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120 MITSUBISHI CORPORATION

# Directors and Audit & Supervisory Board Members (As of July 1, 2022)

## **Directors**



Takehiko Kakiuchi Chairman of the Board 2022 Chairman of the Board (present position) 2016 Director, President and CEO 1979 Joined MC



1985 Joined MC

Katsuya Nakanishi Representative Director, President and CFO 2022 Director, President and CEO (present



Norikazu Tanaka

Director 2022 Director, Executive Vice President, Group CEO, Mineral Resources Group (Concurrently) Leader, EX Task Force (present position) 1982 Joined MC



Akitaka Saiki Independent Director\*1 2017 Independent Director, MC (present position) 2016 Retired from Ministry of Foreign Affairs of

1976 Joined the Ministry of Foreign Affairs of



Tsuneyoshi Tatsuoka Independent Director\*1

2018 Independent Director, MC (present position) 2015 Retired from METI

1980 Joined the Ministry of International Trade and Industry (present Ministry of Economy, Trade and Industry (METI))



Shunichi Miyanaga Independent Director\*

2019 Independent Director, MC (present position) Chairman of the Board, MHI (present position)

2014 Director, President and CEO, MHI 2013 Director, President, MHI 1972 Joined Mitsubishi Heavy Industries, Ltd.



Representative Director

2021 Director, Executive Vice President, Corporate Functional Officer, Global Strategy, Chief Compliance Officer, Officer for Emergency Crisis Management Headquarters (present position) 1984 Joined MC



Yutaka Kashiwagi Representative Director

1986 Joined MC

2022 Director, Executive Vice President, Corporate Functional Officer, IT, CAO, Corporate Communications, Corporate Sustainability & CSR (present position) 2021 Director, Executive Vice President, Corporate Functional Officer, Business Development for Japan, General Manager, Kansai Branch



Yuzo Nouchi Representative Director

2022 Director, Executive Vice President, Corporate Functional Officer, CFO (present position) 1987 Joined MC



Sakie Akiyama Independent Director\*1

2020 Independent Director, MC (present position) 2018 Founder, Saki Corporation (advisor) (present position)

1994 Founder and CEO, Saki Corporation 1987 Joined Arthur Andersen & Co. (currently Accenture PLC) (resigned in April 1991)



Mari Sagiya Independent Director

2022 Independent Director, MC (present position) 2016 Executive Vice President, Chief Marketing Officer, Salesforce.com Co., Ltd. (currently Salesforce Japan Co., Ltd.) (resigned in August 2019)

2014 Executive Vice President, SAP Japan Co., Ltd. (resigned in December 2015) 2005 Senior Vice President, IBM Japan, Ltd.

(resigned in July 2014) 1985 Joined IBM Japan, Ltd. \*1 Indicates the fulfillment of the conditions for Outside Directors as provided for in Article 2, Item 15 of the Companies Act. Also indicates the fulfillment of the conditions for Independent Directors / Auditors as specified by Tokyo Stock Exchange, Inc. as well as selection criteria for Independent Directors specified by

## Audit & Supervisory Board Members



Hajime Hirano Full-time Audit & Supervisory Board Member 2019 Full-time Audit & Supervisory Board

Member (present position)

1979 Joined MC



Mitsumasa Icho Full-time Audit & Supervisory Board Member

2022 Full-time Audit & Supervisory Board Member (present position) 1982 Joined MC



Rieko Sato Independent Audit & Supervisory Board Member\*2

2020 Independent Audit & Supervisory Board Member, MC (present position) 1998 Partner, ISHII LAW OFFICE (present position) 1989 Shearman & Sterling LLP (resigned in July

1984 Admitted to the Bar of Japan



Takeshi Nakao

Independent Audit & Supervisory Board Member\*

2020 Independent Audit & Supervisory Board Member, MC (present position) 2006 CEO, PARTNERS HOLDINGS, Co. Ltd. (present position)

1993 Admitted to Certified Public Accountant of

1989 Joined KPMG Minato Audit Corporation (currently KPMG AZSA LLC) (resigned in March 1996)



Mari Kogiso

(present position)

Independent Audit & Supervisory Board Member\*

2022 Independent Audit & Supervisory Board Member, MC (present position) 2021 Founder and CEO, SDG Impact Japan Inc.

2019 General Manager, CEO Office, FAST RETAILING CO., LTD. (resigned in December 2020)

1998 Joined World Bank (resigned in 2010) 1990 Joined Long-term Credit Bank of Japan \*2 Indicates the fulfillment of the conditions for Outside Audit & Supervisory Board Member as provided for in Article 2, Item 16 of the Companies Act. Also indicates the fulfillment of the conditions for Independent Directors / Auditors as specified by Tokyo Stock Exchange, Inc. as well as selection criteria for Independent Audit & Supervisory Board Members specified by Mitsubishi Corporation.

Please refer to "Selection Criteria for Independent Directors and Independent Audit & Supervisory Board Members" on the MC website for thoughts regarding independence in selection criteria for Independent Members of the Board.

(https://www.mitsubishicorp.com/jp/en/about/ governance/corporategovernance.html)

## President and Chief Executive **Executive Officer**

## Katsuya Nakanishi\*

# **Vice Presidents**

## Norikazu Tanaka\*

Group CEO, Mineral Resources Group (Concurrently) Leader, EX Task Force

## Hidenori Takaoka

President, Mitsubishi Corporation (Americas)

### Kotaro Tsukamoto

Group CEO, Industrial Materials Group

### Jun Nishizawa

Group CEO, Natural Gas Group

## Norio Saigusa

Group CEO, Food Industry Group

## Aiichiro Matsunaga

Group CEO, Power Solution Group

## Yasuteru Hirai\*

Corporate Functional Officer, Global Strategy Chief Compliance Officer, Officer for Emergency Crisis Management Headquarters

## Osamu Takeuchi

Group CEO, Petroleum & Chemicals Solution Group

### Yutaka Kashiwagi\*

Corporate Functional Officer, IT, CAO, Corporate Communications, Corporate Sustainability & CSR

Kiyotaka Kikuchi Group CEO, Consumer Industry Group (Concurrently) Division COO, Retail Div.

## Takuya Kuga

Group CEO, Urban Development Group

## Shigeru Wakabayashi

Group CEO, Automotive & Mobility Group

## Yuzo Nouchi\*

Corporate Functional Officer, CFO

## Koji Ota

Group CEO, Industrial Infrastructure (Concurrently) Division COO, Plant

## Hiroki Haba

Division COO, Next-Generation Fuels & Petroleum Business Div.

## Koichi Seri

Division COO, Mineral Resources Trading Div.

## Yasuhiro Kawakami

Seconded to Cermaq Group AS (Chair of the Board)

## Kenji Ota

General Manager, Headquarters for the Middle Fast

## Masaru Saito

General Manager, Natural Gas Group CEO Office (Concurrently) Division COO, North America Div.

## Makoto Okawara

General Manager, Finance Dept.

## Naoshi Ogikubo

General Manager, Urban Development Group CEO Office

## Yoshiyuki Nojima

General Manager, Corporate

Akihiko Takada Managing Director, Mitsubishi Corporation International (Europe) Plc. (Concurrently) General Manager, London

Tetsuo Kawate General Manager, Global Human Resources Dept.

## Kyoya Kondo

Division COO, Isuzu Business Div.

### Yasuyuki Asakura

General Manager, Power Solution Group CEO Office (Concurrently) Division COO, Utility Retail Div

## Ko Imamura

Seconded to Metal One Corporation (President & CEO, Director)

## Sadahiko Haneji

Seconded to Mitsubishi Development Pty Ltd (Managing Director & CEO)

## Tetsuya Shinohara

General Manager, Global Strategy & Coordination Dept.

## Shota Kondo

General Manager, Corporate Strategy & Planning Dept.

## Senior Vice Presidents

### Satoshi Koyama

Division COO, Mineral Resources Investment Div (Concurrently) General Manager, MDP

### Toshiaki Maekawa

Division COO, Automotive Business Div.

## Hideyuki Hori

General Manager, Food Industry Group

## Koji Ohno

Division COO, Steel Products Div.

