December 15, 2023
Mitsubishi Corporation

Changes of Officers for FY2024

Ⅰ. Executive Officers (“Shikko-Yakuin”)

1. Newly appointed: April 1, 2024

Name	Present
Kazuyoshi Kawakami	General Manager, Finance Dept.
Takahiro Zaizen	Division COO, Global Urban Development Div.
Naotaka Honda	General Manager, IT Service Dept.
Yoshiyuki Watanabe	Division COO, Materials Solutions Div.
Shinya Naka	General Manager, Natural Gas Group CEO Office
Kenichiro Tauchi	Seconded to Mitsubishi Development Pty Ltd (Managing Director & CEO)
Nobukazu Tanaka	Seconded to P.T. Krama Yudha Tiga Berlian Motors (Chief Executive Officer)
Tomonori Hirata	Division COO, Infrastructure, Ship & Aerospace Div.
Reiko Kashiwabara	General Manager, Global Human Resources Dept.

2. Promoted : April 1, 2024

New	Present	Name
Senior Executive Vice President	Executive Vice President	Kotaro Tsukamoto
Executive Vice President	Senior Vice President	Yoshiyuki Nojima
		Shota Kondo
		Hideyuki Hori
		Yuji Okafuji

3. Retiring :

December 31, 2023

Title	Name	Present
Senior Vice President	Ryosuke Tsugaru	Division COO, Asia-Pacific Div.

March 31, 2024

Title	Name	Present
Senior Executive Vice President	Norikazu Tanaka	SEVP, Energy Transformation
Executive Vice President	Jun Nishizawa	Group CEO, Natural Gas Group
	Norio Saigusa	Group CEO, Food Industry Group
	Aiichiro Matsunaga	Group CEO, Power Solution Group
	Koji Ota	Group CEO, Industrial Infrastructure Group
Senior Vice President	Naoshi Ogikubo	General Manager, Urban Development Group CEO Office
	Yasuyuki Asakura	General Manager, Power Solution Group CEO Office

Ⅱ. Related Personnel Changes

1. Responsibilities of Senior Executive Vice President (as of April 1, 2024)

New	Present	Name
Senior Assistant to the President & CEO (Concurrently) Chief Compliance Officer	Group CEO, Industrial Materials Group	Senior Executive Vice President, Kotaro Tsukamoto

2. Corporate Staff Section (as of April 1, 2024)

New	Present	Name
Corporate Functional Officer, Human Resources, Global Planning & Coordination, IT*	Corporate Functional Officer, IT, CAO (Concurrently) Chief Compliance Officer, Officer for Emergency Crisis Management Headquarters	Executive Vice President, Yutaka Kashiwagi
Corporate Functional Officer, Corporate Administration, Legal (Concurrently) General Manager, Corporate Administration Dept. (Concurrently) Officer for Emergency Crisis Management Headquarters*	General Manager, Corporate Administration Dept.	Executive Vice President, Yoshiyuki Nojima
Same as on the right	Corporate Functional Officer, CFO	Executive Vice President, Yuzo Nouchi
Same as on the right	Corporate Functional Officer, CSEO	Senior Vice President, Kenji Kobayashi
Same as on the right	General Manager, Audit & Supervisory Board Members' Office	Goro Seo
Same as on the right	General Manager, Legal Dept.	Senior Vice President, Akihiro Kurosawa
Same as on the right	General Manager, Global Human Resources Dept.	Senior Vice President, Reiko Kashiwabara

* Corporate Functional Officer, Human Resources, Global Planning & Coordination, IT shall directly oversee Global Human Resources Department, Global Planning & Coordination Department and IT Service Department. Corporate Functional Officer, Corporate Administration, Legal shall directly oversee Corporate Administration Department and Legal Department.

