

Appointment of Directors and Audit & Supervisory Board Members for FY2020

1. Director to be Appointed as of June 19, 2020 :

Name	New	Present
AKIYAMA, Sakie	Member of the Board (External)	—

2. Directors to Retire as of June 19, 2020 :

Name	New	Present
NISHIURA, Kanji	Retiring	Member of the Board
TAKAOKA, Hidenori	Executive Vice President	Member of the Board Executive Vice President
OKA, Toshiko	Retiring	Member of the Board (External)

3. Audit & Supervisory Board Members to be Appointed as of June 19, 2020 :

Name	New	Present
SATO, Rieko	Audit & Supervisory Board Member (External)	—
NAKAO, Takeshi	Audit & Supervisory Board Member (External)	—

4. Audit & Supervisory Board Members to Retire as of June 19, 2020 :

Name	New	Present
KUNIHIO, Tadashi	Retiring	Audit & Supervisory Board Member (External)
NISHIKAWA, Ikuo	Retiring	Audit & Supervisory Board Member (External)

【Reference①】

1. Board of Directors : 11 members (as of June 19, 2020)

	Name	Note
Chairman of the Board	KOBAYASHI, Ken	
Member of the Board	KAKIUCHI, Takehiko	※
Member of the Board	MASU, Kazuyuki	※
Member of the Board	YOSHIDA, Shinya	※
Member of the Board	MURAKOSHI, Akira	
Member of the Board	SAKAKIDA, Masakazu	※
Member of the Board (External)	NISHIYAMA, Akihiko	
Member of the Board (External)	SAIKI, Akitaka	
Member of the Board (External)	TATSUOKA, Tsuneyoshi	
Member of the Board (External)	MIYANAGA, Shunichi	
Member of the Board (External)	AKIYAMA, Sakie	

Note: ※ indicates representative directors to be appointed as of June 19, 2020.

2. Board of Audit & Supervisory Board Members : 5 members (as of June 19, 2020)

	Name
Audit & Supervisory Board Member (Full-time)	UCHINO, Shuma
Audit & Supervisory Board Member (Full-time)	HIRANO, Hajime
Audit & Supervisory Board Member (External)	TAKAYAMA, Yasuko
Audit & Supervisory Board Member (External)	SATO, Rieko
Audit & Supervisory Board Member (External)	NAKAO, Takeshi

3. Executive Officers (“Shikko-Yakuin”) : 50 Persons (as of June 19, 2020)

(Notes) *(asterisk) indicates Members of the Board.

Title	Name	Position
President & CEO	KAKIUCHI, Takehiko*	
Executive Vice Presidents	MASU, Kazuyuki*	Corporate Functional Officer, CFO
	HAGIWARA, Takeshi	Group CEO, Petroleum & Chemicals Group
	YOSHIDA, Shinya*	Corporate Functional Officer, Business Development for Japan (Concurrently) General Manager, Kansai Branch
	KYOYA, Yutaka	Group CEO, Consumer Industry Group
	TOIDE, Iwao	Group CEO, Automotive & Mobility Group
	MURAKOSHI, Akira*	Corporate Functional Officer, CDO, Human Resources, Global Strategy
	SAKAKIDA, Masakazu*	Corporate Functional Officer, Corporate Communications, Corporate Sustainability & CSR, Corporate Administration, Legal (Concurrently) Chief Compliance Officer, Officer for Emergency Crisis Management Headquarters
	ICHO, Mitsumasa	Group CEO, Urban Development Group
	TANAKA, Norikazu	Group CEO, Mineral Resources Group
	TAKAOKA, Hidenori	President, Mitsubishi Corporation (Americas) (Concurrently) General Manager, Corporate Management Support Office (Americas)
	TSUKAMOTO, Kotaro	Group CEO, Industrial Materials Group
	NAKANISHI, Katsuya	Group CEO, Power Solution Group
	NISHIZAWA, Jun	Group CEO, Natural Gas Group
	SAIGUSA, Norio	Group CEO, Food Industry Group
	MATSUNAGA, Aiichiro	Group CEO, Industrial Infrastructure Group
	HIRAI, Yasuteru	President, Mitsubishi Corporation China Co., Ltd. (Concurrently) General Manager, Beijing Branch, Mitsubishi Corporation China Co., Ltd.