Akifumi Suzuki Division COO, Global Marketing Div.

Tetsu Funayama Corporate Functional Officer, Business Development for Japan (Concurrently) General Manager, Kansai

Kazuaki Yamana General Manager, Business Investment

# Management Dept.

Kenji Kobayashi Division COO, Asset Finance Div.

# Juro Baba

Special Appointments General Manager to Industrial Materials Group CEO

## Ryosuke Tsugaru

Division COO, Asia-Pacific Div.

## Ken Yamaguchi

Division COO, Food Science Div.

## Satoshi Sato

Division COO, Industrial Machinery Div.

## Takehiro Fujimura

General Manager, Internal Audit Dept.

## Yuji Okafuji

Division COO, Energy Service Solution

(Concurrently) Seconded to Mitsubishi Corporation Energy Solutions Ltd. (Director, President and Chief Executive

## Takuya Hirakuri

CDO (Concurrently) Head of Industry DX

(Concurrently) General Manager, Service Industry DX Dept.

## Shareholder Information (As of March 31, 2022)

## Share Data

(1) Authorized share capital: 2,500,000,000 shares of common stock (2) Number of shares issued and number of shareholders as of March 31, 2022

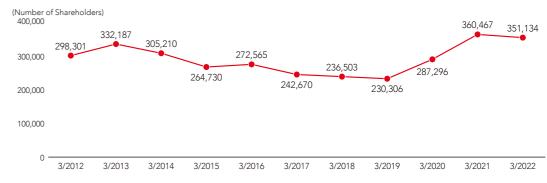
	Number of shares issued	Number of shareholders
As of March 31, 2021	1,485,723,351	360,467
Change	0	(9,333)
As of March 31, 2022	1,485,723,351	351,134

## Principal Shareholders

	(Rounded down to the nearest thousand shares						
Name of Shareholders	Number of shares (thousands)	Investment ratio (%)					
The Master Trust Bank of Japan, Ltd. (Trust Account)	251,409	16.98					
Custody Bank of Japan, Ltd. (Trust Account)	91,884	6.20					
EUROCLEAR BANK S.A./N.V.	77,540	5.23					
Meiji Yasuda Life Insurance Company	58,361	3.94					
Tokio Marine & Nichido Fire Insurance Co., Ltd.	50,913	3.44					
The Master Trust Bank of Japan, Ltd. (Mitsubishi Heavy Industries, Limited Account, Retirement Benefit Trust Account)	32,276	2.18					
JPMorgan Securities Japan Co., Ltd.	24,217	1.63					
STATE STREET BANK WEST CLIENT – TREATY 505234	22,387	1.51					
The Master Trust Bank of Japan, Ltd. (Retirement Benefit Trust Account, Mitsubishi Electric Corporation, Limited Account)	17,768	1.20					
Mitsubishi Heavy Industries, Ltd.	16,643	1.12					

Note: The investment ratio is computed by excluding 5,859,407 shares of treasury stock held by Mitsubishi Corporation and rounded to two decimal points.

## Number of Shareholders



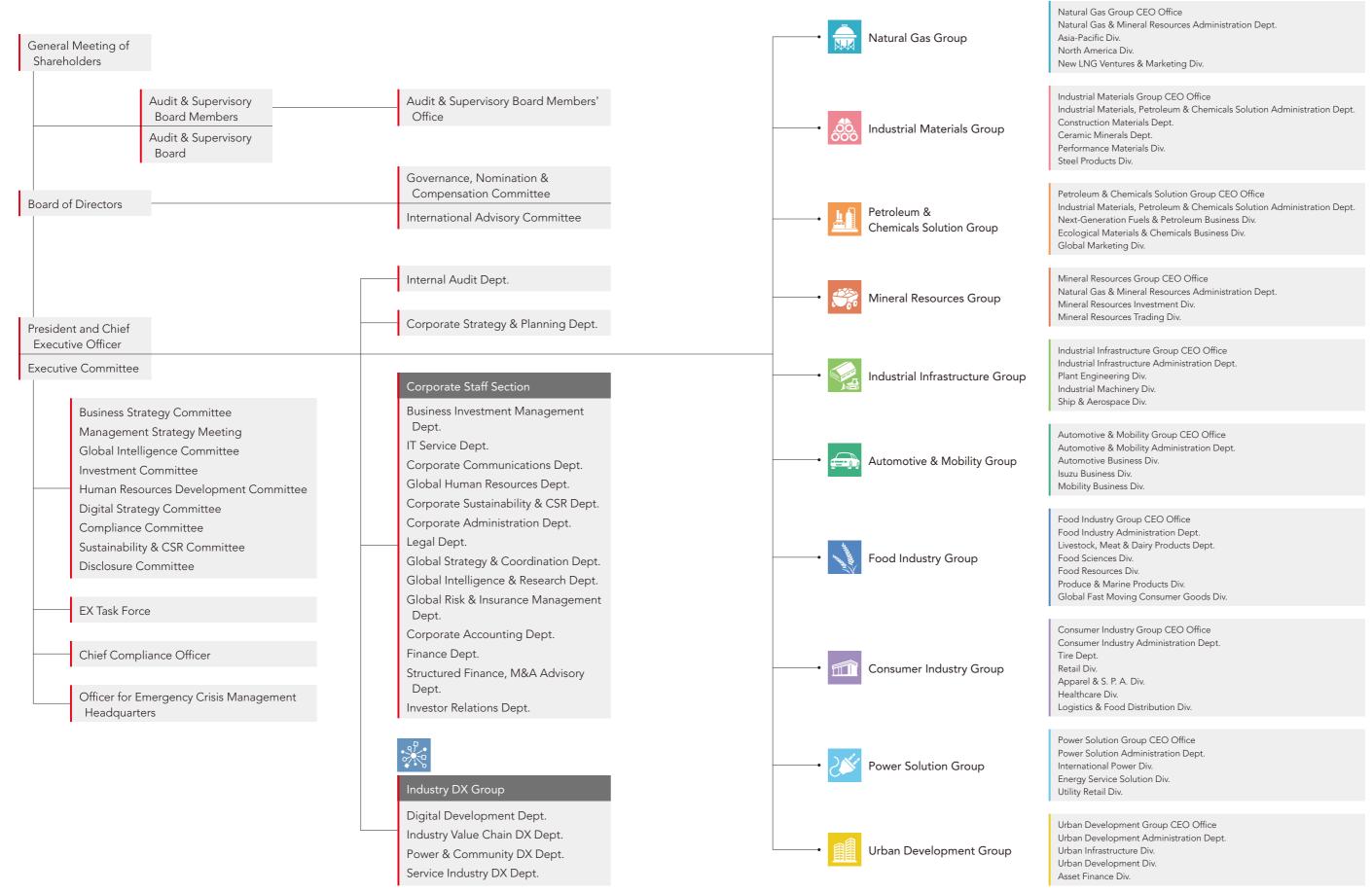
## Shareholder Composition (Shareholding Ratio)



							(1 stock unit/100 shares)
	Public sector	Financial institutions	Securities companies	Other companies	Foreign companies, etc.	Individuals and others	Total
3/2022	2	6,276,235	781,341	897,534	4,164,694	2,728,984	14,848,790
3/2017	2	6,513,301	560,741	1,247,225	5,152,930	2,421,797	15,895,996
3/2012	2	6,686,931	618,395	1,437,020	4,967,640	2,819,477	16,529,465

<sup>\*</sup> Indicates a Director.