New	Present	Name
General Manager, Global Planning & Coordination Dept.	Corporate Functional Officer, CRO (Concurrently) General Manager, Global Strategy & Coordination Dept.	Senior Vice President, Tetsuya Shinohara
Same as on the right	General Manager, IT Service Dept.	Senior Vice President, Naotaka Honda
General Manager, Corporate Communications Dept.	Corporate Communications Dept.	Takuma Okamoto
General Manager, Sustainability Dept.	Seconded to Diamond Gas Management Canada Ltd. (Seconded to LNG Canada Development Inc.)	Kyoko Shoji
Same as on the right	General Manager, Investor & Shareholder Relations Dept.	Shigetaka Akamatsu
Same as on the right	General Manager, Business Investment Management Dept.	Senior Vice President, Kazuaki Yamana
Same as on the right	General Manager, Corporate Accounting Dept.	Senior Vice President, Yoshihiro Shimazu
Same as on the right	General Manager, Finance Dept.	Senior Vice President, Kazuyoshi Kawakami
General Manager, Structured Finance, M&A Advisory Dept.	Seconded to Astara Mobility, S.L.	Takashi Sakazaki
General Manager, Environmental Energy Administration Dept.	General Manager, Urban Development Administration Dept.	Takeyuki Sento
General Manager, Materials Solution Administration Dept.	General Manager, Next-Generation Energy, Industrial Materials, and Chemicals Solution Administration Dept.	Nobuo Mio
General Manager, Mineral Resources Administration Dept.	General Manager, Natural Gas & Mineral Resources Administration Dept.	Hiroshi Takehisa
General Manager, Urban Development & Infrastructure Administration Dept.	General Manager, Industrial Infrastructure Administration Dept.	Fuyuhiko Nakamura
General Manager, Mobility Administration Dept.	General Manager, Power Solution Administration Dept.	Gaku Yaguchi

New	Present	Name
Same as on the right	General Manager, Food Industry Administration Dept.	Satoshi Nakaniwa
General Manager, Smart Life Creation Administration Dept.	General Manager, Consumer Industry Administration Dept.	Eiji Yoshikawa
General Manager, Power Solution Administration Dept.	General Manager, Automotive & Mobility Administration Dept.	Haruki Umezawa

3. Organizations Reporting to Executive Committee (as of April 1, 2024)

New	Present	Name
Same as on the right	General Manager, Internal Audit Dept.	Senior Vice President, Takehiro Fujimura
General Manager, Corporate Strategy & Planning Dept.	Deputy Head of Industry Digital Transformation Group (Concurrently) General Manager, Power & Community DX Dept.	Yasuhiko Okabe

4. Business Divisions (as of January 1, 2024)

(1) Natural Gas Group

New	Present	Name
Division COO, Asia-Pacific Div. (Concurrently) Division COO, New LNG Ventures & Marketing Div.	Division COO, New LNG Ventures & Marketing Div.	Gen Kunihiro

5. Business Divisions (as of April 1, 2024)

(1) Environmental Energy Group

New	Present	Name
Group CEO, Environmental Energy Group	EVP, Next-Generation Energy Business (Concurrently) Head of Next-Generation Energy Business Group	Executive Vice President, Masaru Saito
General Manager, Environmental Energy Group CEO Office	General Manager, Natural Gas Group CEO Office	Senior Vice President, Shinya Naka
Division COO, Next-Generation Energy Div.	Natural Gas Group CEO Office	Tetsuro Wada

New	Present	Name
Division COO, Petroleum Solutions Div.	President & CEO, Mitsubishi Corporation (Korea) Ltd.	Toshinobu Sato
Division COO, LNG Asia-Pacific Div.	(Natural Gas Group) Division COO, Asia-Pacific Div. (Concurrently) Division COO, New LNG Ventures & Marketing Div. (as of January 1, 2024)	Gen Kunihiro
Division COO, LNG Americas & New Ventures Div.	(Natural Gas Group) Division COO, North America Div.	Toru Kawabata
Seconded to Diamond Gas International Pte. Ltd. (CEO)	General Manager, Jakarta Representative Office	Senior Vice President, Takuji Konzo

