



5 Support for holding private soccer tournaments for people with disabilities
China 🇨🇳



6 Support for wheelchair rugby activities
India 🇮🇳



7 Protecting & supporting children with autism
Iraq 🇮🇶



8 Support for agricultural training
Mexico 🇲🇽



10 Support for improving the literacy rate of indigenous people
Australia 🇦🇺



9 Support for The New York Botanical Garden
US 🇺🇸



Facts & Figures

No. of Students granted scholarships

Approx. **17,600**

MC International Scholarship Since 2000 Mitsubishi Corporation International Scholarship for Studies in Japan Since 1991

Approx. **10,000** (as of the end of Mar. 2022) **1,873** (as of the end of May 2023)

Mitsubishi Corporation ART GATE Program Scholarships Since 2008 **200** (as of the end of Mar. 2023)

Darunee Scholarship Since 1995 **342** (as of the end of Aug. 2023)

MC Overseas Study Scholarship for High School Students **194** (as of the end of Aug. 2023)

JEES-Mitsubishi Corporation Science Technology Student Scholarship Since 2021 **62** (as of the end of Mar. 2023)

Great East Japan Earthquake Provision of Scholarship Since 2011 **4,907** (as of the end of Mar. 2020)

No. of DREAM Class (sports class for elementary school children with developmental disabilities) participants

2,548 (as of the end of Jul. 2023)

No. of para-athletes supported Since 2015 **7**

(as of the end of Aug. 2023) (excluding 10 para-athletes supported through DREAM scholarships)

No. of countries & regions currently supported

Total of **60** countries & regions

No. of Participants in the Friendship Camp for Mothers and Children Since 1974

17,951

MC volunteers **1,194** (as of the end of Aug. 2023)

No. of Tokens Since 2005

141,403

(Total number of MC employees who participated in volunteer activities)

MC makes donations to public welfare, educational and environmental NPOs and foundations based on a virtual token system. Employees earn tokens by participating in volunteer activities, with each token worth a corporate donation of ¥500 (approx. US\$4). (as of the end of Aug. 2023)

No. of Translated Picture Books Donated Since 2005

36,461 (as of the end of Aug. 2023)

TABLE FOR TWO Donations Since 2009

271,956 (as of the end of Jun. 2023)

Volunteer leave Since 2005

No. of leave days taken **4,603**

No. of employees who have taken leave **2,709** (as of the end of Mar. 2023)

No. of Participants in Museum and Art Gallery Program Since 2005

17,705 (as of the end of Aug. 2023)

Timeline of Social Contributions

~50 Years of History~

1973

Established an **office to oversee social and environmental affairs**

1974

Started **Friendship Camp for Mothers and Children**

Started research and development into artificial organs



1991

Formulated **basic philosophy regarding social contributions**

Set up Social Contribution Committee

Started **Mitsubishi Corporation International Scholarship for Studies in Japan**

Started support of **Oita International Wheelchair Marathon**

Established **Mitsubishi Corporation Foundation for the Americas (MCFA)**

1992

Started Tropical Forest Regeneration Project (Brazil)

Established

Mitsubishi Corporation Fund for Europe and Africa (MCFEA)

Started support for John Manjiro Whitfield Commemorative Center for International Exchange

1993

Started Marunouchi Citizens Environment Forum



2003

Received Grand Prize (Environment Minister Award) for MC's Sustainability Report



1975

Started research and development aid for remote sensing technologies

1979

Started support for Tokyo Colony

Started support for **Japan Sun Industries**



the **Great Hanshin-Awaji Earthquake relief fund**



1995

Donated to

1996

Started issuing **environmental reports**

1983

Established **Mitsubishi Shoji & Sun Co., Ltd.**

1997

Established the **Environment Department** by merging the office to oversee social and environmental affairs with the Global Environment Department

Acquired **ISO 14001** certification at Head Office

1990

Set up **Global Environment Department**

Started **Tropical Forest Regeneration Project** (Malaysia)

Dispatched employee volunteers to work as interpreters at the Nagano Paralympic Games

2000

Started **MC International Scholarship**



2005

Started **Global Coral Reef Conservation Project**
Started **Museum and Art Gallery Program**
Introduced **token system** to record employee volunteer activities



2007

Established **CSR & Environmental Affairs Advisory Committee** comprising outside experts

2008

Started **Mitsubishi Corporation ART GATE Program**

Started support for YMCA International Charity Run

Signed 10-year agreement to sponsor **British Museum's permanent Japanese galleries**

2009

Started forest conservation activities at the **Mitsubishi Corporation Thousand Year Forest** (Yataro's Forest)

Started support for **Smile Africa Project** (donating shoes)

2010

Participated in UN Global Compact
Formulated Mitsubishi Corporation Environmental Charter

2011

Formulated **Environmental Management System & Environmental Policy**
Started **Great East Japan Earthquake Relief and Recovery Support Activities**



2012

Received certification for the Mitsubishi Corporation Disaster Relief Foundation to exist as a public interest incorporated foundation

Opened **MC FOREST** CSR Station

2013

Started **MC FOREST SCHOOL** during Japan's summer vacation



2014

Formulated the Mitsubishi Corporation Social Charter
Started **DREAM AS ONE.** project in support of parasports
Started **DREAM Class**, a sports class for elementary school children with impairments

2015

Started sponsorship of the 25th Kasumigaura Marathon & International Blind Marathon



Started **MC Overseas Study Scholarship for High School Students**

2019



2020

Support for **preventing the spread of the novel coronavirus**

Started support for Certified Nonprofit Corporation Nationwide Children's Cafeteria Support Center, Musubie

Started support for Certified NPO Kidsdoor

2021

Started **JEES·Mitsubishi Corporation Science Technology Student Scholarship**

2022

Started Natural Climate Solutions (South Africa)



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