## Organizational Structure (As of July 1, 2022)

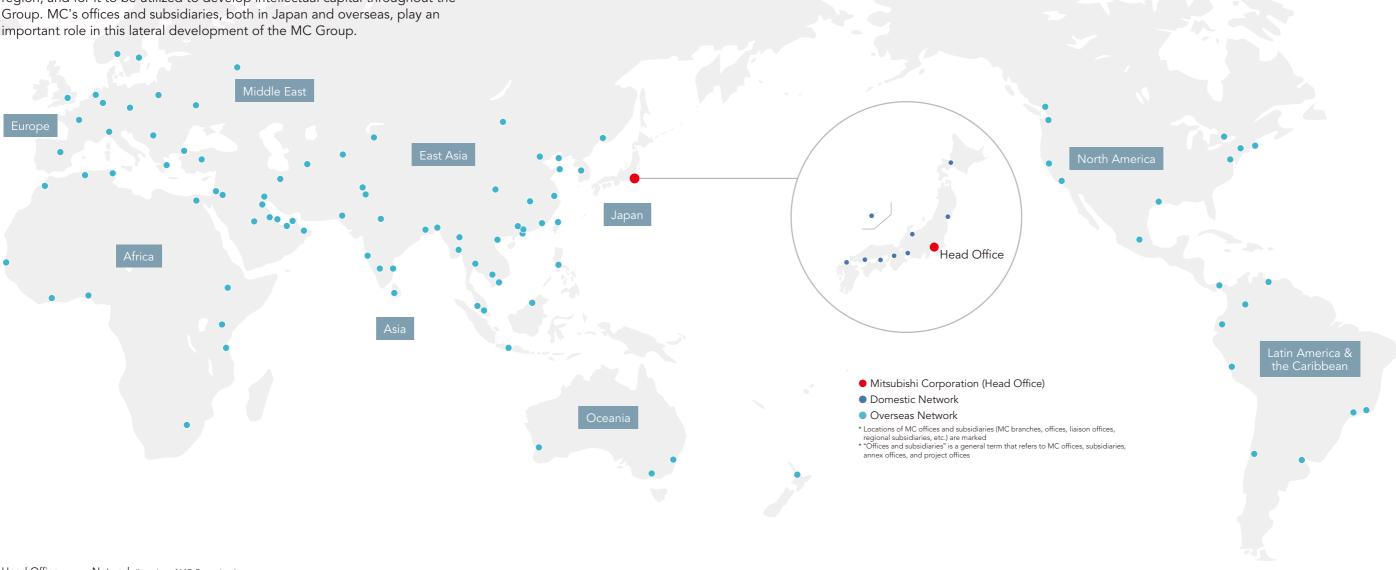


Note: Organizational Structure of the head office

MITSUBISHI CORPORATION

# Global Network (Countries and Regions) (As of April 1, 2022)

MC leverages its global network, which it has developed over many years, to obtain an in-depth knowledge on a multifaceted range of macroeconomic, industrial and geopolitical trends not limited to generally available information. MC also builds upon this intelligence and expertise on a daily basis through its deep involvement in frontline businesses spanning virtually every industry worldwide. At the same time, it is crucial that the information accumulated at each location be shared laterally beyond each respective Business Group and region, and for it to be utilized to develop intellectual capital throughout the Group. MC's offices and subsidiaries, both in Japan and overseas, play an important role in this lateral development of the MC Group.



## Head Office

Network (Location of MC Operations)

Tokyo

Japan (Nur	mber of offices: 9)
Sapporo	Takamatsu
Sendai	Hiroshima
Nagoya	Fukuoka
Toyama	Naha
Osaka	

North America Latin America & the Caribbean New York Seattle Panama City Silicon Valley Quito Los Angeles Houston Bogotá Washington, D.C. Santiago Boston Caracas Vancouve Buenos Aires

São Paulo

Rio de Janeiro

Toronto

Mexico City

Europe London Athens Madrid Moscow Paris Vladivostok Düsseldorf Almaty Istanbul Oslo Ankara Praque Ashqabat Stockholm Tashkent Tel Aviv Warsaw Belgrade

Johannesburg Dakar Casablanca Abidjan Algiers Lagos Tunis Nairobi

Addis Ababa

Dar es Salaam

Africa

Dubai Cairo Amman Riyadh Al Khobar Basra Doha Abu Dhabi Muscat Kuwait

Middle East

Ulaanbaatar Beijing Guangzhou Wuhan Xiamen Qingdao Shanghai Dalian Chengdu Hong Kong Taipei Seoul

East Asia

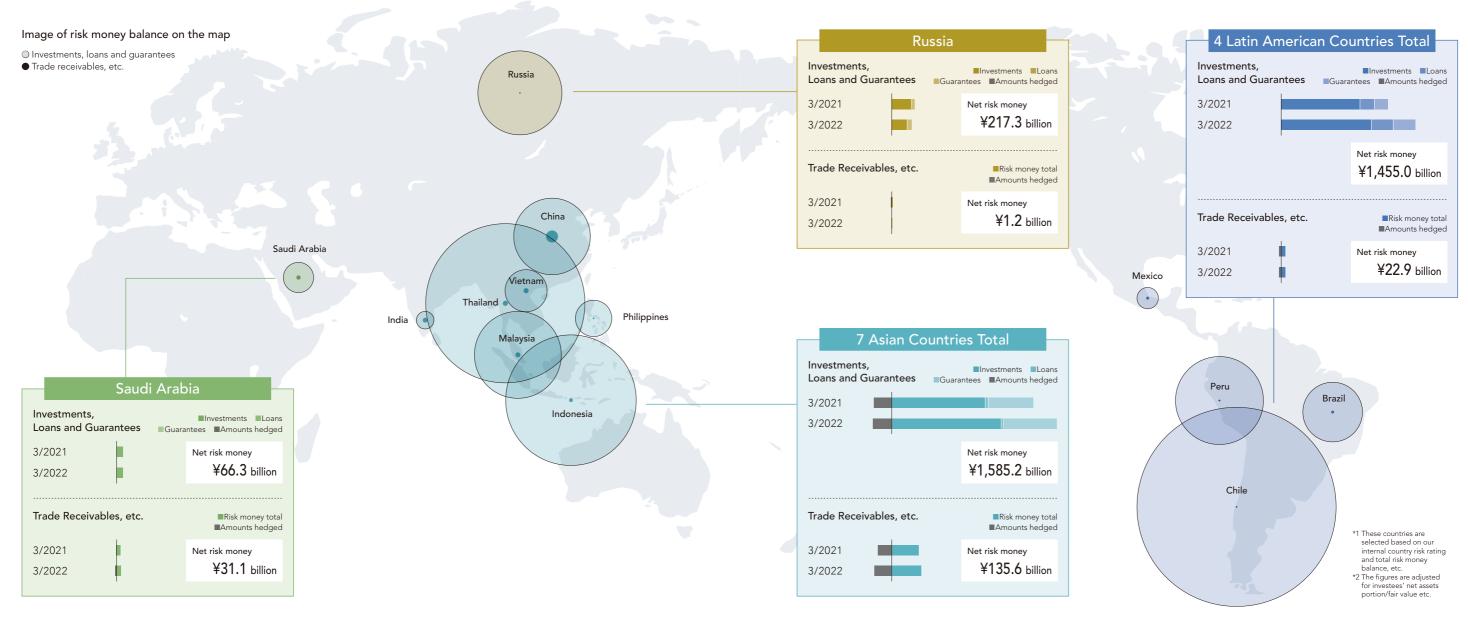
Karachi Nay Pyi Taw Islamabad Bangkok Kuala Lumpur Lahore New Delhi Singapore Mumbai Phnom Penh Kolkata Hanoi Ho Chi Minh City Chennai Bangalore Jakarta Colombo Bandar Seri Begawar Dhaka Manila Yangon

