

Senior Management Changes

【Corporate Staff Section】

Date of Appointment: June 1, 2023

New Appointment	Current Appointment	Name
Corporate Functional Officer, CSEO	Corporate Functional Officer, CSEO (Concurrently) General Manager, Investor & Shareholder Relations Dept.	Senior Vice President Kenji Kobayashi
General Manager, Investor & Shareholder Relations Dept.	Corporate Strategy & Planning Dept.	Shigetaka Akamatsu

【Industrial Materials Group】

Date of Appointment: July 1, 2023

New Appointment	Current Appointment	Name
General Manager, Industrial Materials Group Internal Audit Dept.	Industrial Materials Group CEO Office	Minoru Oba

【Consumer Industry Group】

Date of Appointment: July 1, 2023

New Appointment	Current Appointment	Name
General Manager, Consumer Industry Group Internal Audit Dept.	Consumer Industry Group CEO Office	Ryoji Matsubara

【Domestic Offices】

Date of Appointment: July 1, 2023

New Appointment	Current Appointment	Name
Corporate Administration Dept. General Manager, General Affairs Dept., Nagoya Branch	General Manager, General Affairs Dept., Nagoya Branch Corporate Administration Dept.	Takashi Nakamura Motoi Aizawa

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