

Changes of Officers as of July,1 2022

I . Executive Officers (“Shikko-Yakuin”)

1. Newly appointed: July 1, 2022

Name	Present
Takuya Hirakuri	General Manager, Digital Strategy Dept.

II . Related Personnel Changes

1. Personnel changes related to establishment of Industry DX Group

(July 1, 2022)

New	Present	Name
Corporate Functional Officer, IT, CAO, Corporate Communications, Corporate Sustainability & CSR *	Corporate Functional Officer, CDO, CAO, Corporate Communications, Corporate Sustainability & CSR	Executive Vice President, Yutaka Kashiwagi
CDO (Concurrently) Head of Industry DX Group (Concurrently) General Manager, Service Industry DX Dept. *	General Manager, Digital Strategy Dept.	Senior Vice President, Takuya Hirakuri
Deputy Head of Industry DX Group (Concurrently) General Manager, Power & Community DX Dept.	Division COO, Utility Retail Div.	Yasuhiko Okabe
General Manager, Power Solution Group CEO Office (Concurrently) Division COO, Utility Retail Div.	General Manager, Power Solution Group CEO Office	Senior Vice President, Yasuyuki Asakura
General Manager, Digital Development Dept.	Seconded to MC Data Plus, Inc. (President & CEO)	Masao Iida
General Manager, Industry Value Chain DX Dept.	Mitsubishi Nederland B.V. (Concurrently) Food Industry DX Task Force	Koji Tashiro

* On July 1, 2022, MC shall newly establish Industry DX Group. MC shall be appointing a Chief Digital Officer (CDO) who shall be responsible for overseeing companywide DX strategies. The CDO shall also serve concurrently as Head of the Industry DX Group. The Corporate Functional Officer (IT) shall remain in charge of companywide IT strategies and the IT Service Department.

2. Personnel changes related to Div. COO, Performance Materials Div.

(July 1, 2022)

New	Present	Name
Special Appointments General Manager to Industrial Materials Group CEO	Division COO, Performance Materials Div.	Senior Vice President, Juro Baba
Division COO, Performance Materials Div.	General Manager, PVC & Functional Chemicals Dept.	Hiroki Igarashi
General Manager, PVC & Functional Chemicals Dept.	PVC & Functional Chemicals Dept.	Hiroshi Mukai

【Reference】

Executive Officers (“Shikko-Yakuin”) : 46 Persons (as of July 1, 2022)

* Positions are subject to change due to Personnel Changes in the future.

Title	Name	Position
President & CEO	Katsuya Nakanishi	
Executive Vice Presidents	Norikazu Tanaka	Group CEO, Mineral Resources Group
	Hidenori Takaoka	President, Mitsubishi Corporation (Americas)
	Kotaro Tsukamoto	Group CEO, Industrial Materials Group
	Jun Nishizawa	Group CEO, Natural Gas Group
	Norio Saigusa	Group CEO, Food Industry Group
	Aiichiro Matsunaga	Group CEO, Power Solution Group
	Yasuteru Hirai	Corporate Functional Officer, Global Strategy (Concurrently) Chief Compliance Officer, Officer for Emergency Crisis Management Headquarters
	Osamu Takeuchi	Group CEO, Petroleum & Chemicals Solution Group
	Yutaka Kashiwagi	Corporate Functional Officer, IT, CAO, Corporate Communications, Corporate Sustainability & CSR
	Kiyotaka Kikuchi	Group CEO, Consumer Industry Group (Concurrently) Division COO, Retail Div.
	Takuya Kuga	Group CEO, Urban Development Group
	Shigeru Wakabayashi	Group CEO, Automotive & Mobility Group
	Yuzo Nouchi	Corporate Functional Officer, CFO
	Koji Ota	Group CEO, Industrial Infrastructure Group (Concurrently) Division COO, Plant Engineering Div.
Senior Vice Presidents	Hiroki Haba	Division COO, Next-Generation Fuels & Petroleum Business Div.
	Koichi Seri	Division COO, Mineral Resources Trading Div.
	Yasuhiro Kawakami	Seconded to Cermaq Group AS (Chair of the Board)
	Kenji Ota	General Manager, Headquarters for the Middle East
	Masaru Saito	General Manager, Natural Gas Group CEO Office (Concurrently) Division COO, North America Div.
	Makoto Okawara	General Manager, Finance Dept.
	Naoshi Ogikubo	General Manager, Urban Development Group CEO Office

Title	Name	Position
Senior Vice Presidents	Yoshiyuki Nojima	General Manager, Corporate Administration Dept.
	Akihiko Takada	Managing Director, Mitsubishi Corporation International (Europe) Plc. (Concurrently) General Manager, London Branch
	Tetsuo Kawate	General Manager, Global Human Resources Dept.
	Kyoya Kondo	Division COO, Isuzu Business Div.
	Yasuyuki Asakura	General Manager, Power Solution Group CEO Office (Concurrently) Division COO, Utility Retail Div.
	Ko Imamura	Seconded to Metal One Corporation (Senior Executive Vice President)
	Sadahiko Haneji	Seconded to Mitsubishi Development Pty Ltd (Managing Director & CEO)
	Tetsuya Shinohara	General Manager, Global Strategy & Coordination Dept.
	Shota Kondo	General Manager, Corporate Strategy & Planning Dept.
	Satoshi Koyama	Division COO, Mineral Resources Investment Div. (Concurrently) General Manager, MDP Dept.
	Toshiaki Maekawa	Division COO, Automotive Business Div.
	Hideyuki Hori	General Manager, Food Industry Group CEO Office
	Koji Ohno	Division COO, Steel Products Div.
	Akifumi Suzuki	Division COO, Global Marketing Div.
	Tetsu Funayama	Corporate Functional Officer, Business Development for Japan (Concurrently) General Manager, Kansai Branch
	Kazuaki Yamana	Seconded to Mitsubishi Shokuhin Co., Ltd. (Director, Managing Executive Officer)
	Kenji Kobayashi	Division COO, Asset Finance Div.
	Juro Baba	Special Appointments General Manager to Industrial Materials Group CEO
	Ryosuke Tsugaru	Division COO, Asia-Pacific Div.
	Ken Yamaguchi	Division COO, Food Sciences Div.
	Satoshi Sato	Division COO, Industrial Machinery Div.
	Takehiro Fujimura	General Manager, Internal Audit Dept.
	Yuji Okafuji	Division COO, Energy Service Solution Div.
	Takuya Hirakuri	CDO (Concurrently) Head of Industry DX Group (Concurrently) General Manager, Service Industry DX Dept.

* President has direct jurisdiction over internal audit and corporate strategy & planning.

【The number of Executive Officers (as of July 1, 2022)】

President & CEO	:	1	Person
Executive Vice Presidents	:	14	Persons
<u>Senior Vice Presidents</u>	:	<u>31</u>	<u>Persons</u>
TOTAL	:	46	Persons