Asia

Oceania Melbourne

Sydney Perth Auckland

# Balance of Risk Money Outstanding in 13 Countries



## Trade Receivables, etc.\*1

	Investm	ents, Loa	ns and G	uarante	es*1														Trade Re	ceivable	s, etc.*1						
(Unit: billions of yen)	lr	vestments	*2		Loans			Guarantees	S	Ris	k money to	otal	Amo	ounts hedg	ged	Ne	et risk mon	ey	Risk	money to	otal	Amo	ounts hedg	jed	Ne	t risk mone	∍y
	3/2022	3/2021	change	3/2022	3/2021	change	3/2022	3/2021	change	3/2022	3/2021	change	3/2022	3/2021	change	3/2022	3/2021	change	3/2022	3/2021	change	3/2022	3/2021	change	3/2022	3/2021	change
Chile	571.3	484.7	+86.6	_	7.4	-7.4	92.4	85.7	+6.7	663.7	577.8	+85.9	_	0.7	-0.7	663.7	577.1	+86.6	2.0	7.5	-5.5	0.6	_	+0.6	1.4	7.5	-6.1
Brazil	118.7	108.4	+10.3	21.9	23.5	-1.6	116.4	41.4	+75.0	257.0	173.3	+83.7	 2.1	1.1	+1.0	254.9	172.2	+82.7	15.4	10.1	+5.3	3.3	2.9	+0.4	12.1	7.2	+4.9
Peru	246.6	220.3	+26.3	215.8	120.6	+95.2	8.2	7.2	+1.0	470.6	348.1	+122.5			+0.0	470.6	348.1	+122.5	1.3	2.3	-1.0	1.1	1.6	-0.5	0.2	0.7	-0.5
Mexico	40.7	41.5	-0.8	0.1	3.4	-3.3	25.0	12.1	+12.9	65.8	57.0	+8.8		_	+0.0	65.8	57.0	+8.8	27.7	27.4	+0.3	18.5	18.2	+0.3	9.2	9.2	+0.0
4 countries total	977.3	854.9	+122.4	237.8	154.9	+82.9	242.0	146.4	+95.6	1,457.1	1,156.2	+300.9	2.1	1.8	+0.3	1,455.0	1,154.4	+300.6	46.4	47.3	-0.9	23.5	22.7	+0.8	22.9	24.6	-1.7
Russia	167.8	214.3	-46.5			+0.0	49.5	35.2	+14.3	217.3	249.5	-32.2	 		+0.0	217.3	249.5	-32.2	6.4	8.9	-2.5	5.2	8.5	-3.3	1.2	0.4	+0.8
1 country total	167.8	214.3	-46.5	_	_	+0.0	49.5	35.2	+14.3	217.3	249.5	-32.2	_	_	+0.0	217.3	249.5	-32.2	6.4	8.9	-2.5	5.2	8.5	-3.3	1.2	0.4	+0.8
Saudi Arabia	67.0	67.3	-0.3			+0.0			+0.0	67.0	67.3	-0.3	 0.7	0.6	+0.1	66.3	66.7	-0.4	43.9	42.4	+1.5	12.8	6.1	+6.7	31.1	36.3	-5.2
1 country total	67.0	67.3	-0.3			+0.0			+0.0	67.0	67.3	-0.3	0.7	0.6	+0.1	66.3	66.7	-0.4	43.9	42.4	+1.5	12.8	6.1	+6.7	31.1	36.3	-5.2
India	48.8	43.1	+5.7	3.0	3.0	+0.0	5.5	5.9	-0.4	57.3	52.0	+5.3	 		+0.0	57.3	52.0	+5.3	74.4	72.1	+2.3	58.5	43.9	+14.6	15.9	28.2	-12.3
Indonesia	417.8	319.2	+98.6	14.1	18.8	-4.7	235.2	185.6	+49.6	667.1	523.6	+143.5	 197.1	192.4	+4.7	470.0	331.2	+138.8	64.5	41.5	+23.0	49.1	28.3	+20.8	15.4	13.2	+2.2
Thailand	205.6	223.0	17.4	1.2	0.9	+0.3	239.4	201.7	+37.7	446.2	425.6	+20.6	 		+0.0	446.2	425.6	+20.6	41.9	34.9	+7.0	12.1	11.3	+0.8	29.8	23.6	+6.2
China	110.8	117.9	7.1	8.2	9.8	-1.6	83.5	61.7	+21.8	202.5	189.4	+13.1	 0.1		+0.1	202.4	189.4	+13.0	75.2	74.5	+0.7	49.0	45.3	+3.7	26.2	29.2	-3.0
Philippines	109.7	95.2	+14.5			+0.0		1.7	1.7	109.7	96.9	+12.8	 2.3	2.2	+0.1	107.4	94.7	+12.7	7.9	7.2	+0.7	2.9	3.2	-0.3	5.0	4.0	+1.0
Vietnam	126.1	59.4	+66.7			+0.0	7.8	4.3	+3.5	133.9	63.7	+70.2	 5.0	0.4	+4.6	128.9	63.3	+65.6	14.4	22.1	7.7	4.2	11.4	-7.2	10.2	10.7	-0.5
Malaysia	168.8	156.6	+12.2			+0.0	4.2	29.8	-25.6	173.0	186.4	-13.4	 		+0.0	173.0	186.4	-13.4	42.0	39.4	+2.6	8.9	5.4	+3.5	33.1	34.0	-0.9
7 countries total	1,187.6	1,014.4	+173.2	26.5	32.5	-6.0	575.6	490.7	+84.9	1,789.7	1,537.6	+252.1	204.5	195.0	+9.5	1,585.2	1,342.6	+242.6	320.3	291.7	+28.6	184.7	148.8	+35.9	135.6	142.9	-7.3
Total	2,399.7	2,150.9	+248.8	264.3	187.4	+76.9	867.1	672.3	+194.8	3,531.1	3,010.6	+520.5	207.3	197.4	+9.9	3,323.8	2,813.2	+510.6	417.0	390.3	+26.7	226.2	186.1	+40.1	190.8	204.2	-13.4

# Financial Highlights

Mitsubishi Corporation and Subsidiaries
Fiscal Years ended March 31
The consolidated financial information is prepared in accordance with International Financial Reporting Standards ("IFRS").

										(Unit: millions of yen)	(Unit: millions of US dollars)
	2013.3	2014.3	2015.3	2016.3	2017.3	2018.3	2019.3	2020.3	2021.3	2022.3	2022.3
Results of Operations:											
Revenues*1	¥ 6,009,887	¥ 7,635,168	¥ 7,669,489	¥ 6,925,582	¥ 6,425,761	¥ 7,567,394	¥16,103,763	¥14,779,734	¥12,884,521	¥17,264,828	\$143,874
Gross profit	1,054,933	1,186,005	1,209,894	1,098,877	1,328,638	1,886,640	1,987,811	1,789,131	1,605,106	2,150,764	17,923
Income from investments accounted for using the equity method	167,840	168,356	203,818	(175,389)	117,450	211,432	137,269	179,325	97,086	393,803	3,282
Net income (loss) attributable to owners of the parent	323,457	361,359	400,574	(149,395)	440,293	560,173	590,737	535,353	172,550	937,529	7,813
Financial Position at Year-End:							· ·				
Total assets	15,064,738	15,901,125	16,774,366	14,916,256	15,753,557	16,036,989	16,532,800	18,033,424	18,634,971	21,912,012	182,600
Working capital*2	2,076,570	2,417,452	2,629,705	2,123,954	1,789,423	1,861,823	1,885,242	1,591,119	1,732,708	2,213,212	18,443
Borrowings (less current maturities)	4,498,683	4,693,855	4,835,117	4,560,258	4,135,680	3,684,860	3,569,221	4,287,354	4,381,793	4,039,749	33,665
Equity attributable to owners of the parent	4,517,107	5,067,666	5,570,477	4,592,516	4,917,247	5,332,427	5,696,246	5,227,359	5,613,647	6,880,232	57,335
Interest-Bearing Liabilities:											
Gross interest-bearing liabilities*3	5,889,642	6,075,835	6,348,993	6,042,606	5,383,911	4,954,395	5,092,099	5,760,123	5,644,315	5,643,169	47,026
Net interest-bearing liabilities*4	4,420,068	4,601,094	4,467,714	4,315,460	3,991,475	3,714,176	3,723,568	4,336,295	4,178,410	3,939,721	32,831
Cash Flows:											
Net cash provided by operating activities	453,327	381,576	798,264	700,105	583,004	742,482	652,681	849,728	1,017,550	1,055,844	8,799
Net cash used in investing activities	(791,026)	(300,502)	(154,852)	(503,854)	(179,585)	(317,583)	(273,687)	(500,727)	(357,297)	(167,550)	(1,396)
Free cash flow	(337,699)	81,074	643,412	196,251	403,419	424,899	378,994	349,001	660,253	888,294	7,402
Net cash provided by (used in) financing activities	388,366	(118,845)	(305,334)	(364,528)	(752,162)	(554,328)	(227,480)	(156,629)	(691,184)	(693,396)	(5,778)
Net cash flows	50,667	(37,771)	338,078	(168,277)	(348,743)	(129,429)	151,514	192,372	(30,931)	194,898	1,624
Per Share Information:											
Net income (loss) attributable to owners of the parent per share:											
Basic (yen, US dollars)	196.45	219.30	246.39	(93.68)	277.79	353.27	372.39	348.50	116.86	635.06	5.29
Diluted (yen, US dollars)	196.02	218.80	245.83	(93.68)	277.16	352.44	371.55	347.71	116.57	625.73	5.21
Cash dividends per share (yen, US dollars)	55.00	68.00	70.00	50.00	80.00	110.00	125.00	132.00	134.00	150.00	1.25
Equity per share attributable to owners of the parent (yen, US dollars)	2,742.36	3,074.03	3,437.75	2,898.23	3,101.43	3,362.34	3,589.37	3,521.30	3,803.01	4,659.68	38.83
Payout ratio*5 (%)	25	25	28	_	29	31	34	38	115	24	_
Common Stock:						· ———					
Number of shares outstanding at year-end*6 (thousands of shares)	1,647,158	1,648,541	1,620,384	1,584,595	1,585,480	1,585,929	1,586,977	1,484,497	1,476,105	1,476,545	_
Financial Measures:											
ROE*7 (%)	7.8	7.5	7.5	(2.9)	9.3	11.3	10.7	9.8	3.2	15.0	_
ROA*8 (%)	2.3	2.3	2.5	(0.9)	2.9	3.6	3.6	3.0	0.9	4.6	_
Net DER*9 (times)	1.0	0.9	0.8	0.9	0.8	0.7	0.7	0.8	0.7	0.6	_
DOE*10 (%)	2.2	2.3	2.1	1.6	2.7	3.5	3.6	3.7	3.7	3.5	_
Stock Price Information:											
Stock price (annual average) (yen, US dollars)	1,626	1,897	2,143	2,262	2,215	2,656	3,143	2,807	2,526	3,472	28.93
Price earnings ratio (PER)*11 (times)	8.31	8.68	8.69	(24.08)	8.00	7.54	8.46	8.34	21.75	5.50	_
Price book-value ratio (PBR)*12 (times)	0.6	0.6	0.6	0.8	0.7	0.8	0.9	0.9	0.7	0.7	_

