

Appointment of Directors and Audit & Supervisory Board Members for FY2022

1. Director to be Appointed as of June 24, 2022 :

Name	New	Present
Katsuya Nakanishi	Member of the Board, President and Chief Executive Officer	President and Chief Executive Officer
Norikazu Tanaka	Member of the Board, Executive Vice President	Executive Vice President
Yuzo Nouchi	Member of the Board, Executive Vice President	Executive Vice President
Mari Sagiya	Independent Director	—

2. Directors to Retire as of June 24, 2022 :

Name	New	Present
Ken Kobayashi	Corporate Advisor	Member of the Board, Corporate Advisor
Kazuyuki Masu	Retiring	Member of the Board
Akira Murakoshi	Retiring	Member of the Board
Akihiko Nishiyama	Retiring	Independent Director

3. Audit & Supervisory Board Members to be Appointed as of June 24, 2022 :

Name	New	Present
Mari Kogiso	Independent Audit & Supervisory Board Member	—

4. Audit & Supervisory Board Members to Retire as of June 24, 2022 :

Name	New	Present
Yasuko Takayama	Retiring	Independent Audit & Supervisory Board Member

【Reference①】

1. Board of Directors : 11 members (as of June 24, 2022)

	Name	Note
Chairman of the Board	Takehiko Kakiuchi	
Member of the Board	Katsuya Nakanishi	※
Member of the Board	Norikazu Tanaka	
Member of the Board	Yasuteru Hirai	※
Member of the Board	Yutaka Kashiwagi	※
Member of the Board	Yuzo Nouchi	※
Independent Director	Akitaka Saiki	
Independent Director	Tsuneyoshi Tatsuoka	
Independent Director	Shunichi Miyanaga	
Independent Director	Sakie Akiyama	
Independent Director	Mari Sagiya	

Note: ※ indicates representative directors to be appointed as of June 24, 2022.

2. Board of Audit & Supervisory Board Members : 5 members (as of June 24, 2022)

	Name
Full-time Audit & Supervisory Board Member	Hajime Hirano
Full-time Audit & Supervisory Board Member	Mitsumasa Icho
Independent Audit & Supervisory Board Member	Rieko Sato
Independent Audit & Supervisory Board Member	Takeshi Nakao
Independent Audit & Supervisory Board Member	Mari Kogiso

3. Executive Officers (“Shikko-Yakuin”) : 45 Persons (as of June 24, 2022)

(Notes) *(asterisk) indicates Members of the Board.

Title	Name	Position
President & CEO	Katsuya Nakanishi*	
Executive Vice Presidents	Norikazu Tanaka*	Group CEO, Mineral Resources Group
	Hidenori Takaoka	President, Mitsubishi Corporation (Americas)
	Kotaro Tsukamoto	Group CEO, Industrial Materials Group
	Jun Nishizawa	Group CEO, Natural Gas Group
	Norio Saigusa	Group CEO, Food Industry Group
	Aiichiro Matsunaga	Group CEO, Power Solution Group
	Yasuteru Hirai*	Corporate Functional Officer, Global Strategy (Concurrently) Chief Compliance Officer, Officer for Emergency Crisis Management Headquarters
	Osamu Takeuchi	Group CEO, Petroleum & Chemicals Solution Group
	Yutaka Kashiwagi*	Corporate Functional Officer, CDO, CAO, Corporate Communications, Corporate Sustainability & CSR
	Kiyotaka Kikuchi	Group CEO, Consumer Industry Group (Concurrently) Division COO, Retail Div.
	Takuya Kuga	Group CEO, Urban Development Group
	Shigeru Wakabayashi	Group CEO, Automotive & Mobility Group
	Yuzo Nouchi*	Corporate Functional Officer, CFO
	Koji Ota	Group CEO, Industrial Infrastructure Group (Concurrently) Division COO, Plant Engineering Div.
Senior Vice Presidents	Hiroki Haba	Division COO, Next-Generation Fuels & Petroleum Business Div.
	Koichi Seri	Division COO, Mineral Resources Trading Div.
	Yasuhiro Kawakami	Seconded to Cermaq Group AS (Chair of the Board)
	Kenji Ota	General Manager, Headquarters for the Middle East
	Masaru Saito	General Manager, Natural Gas Group CEO Office (Concurrently) Division COO, North America Div.
	Makoto Okawara	General Manager, Finance Dept.
	Naoshi Ogikubo	General Manager, Urban Development Group CEO Office
	Yoshiyuki Nojima	General Manager, Corporate Administration Dept.
	Akihiko Takada	Managing Director, Mitsubishi Corporation International (Europe) Plc. (Concurrently) General Manager, London Branch

Title	Name	Position
Senior Vice Presidents	Tetsuo Kawate	General Manager, Global Human Resources Dept.
	Kyoya Kondo	Division COO, Isuzu Business Div.
	Yasuyuki Asakura	General Manager, Power Solution Group CEO Office
	Ko Imamura	Seconded to Metal One Corporation (President & CEO, Director)
	Sadahiko Haneji	Seconded to Mitsubishi Development Pty Ltd (Managing Director & CEO)
	Tetsuya Shinohara	General Manager, Global Strategy & Coordination Dept.
	Shota Kondo	General Manager, Corporate Strategy & Planning Dept.
	Satoshi Koyama	Division COO, Mineral Resources Investment Div. (Concurrently) General Manager, MDP Dept.
	Toshiaki Maekawa	Division COO, Automotive Business Div.
	Hideyuki Hori	General Manager, Food Industry Group CEO Office
	Koji Ohno	Division COO, Steel Products Div.
	Akifumi Suzuki	Division COO, Global Marketing Div.
	Tetsu Funayama	Corporate Functional Officer, Business Development for Japan (Concurrently) General Manager, Kansai Branch
	Kazuaki Yamana	General Manager, Business Investment Management Dept.
	Kenji Kobayashi	Division COO, Asset Finance Div.
	Juro Baba	Division COO, Performance Materials Div.
	Ryosuke Tsugaru	Division COO, Asia-Pacific Div.
	Ken Yamaguchi	Division COO, Food Sciences Div.
	Satoshi Sato	Division COO, Industrial Machinery Div.
	Takehiro Fujimura	General Manager, Internal Audit Dept.
	Yuji Okafuji	Division COO, Energy Service Solution Div.

* President has direct jurisdiction over internal audit and corporate strategy & planning.

【The number of Executive Officers (as of June 24, 2022)】

President & CEO	:	1	Person
Executive Vice Presidents	:	14	Persons
<u>Senior Vice Presidents</u>	:	<u>30</u>	<u>Persons</u>
TOTAL	:	45	Persons

【Reference②】

Number of Directors and Officers

(as of June 24, 2022)

《Members of the Board》

Chairman of the Board	1
Members of the Board	10
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TOTAL	11

* includes 5 independent members.

《Audit & Supervisory Board Members》

Full-time Audit & Supervisory Board Members	2
Independent Audit & Supervisory Board Members	3
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TOTAL	5

《Members of the Board and Audit & Supervisory Board Members》

TOTAL	16
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* includes 8 independent members.

《Executive Officers》

President & CEO	1
Executive Vice Presidents	14 (10)
Senior Vice Presidents	30 (30)
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TOTAL	45 (40)

* () indicates the number of full-time Executive Officers.

《Members of the Board and Audit & Supervisory Board Members and full-time Executive Officers》

TOTAL	56
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* includes 8 independent members.

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