Title	Name	Position
Senior Vice Presidents	YANAGIHARA, Tsunehiko	EVP, Mitsubishi Corporation (Americas) [Work location: Silicon Valley] (Concurrently) General Manager, Silicon Valley Branch, Mitsubishi Corporation (Americas)
	YAMASAKI, Nodoka	Division COO, Healthcare Div.
	NAKAMURA, Tatsuo	Division COO, Automotive Business Div.
	TAKEUCHI, Osamu	General Manager, Petroleum & Chemicals Group CEO Office
	NISHIO, Kazunori	Division COO, Retail Div.
	KISHIMOTO, Koji	Division COO, Food Sciences Div.
	SHIOZAKI, Eisuke	Division COO, Carbon Div.
	KATAYAMA, Yoshinori	Managing Director, Mitsubishi Corporation International (Europe) Plc.
	HACHIYA, Yoshifumi	General Manager, Business Investment Management Dept.
	ISHIMAKI, Hisashi	General Manager, Automotive & Mobility Group CEO Office
	KUGA, Takuya	General Manager, Urban Development Group CEO Office
	KASHIWAGI, Yasumasa	Division COO, Fresh Food Products Div.
	HABA, Hiroki	Division COO, Petroleum Div.
	KASHIWAGI, Yutaka	General Manager, Power Solution Group CEO Office
	SHIOBARA, Keiichi	Division COO, Mineral Resources Trading Div.
	ARAKAWA, Takeshi	Division COO, Consumer Products Div.
	WAKABAYASHI, Shigeru	Division COO, Isuzu Business Div.
	SERI, Koichi	Division COO, Mineral Resources Investment Div. (Concurrently) General Manager, MDP Dept.
	KAWAKAMI, Yasuhiro	Seconded to Cermaq Group AS (Chair of the Board)
	OTA, Kenji	General Manager, Headquarters for the Middle East
	NOUCHI, Yuzo	General Manager, Corporate Accounting Dept.
	SAITO, Masaru	Division COO, North America Div.
	OTA, Koji	Division COO, Plant Engineering Div.
	OKAWARA, Makoto	General Manager, Finance Dept.

Title	Name	Position
Senior Vice Presidents	KIKUCHI, Kiyotaka	General Manager, Consumer Industry Group CEO Office
	OGIKUBO, Naoshi	Division COO, Urban Development Div.
	NOJIMA, Yoshiyuki	General Manager, Legal Dept.
	TAKADA, Akihiko	Division COO, Asia-Pacific Div.
	KAWATE, Tetsuo	General Manager, Global Human Resources Dept.
	KONDO, Kyoya	Division COO, Mobility Business Div.
	ASAKURA, Yasuyuki	Division COO, International Power Div.
	IMAMURA, Ko	Division COO, Performance Materials Div.
	HANEJI, Sadahiko	Seconded to Mitsubishi Development Pty Ltd (Managing Director & CEO)

* President has direct jurisdiction over internal audit and corporate strategy & planning.

【The number of Executive Officers (as of June 19, 2020)】

President & CEO	:	1	Person
Executive Vice Presidents	:	16	Persons
<u>Senior Vice Presidents</u>	:	<u>33</u>	<u>Persons</u>
TOTAL	:	50	Persons

【Reference②】

Number of Directors and Officers

(as of June 19, 2020)

《Members of the Board》

Chairman of the Board	1
Members of the Board	10
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TOTAL	11

* includes 5 external members.

《Audit & Supervisory Board Members》

Audit & Supervisory Board Members (Full-time)	2
Audit & Supervisory Board Members	3
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TOTAL	5

* includes 3 external members.

《Members of the Board and Audit & Supervisory Board Members》

TOTAL	16
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* includes 8 external members.

《Executive Officers》

President & CEO	1
Executive Vice Presidents	16 (12)
Senior Vice Presidents	33 (33)
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TOTAL	50 (45)

* () indicates the number of full-time Executive Officers.

《Members of the Board and Audit & Supervisory Board Members and full-time Executive Officers》

TOTAL	61
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* includes 8 external members.

(END)