Notes: The application of IFRS 16 "Leases" from the start of the fiscal year ended March 31, 2020, increased total assets due to an increase in right-of-use assets included in calculations. In addition, lease payments have been reclassified from net cash provided by operating activities to net cash provided by financing activities. US dollar amounts are converted at the rate of U.S.\$1 = ¥120.0

<sup>\*1</sup> In the fiscal year ended March 31, 2019, revenues exceeded the results of the previous fiscal year. This was mainly due to the application of IFRS 15 "Revenue from Contracts with Customers", which led to an increase of transactions wherein the identified performance obligation of the Company is the transfer of goods as principal and therefore revenue is recognized in the gross of consideration.

consideration.

\*2 Working capital consists of all current assets and liabilities, including cash and short-term debt.

\*3 "Gross interest-bearing liabilities" (excluding lease liabilities) is defined as the total of debt and borrowings of current and fixed liabilities.

\*4 Net interest-bearing liabilities is defined as gross interest-bearing liabilities minus cash and cash equivalents and time deposits.

\*5 The payout ratio was calculated based on net income attributable to owners of the parent for the fiscal year before reclassification (this includes the restatement of results for the fiscal years

ended March 31, 2013 and March 31, 2014 due to the change from US GAAP to IFRS).

\*6 Excluding treasury stock held by the Company.

\*7 ROE is calculated by dividing net income (loss) attributable to owners of the parent by the average of equity attributable to owners of the parent at the beginning and end of the fiscal year.

\*8 ROA is calculated by dividing net income (loss) attributable to owners of the parent by the average of total assets at the beginning and end of the fiscal year.

\*9 Net DER is calculated by dividing net interest-bearing liabilities by equity attributable to owners of the parent at the end of the fiscal year.

\*10 DOE is calculated by dividing cash dividends per share by equity per share attributable to owners of the parent at the beginning and end of the fiscal year.

\*11 PER is calculated by dividing market capitalization, as determined by multiplying the average share price during the fiscal year by the number of shares issued at the fiscal year-end (including treasury stock held by the Company), by net income (loss) attributable to owners of the parent.

\*12 PBR is calculated by dividing market capitalization, as determined by multiplying the average share price during the fiscal year by the number of shares issued at the fiscal year-end (including treasury stock held by the Company), by equity attributable to owners of the parent.

# Equity in Earnings of Subsidiaries and Affiliates

NATURAL GAS GROUP			(Unit: b	illions of yen
	Ownership (%)	2020/3	2021/3	2022/3
LNG Business				
Equity in earnings of subsidiaries and affiliates*		45.7	25.7	53.5
Dividend income (after tax)	_	47.0	18.2	39.2
Shale Gas Business				
Equity in earnings of the Shale gas business		(17.0)	(13.3)	1.7
	 0.01.40			

\* The figures exclude Industrial Infrastructure Group's LNG business related equity method income (fiscal year ended March 31, 2020; 0.3 billion yen, fiscal year ended March 31, 2021; 2.5 billion yen, fiscal year ended March 31, 2022: 3.9 billion yen).

INDUSTRIAL MATERIALS GROUP			(Unit: b	oillions of yen)
	Ownership (%)	2020/3	2021/3	2022/3
Cape Flattery Silica Mines Pty., Ltd. (Australia)	100.00	0.4	0.5	0.7
Mitsubishi International PolymerTrade Corporation (U.S.A.)	100.00	0.6	0.4	0.5
Metal One Corporation (Japan)	60.00	11.8	3.9	16.9

PETROLEUM & CHEMICALS SOLUTION GROUP			(Unit: I	billions of yen)
	Ownership (%)	2020/3	2021/3	2022/3
Astomos Energy Corporation (Japan)	49.00	1.1	1.6	9.3
SPDC Ltd. (Japan)	33.34	2.7	1.1	3.4
CHUO KAGAKU CO., LTD. (Japan)	60.59	0.3	1.3	0.4
Mitsubishi Corporation Energy Co., Ltd. (Japan)*1	100.00	2.9	6.9	6.8
Mitsubishi Shoji Chemical Corporation (Japan)	100.00	1.4	1.3	2.8
Mitsubishi Corporation Plastics Ltd. (Japan)	100.00	2.6	2.6	3.1
Meiwa Corporation (Japan)	33.05	0.8	0.5	0.8
Overseas chemical trading business*2		1.8	2.5	4.3
Basic chemicals related business companies*3		3.7	0.1	(0.4)
			-	

<sup>\*1</sup> The figures exclude the other business Group's equity in earnings (fiscal year ended March 31, 2020: -0.3 billion yen, fiscal year ended March 31, 2021: 0.1 2022: -0.2 billion yen).
\*2 Total profits from chemical trading companies which have been spinned off in fiscal year ended March 31, 2019.

<sup>\*3</sup> Total profits and losses from basic chemicals business (Salt and Methanol).

MINERAL RESOURCES GROUP			(Unit: b	oillions of yen)
	Ownership (%)	2020/3	2021/3	2022/3
IRON ORE COMPANY OF CANADA (Canada)	26.18	16.1	17.6	31.1
M.C. INVERSIONES LIMITADA (Chile) [Iron Ore Business]	100.00	1.2	11.1	27.1
Mitsubishi Corporation RtM Japan Ltd. (Japan)	100.00	6.5	5.2	7.6
MITSUBISHI DEVELOPMENT PTY LTD (Australia)	100.00	118.7	10.9	270.6
Copper Business				
JECO CORPORATION (Japan)*1	70.00	10.5	11.9	23.6
JECO 2 LTD (U.K.)*1	50.00	2.2	2.8	5.6
MC COPPER HOLDINGS B.V. (Netherlands)	100.00	2.9	3.2	5.0
M.C. INVERSIONES LIMITADA (Chile)*2 [Copper Business]	100.00	(1.3)	2.9	20.4

LIMITADA in August 2020. (The previous year's results are MC RESOURCE DEVELOPMENT LTD's equity in earnings)

INDUSTRIAL INFRASTRUCTURE GROUP			(Unit: k	oillions of yen)
	Ownership (%)	2020/3	2021/3	2022/3
MSK FARM MACHINERY CORPORATION (Japan)	100.00	1.1	1.3	1.2
Nikken Corporation (Japan)	100.00	7.4	4.0	3.6
Chiyoda Corporation (Japan)*1	33.45	4.1	2.7	(4.2)
Mitsubishi Corporation Technos (Japan)	100.00	1.5	0.6	1.2
Mitsubishi Corporation Machinery, Inc. (Japan)*2	100.00	_	3.0	2.4
Other energy infrastructure related business companies	_	8.2	4.0	1.4
Commercial ships related business companies*3	_	4.9	1.3	6.5
Gas carriers related business companies*4	_	2.8	3.2	3.0

<sup>\*1</sup> In addition to the figures above, there is a consolidated adjustment of 1.6 billion yen in fiscal year ended March 31, 2020, -0.4 billion yen in fiscal year ended March 31, 2021 and -2.5 billion yen in fiscal year ended March 31, 2022 to our equity in earnings due to adjustments of accounting differences, etc.

\*2 Transferred from Power Solution Group in fiscal year ended March 31, 2022. The figures exclude Urban Development Group's equity in earnings (fiscal year ended March 31, 2021: 0.9 billion yen,

<sup>\*3</sup> Tax costs of the parent company are included.

\*4 From the disclosure of fiscal year ended March 31, 2021, Marine related business companies have been transferred to Other energy infrastructure related business companies due to change in

AUTOMOTIVE & MOBILITY GROUP			(Unit: b	oillions of yen)
<u> </u>	on yen in fiscal year ended March 31, 2020, 9.2 billion yen in fiscal year ended March 31, 2020, 9.2 billion yen in fiscal year ended March 31 of assets evaluated at fair value at the time of acquisition, etc. Besides these adju	2020/3	2021/3	2022/3
Automobile related business companies in Thailand & Indonesia		55.5	57.7	91.3
MITSUBISHI MOTORS CORPORATION*	20.01	(4.9)	(62.5)	14.8
* In addition to the figures above, there is a consolidated adjustment of 2.9 billion yen in fiscal year ended March 31, 2020, 9.2 billion fiscal year ended March 31, 2022 to our equity in earnings due to amortization of assets evaluated at fair value at the time of acquisit adjustment of -34,2 billion yen in fiscal year ended March 31, 2020 due to impairment lose on investment to Mitsubishi Motors Co	tion, etc. Besides t			

Partial breakdown of Automobile related business in Thailand & Indonesia				
PT MITSUBISHI MOTORS KRAMA YUDHA SALES INDONESIA (Indonesia)	40.00	0.7	1.1	7.7
PT. KRAMA YUDHA TIGA BERLIAN MOTORS (Indonesia)	30.00	0.5	0.1	1.7
TRI PETCH ISUZU SALES CO., LTD. (Thailand)	88.73	28.8	36.1	47.7

FOOD INDUSTRY GROUP	Ownership (%)	2020/3	(Unit: b 2021/3	oillions of yen 2022/3
Agrex, Inc. (U.S.A.)	100.00	0.2	0.8	0.6
Cermaq Group AS (Norway)	100.00	8.0	0.4	30.8
Indiana Packers Corporation (U.S.A.)	80.00	4.4	5.1	5.9
Olam Group Limited (Singapore)*	14.64	7.8	3.3	9.2
Princes Limited (U.K.)	100.00	2.7	4.8	2.6
TH Foods, Inc. (U.S.A.)	50.00	1.2	0.5	0.4
Mitsui DM Sugar Holdings Co., Ltd. (Japan)	20.00	_		0.2
Itoham Yonekyu Holdings Inc. (Japan)	39.55	4.4	7.9	7.6
Kadoya Sesame Mills, Inc. (Japan)	26.35	0.7	0.6	0.7
Japan Farm Holdings, Ltd. (Japan)	92.66	1.7	4.2	2.9
Toyo Reizo Co., Ltd. (Japan)	95.08	(0.3)	2.1	5.0
Nitto Fuji Flour Milling Co., Ltd. (Japan)	64.85	2.2	2.3	2.4
KFC Holdings Japan, Ltd. (Japan)	35.22	0.6	1.2	1.6
Nihon Shokuhin Kako Co., Ltd. (Japan)	59.82	0.2	0.8	0.8
Nosan Corporation (Japan)	100.00	2.5	3.0	1.3
Foodlink Corporation (Japan)	99.42	2.2	2.0	2.1
Mitsubishi Corporation Life Sciences Limited (Japan)	100.00	4.8	5.1	5.4

<sup>\*</sup> The company's name as shown above has been changed from OLAM INTERNATIONAL LIMITED to OLAM GROUP LIMITED, a parent company of OLAM INTERNATIONAL LIMITED following the share exchange. Also, in addition to the figures above, there is a consolidated adjustment of -1.8 billion yen in fiscal year ended March 31, 2020, -5.3 billion yen in fiscal year ended March 31, 2021 and -1.1 billion yen in fiscal year ended March 31, 2022 to our equity in earnings due to adjustment of accounting differences, etc.

CONSUMER INDUSTRY GROUP				(Unit: k	oillions of yen)
	Owner	ship (%)	2020/3	2021/3	2022/3
Toyo Tire Corporation (Japan)*1		20.02	4.9	2.3	8.3
MC Healthcare Holdings, Inc. (Japan)*2		80.00	2.6	2.4	2.6
Nippon Care Supply Co., Ltd. (Japan)*3		40.26	1.1	1.0	0.7
Life Corporation (Japan)		23.09	1.8	4.1	3.5
Lawson, Inc. (Japan)*4		50.12	10.1	4.4	9.0
Mitsubishi Corporation Packaging Ltd. (Japan)		100.00	2.0	1.4	2.5
Mitsubishi Corporation Fashion Co., Ltd. (Japan)		100.00	3.1	2.1	1.7
Mitsubishi Corporation LT, Inc. (Japan)		100.00	1.5	0.7	1.9
Mitsubishi Shokuhin Co., Ltd (Japan)*5		50.12	7.1	6.9	7.4

<sup>\*1</sup> In addition to the figures above, there is a consolidated adjustment of -2.2 billion yen in fiscal year ended March 31, 2020, -1.5 billion yen in fiscal year ended March 31, 2020, and -1.4 billion yen

<sup>\*5</sup> The equity in earnings based on voting rights decreased from 61.99% to 50.12% in fiscal year ended March 31, 2022 2Q.

Ownership (%)	2020/3	2021/3	2022/3
			2022/3
80.00	_	13.2	20.0
100.00	11.8	7.3	1.7
100.00	12.1	3.1	6.9
100.00	6.8	6.2	28.8
100.00	8.3	7.8	(1.4)
100.00	4.2	13.8	15.6
	100.00 100.00 100.00 100.00	100.00 12.1 100.00 6.8 100.00 8.3 100.00 4.2	100.00 12.1 3.1 100.00 6.8 6.2 100.00 8.3 7.8

Uni June 29, 2021, IN.V. Eneco Beneer merged with Eneco Groep IN.V. and changed its company name to N.V. Eneco. As a result of the DD&A on the assets measured at the fair value when acquiring Eneco Group and other adjustments, -7.0 and -2.0 billion yen of losses were recognized in fiscal year ended March 31, 2021 and fiscal year ended March 31, 2022 respectively through acquiring Eneco Group and other adjustments, -7.0 and -2.0 billion yen of losses were recognized in fiscal year ended March 31, 2021 and fiscal year ended March 31, 2022 respectively through the consolidation process besides the numbers above. Our net earnings in equity after the consolidation adjustment includes Dutch/UK tax reform. (fiscal year ended March 31, 2022: UK -0.7/Dutch -1.2 billion yen)

\*2 The corresponding figure is the total of 11 companies, including companies which are administrated by Diamond Generating Asia, Limited.

\*3 Tax costs of the parent company are included.

\*4 The number for fiscal year ended March 31, 2022 includes -0.8 billion yen due to the UK tax reform.

\*5 The company changed its name from Mitsubishi Corporation Power Ltd. on April 1, 2021.

URBAN DEVELOPMENT GROUP			(Unit: b	oillions of yen)
	Ownership (%)	2020/3	2021/3	2022/3
Diamond Realty Investments, Inc. (U.S.A.)	100.00	6.7	4.5	20.8
MC Diamond Realty Investment Philippines, Inc. (Philippines)	100.00	0.4	1.2	0.3
Diamond Realty Management Inc. (Japan)	100.00	1.7	1.7	1.4
MC Aviation Partners Inc. (Japan)	100.00	1.5	(2.5)	(13.4)
Mitsubishi HC Capital Inc. (Japan)*1	18.00	15.1	10.8	16.6
Mitsubishi Auto Leasing Holdings Corporation (Japan)	50.00	1.3	1.8	2.3
Mitsubishi CorpUBS Realty Inc. (Japan)	51.00	2.2	2.7	2.5
Mitsubishi Corporation Urban Development, Inc. (Japan)	100.00	9.1	9.7	5.2
Fund related business companies in total*2,3	_	6.8	9.0	17.3

<sup>\*1</sup> Equity in Earnings are based on the results of Mitsubishi UFJ Lease & Finance Company Ltd. in fiscal year ended March 31, 2021 4Q, and are based on the results of Mitsubishi UFJ Lease &

In addition to the figures above, copper business also includes dividend income from Antamina mine (FY2019 0.5 billion yen, FY2020 12.6 billion yen, FY2021 17.8 billion yen).

\*1 Mitsubishi Corporation's net interest in Escondida copper mine is 8.25%, through both JECO CORPORATION and JECO 2 LTD.

\*2 The profit is being consolidated to MC RESOURCE DEVELOPMENT LTD. until the second quarter of the fiscal year ended March 31, 2021 but shares were transferred to M.C. INVERSIONES

in fiscal year ended March 31, 2022 to our equity in earnings due to adjustments of accounting differences, etc.

\*2 Changed name from MC Healthcare, Inc (Japan) in April 1, 2022

\*3 Consolidation of profit/loss of Nippon Care Supply Co., Ltd had been based on voting rights of 74.78% until the second quarter of fiscal year ended March 31, 2021. Equity in earnings based on voting rights stood at 42.83% in the third quarter of the fiscal year ended March 31, 2022.

\*4 In addition to the figures above, there is a consolidated adjustment of -3.4 billion yen in fiscal year ended March 31, 2020, -6.2 billion yen and -83.6 billion yen of impairment losses on goodwill to Lawson and its intangible assets in fiscal year ended March 31, 2021 and -3.3 billion yen in fiscal year ended March 31, 2022 to our equity in earnings due to adjustments of accounting

Finance Company Ltd. (January to March) plus the results of Mitsubishi HC Capital Inc. (April to December) in fiscal year ended March 31, 2022 4Q.

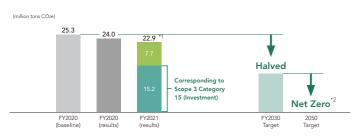
\*2 Tax costs of the parent company are included.

\*3 From the disclosure of fiscal year ended March 31, 2021, the scope of this category is partially changed. The figure of fiscal year ended March 31, 2020 is also restated retroactively.

### **Environmental Data**

MC announced a new greenhouse gas (GHG) reduction target for the fiscal year ended March 31, 2022, which includes emissions from affiliated companies, which are also highly important to the company's revenue base.

In accordance with this new target, major environmental data from the fiscal year ended March 31, 2022, are being calculated based on the equity share approach, which includes the GHG emissions of affiliated companies. (Figures up to the fiscal year ended March 31, 2021 are based on the previous control approach, which includes the MC and subsidiary companies. To compare with other companies that use the control approach, consolidated GHG emissions are also included based on Scope 1 and 2 (for MC and subsidiaries) and Scope 3 Category 15 (investment) (for affiliated companies).)\*1,\*2,\*3



### Environmental Performance (consolidated)

		3/2020	3/2021	Ref. 3/2021	3/2022	Ref. 3/2022
	ulation approach ation/market-based for Scope 2)	Control (Location)	Control (Location)	Equity (Market)	Equity (Market)	Control (Market)
GHO	emissions (unit: thousand t-CO2e)	9,437	9,185	24,016	22,852*	8,319
Comp	Scope 1 (including 6.5 gases)	6,884	6,774	21,829	21,046*	7,343
Components	Scope 2	2,553	2,411	2,187	1,806*	975
	Scope 3 (Category 15) t: thousand t-CO2e)	_	_	_	_	15,158
Ener	gy consumption (unit: GJ)	106,075,971	103,990,961	_	310,173,320*	_
Elec	tricity consumption (unit: MWh)	4,399,057	4,165,874	_	5,309,580*	_
	emissions per total assets t: million t-CO2e/trillion yen)*4	0.68	0.64	-	1.03	_

Period: Each fiscal year

Scope of aggregation:
Control approach: MC, consolidated subsidiaries, and joint ventures
Equity share approach: MC, consolidated subsidiaries, affiliates, joint ventures, and joint operations

## Scope 1 Emissions (6.5 gases only)\*5

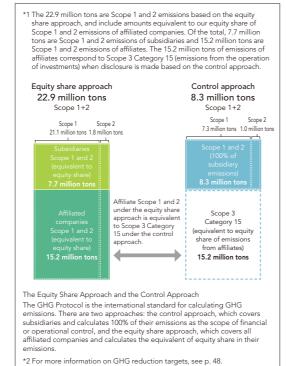
		3/2020	3/2021	3/2022	
Tota	al amount (Unit: thousand t-CO2e)	878	848	2,096*	
	Carbon dioxide (CO <sub>2</sub> )	8	8	333*	
$\circ$	Methane (CH <sub>4</sub> )	870	840	1,722*	
om C	Dinitrogen monoxide (N2O)	0.3	0.4	40*	
ompon	Hydrofluorocarbons (HFCs)	0	0	0*	
nents	Perfluorocarbons (PFCs)	0	0	0*	
S	Sulphur hexafluoride (SF6)	0	0	0*	
	Nitrogen trifluoride (NF3)	N/A	N/A	N/A	

## Environmental Performance (non-consolidated)

		3/2020	3/2021	3/2022
GHG en	nissions (unit: thousand t-CO2e)	11.1	9.3	3.4*
Energy o	consumption (unit: GJ)	207,159	177,178	175,679*
Electricit	ty consumption (unit: MWh)	15,566	13,067	12,767*
	issions from logistics*6 busand t-CO2)	40	26	24*
Paper co	onsumption (unit: thousand sheets)	38,265	16,900	13,562*
\A/+-	Emissions (unit: t)	506	411	431*
Waste Recycling rate (unit: %)		98.5	98.9	98.6*
Water w	ithdrawal (unit: thousand m³)	38	25	27*

Period: Fiscal year (April 1 to March 31)

- Scope of aggregation:
- GHG emissions, energy consumption, electricity consumption and CO2 emissions from Head Office, domestic branches and offices, training centers, and other facilities
- Paper consumption: Head Office, Japan-based branches, offices, etc.
- Waste emissions and recycling rate, water withdrawal amount: Head Office and certain other offices in Tokyo



## Emissions by Segment (Unit: thousand t-CO2e)

	3/2020	3/2021	3/2022
Natural Gas Group	245	350	3,172
Industrial Materials Group	149	125	407
Petroleum & Chemicals Solution Group	165	123	1,222
Mineral Resources Group	2,872	2,782	3,201
Industrial Infrastructure Group	83	86	126
Automotive & Mobility Group	20	15	140
Food Industry Group	1,195	1,135	1,430
Consumer Industry Group	1,523	1,442	241
Power Solution Group	3,168	3,111	12,889
Urban Development Group	6	5	20
Corporate Staff Section	11	9	4

ESG data marked with an asterisk (\*) for the fiscal year ended March 31, 2022 has received independent practitioner's assurance from Deloitte Tohmatsu Sustainability Co., Ltd. For details, please see MC's website.

https://www.mitsubishicorp.com/ar2022/en/pdf/a\_ report2022 23.pdf

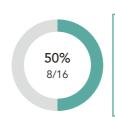






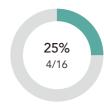
### Governance Data

Percentage of Independent Members among Total Directors and Audit & Supervisory Board Members \*7 (Unit: %)



Percentage of Independent Directors among Total Directors 45% (5/11) Percentage of Independent Audit & Supervisory Board Members among Total Audit & Supervisory Board Members 60% (3/5)

Percentage of Women among Total Directors and Audit & Supervisory Board Members\*7 (Unit: %)

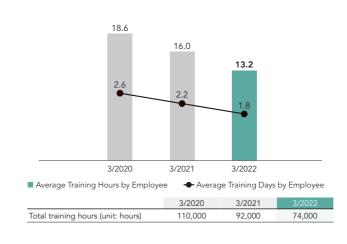


Percentage of Independent Directors among Governance, Nomination & Compensation Committee Members \*7 (Unit: %)

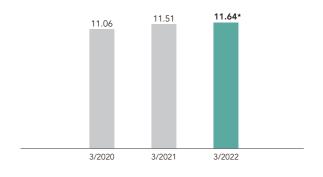


## **Social Data**

## Average Training Hours/Days by Employee\*8



## Percentage of Women in Management Positions (non-consolidated) (Unit: %)\*9



## Employee Data (non-consolidated)

1 . 7	,			
		3/2020	3/2021	3/2022
	Male	4,356	4,241	4,141
Number of employees (non-consolidated)	Female	1,526	1,484	1,430
(non-consolidated)	Total	5,882	5,725	5,571
Gender ratio in management positions	Male	88.94	88.49	88.36
(unit: %)*10	Female	11.06	11.51	11.64
Average years of service		18.4	18.4	18.5
Number of employees on overseas assi (including global trainees)*11	gnments	1,174	1,074	1,045
Employment rate of persons with disab (unit: %)*12	ilities	2.90	2.53	2.45
Number of employees who took maternity/paternity leave*13	Male	20	36	49
	Female	52	48	67
materinity paterinity leave	Total	72	84	116
	Male	0	1	0
Number of employees who took family care leave*13	Female	1	0	0
ianing care leave	Total	1	1	0
Monthly average overtime hours (unit: hours/month)*14		25.1	27.2	30.4
Percentage of annual paid leave days to (unit: %)*15	aken	67	55	60
Level of employee satisfaction (unit: %)	16	76		_
Last tima injurios fraguancy rata*17	consolidated	5.61	4.16	3.26
Lost time injuries frequency rate*17	non-consolidated	0.49	0.16	0.17

1 Effective from the fiscal year ended March 31, 2022, emissions from consolidated affiliates and joint operations were included in the calculations. Scope 1 and 2 include a portion of emissions of consolidated subsidiaries, affiliates, joint ventures, and joint operations on an equity share basis (the GHG Protocol's equity share

2 Effective from the fiscal year ended March 31, 2022, Scope 2 emissions were calculated on the GHG Protocol's market-based method. In addition, as a result of reviewing the range of each Scope in line with the GHG protocol, the emissions from franchises, previously included in Scope 1 and 2 emissions, are excluded. 3 The following is used as the basis for calculation:

Direct CO2 emissions from fuel consumption: The Greenhouse Gas Protocol (GHG Protocol) "Emission Factors from Cross Sector Tools (Mar 2017)" (WRI/WBCSD)

Greenhouse gas (6.5 gases) emissions other than energy-derived CO<sub>2</sub> associated with business activities: Greenhouse Gas Emissions Calculation and Reporting Manual (Ver 4.2) (July 2016, Ministry of the Environment and Ministry of Economy, Trade and Industry)

 Indirect CO2 emissions from electricity consumption, etc.: Adjusted emission factor for each electric power company in Japan (revised in February 2022, Ministry of the Environment and Ministry of Economy, Trade and Industry) (Emission factors for electric power companies outside Japan are individually confirmed, if

unavailable, emission factors by country for 2019 from IEA CO<sub>2</sub> Emissions from Fuel Combustion (2021 edition))
4 Until the fiscal year ended March 31, 2021, MC had set a target to reduce GHG emissions per unit of total assets, and in the fiscal year ended March 31, 2022, this was replaced with a new target to reduce total emissions. The

total assets used to calculate the basic unit differ from the total assets reported in MC's financial reports.

\*5 6.5 gas emissions are calculated targeting business activities that correspond to the main emission activities listed in the Greenhouse Gas Emission Calculation and Reporting Manual (Version 4.2) (July 2016, Ministry of the Environment and Ministry of Economy, Trade and Industry).

\*6 In accordance with the Law Concerning the Rational Use of Energy (Energy Conservation Law), this covers items

related to domestic transportation for which we are the shippe

7 Based on status as of July 1, 2022 \*8 Average hours and days of training per employee are for training sponsored by the Head Office Global Human Resources Department only (excluding training for employees dispatched overseas)

One day is calculated as 7.25 hours of working time.

\*9 As of April 1 of each calendar year \*10 As of April 1 of each calendar yea

11 The Global Trainee System is an overseas assignment system aimed at young employees in order to respond to the global development of MC's business portfolio and strengthen the global competitiveness of MC's human

\*12 As of June 1 of each calendar year

\*13 The number of employees who began taking this type of leave during each fiscal year
\*14 Employees working at the Head Office and domestic branches (excluding managers, corporate advisers and contract employees)

\*15 Employees working at the Head Office and domestic branches (excluding secondees from other companies) 16 Employee awareness surveys are taken every three years. The last survey was taken in the fiscal year ended March 31, 2020 to obtain a snapshot of employee motivation and organizational vitality. The findings are used to improve management and other aspects of operations. Employee satisfaction figures represent the ratio of staff members responding positively to questions about employee engagement (Do you work with enthusiasm and

take pride in/admire your company?) in the survey. 17 Calculated based on standards set by the Ministry of Health, Labour and Welfare of Japan. Employees at the Head Office and domestic branches (excluding corporate advisers and contract employees) (Refe time injuries frequency rate / Nationwide average at places of business: 2.09 (From 2021 survey on workplace accidents, Ministry of Health, Labour and Welfare of Japan)

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# Corporate Information (As of March 31, 2022)

Company Name	Mitsubishi Corporation (Securities code: 8058)
Date Established (Date Registered)	July 1, 1954 (April 1, 1950)
Capital	¥204,446,667,326
Shares of Common Stock Issued	1,485,723,351
Head Office	Mitsubishi Shoji Building 3-1, Marunouchi 2-chome, Chiyoda-ku, Tokyo, 100-8086, Japan (Registered address of the Company) Telephone: +81-3-3210-2121 Marunouchi Park Building 6-1, Marunouchi 2-chome, Chiyoda-ku, Tokyo, 100-8086, Japan
Number of Employees	Parent company: 5,571 Consolidated: 80,728
Independent Auditors	Deloitte Touche Tohmatsu LLC
Number of Shareholders	351,134
Stock Listing	Tokyo
Transfer Agent for Shares and Special Accounts, Account Management Institution	Mitsubishi UFJ Trust and Banking Corporation
Contact Address	Corporate Agency Division, Mitsubishi UFJ Trust and Banking Corporation 1-1, Nikkocho, Fuchu, Tokyo, 183-0044, Japan Telephone: 0120-232-711 (within Japan)
Postal Contact Address	PO BOX 29 Shin Tokyo Post Office, Tokyo, 137-8081, Japan
Contact	Investor Relations Department, Mitsubishi Corporation 3-1, Marunouchi 2-chome, Chiyoda-ku, Tokyo, 100-8086, Japan Telephone: +81-3-3210-2121

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