(2) Materials Solution Group

New	Present	Name
Group CEO, Materials Solution Group	Group CEO, Chemicals Solution Group	Executive Vice President, Ko Imamura
General Manager, Materials Solution Group CEO Office	General Manager, Industrial Materials Group CEO Office	Toshihiko Satomi
Division COO, Carbon & Ceramics Div.	(Chemicals Solution Group) Division COO, Global Marketing Div.	Senior Vice President, Akifumi Suzuki
Same as on the right	(Industrial Materials Group) Division COO, Steel Products Div.	Senior Vice President, Koji Ohno
Division COO, Performance Materials Div.	General Manager, Chemicals Solution Group CEO Office	Hideki Adachi
Division COO, Business Development Div.	(Industrial Materials Group) Division COO, Materials Solutions Div.	Senior Vice President, Yoshiyuki Watanabe
Division COO, Global Marketing Div.	(Industrial Materials Group) Division COO, Performance Materials Div.	Hiroki Igarashi

(3) Mineral Resources Group

New	Present	Name
Group CEO, Mineral Resources Group (Concurrently) Division COO, Ferrous Raw Materials Div.	Group CEO, Mineral Resources Group (Concurrently) Division COO, Mineral Resources Investment Div.	Executive Vice President, Satoshi Koyama
Same as on the right	General Manager, Mineral Resources Group CEO Office	Yasushi Okayama
Division COO, Critical Minerals Div.	General Manager, Base Metals Dept., Mineral Resources Investment Div.	Taro Abe
Same as on the right	Division COO, Mineral Resources Trading Div.	Koichiro Takagi

(4) Urban Development & Infrastructure Group

New	Present	Name
Group CEO, Urban Development & Infrastructure Group	Group CEO, Urban Development Group	Executive Vice President, Takuya Kuga
General Manager, Urban Development & Infrastructure Group CEO Office	General Manager, Industrial Infrastructure Group CEO Office	Takafumi Oka
Division COO, Infrastructure, Ship & Aerospace Div.	Industrial Infrastructure Group CEO Office	Mikito Nakaniwa
Same as on the right	(Industrial Infrastructure Group) Division COO, Industrial Machinery Div.	Senior Vice President, Satoshi Sato
Division COO, Domestic Urban Development & Digital Infrastructure Div.	Seconded to Mitsubishi Corporation Urban Development, Inc. (President & CEO)	Masahito Tamura
Division COO, Global Urban Development Div.	(Urban Development Group) General Manager, Asia Business Development Dept., Global Urban Development Div.	Masafumi Manno

(5) Mobility Group

New	Present	Name
Group CEO, Mobility Group	Group CEO, Automotive & Mobility Group	Executive Vice President, Shigeru Wakabayashi
General Manager, Mobility Group CEO Office	Seconded to P.T. Krama Yudha Tiga Berlian Motors (Chief Executive Officer)	Senior Vice President, Nobukazu Tanaka
Same as on the right	Division COO, Automotive Business Div.	Senior Vice President, Toshiaki Maekawa
Same as on the right	Division COO, Isuzu Business Div.	Senior Vice President, Kyoya Kondo
Division COO, Mobility Service Div.	Assistant to Div. COO, Automotive Business Div.	Eiichi Koito
Division COO, e-Mobility Solution Div.	General Manager, Battery Solution Development Dept. (Concurrently) General Manager, Mobility Energy Transformation Business Dept., Mobility Business Div.	Yusuke Takeuchi

(6) Food Industry Group

New	Present	Name
Group CEO, Food Industry Group	General Manager, Food Industry Group CEO Office	Executive Vice President, Hideyuki Hori
General Manager, Food Industry Group CEO Office	Division COO, Food Resources Div.	Senior Vice President, Shuji Kobayashi
Division COO, Food Resources Div.	Global Markets Dept.	Yuji Tsushima
Same as on the right	Division COO, Marine Products Div.	Akihiko Soga
Same as on the right	Division COO, Farm, Dairy & Meat Produce Div.	Hiroyuki Urata

(7) Smart Life Creation Group

New	Present	Name
Group CEO, Smart Life Creation Group	General Manager, Corporate Strategy & Planning Dept.	Executive Vice President, Shota Kondo
Division COO, Digital Solutions Div.	CDO (Concurrently) Head of Industry Digital Transformation Group	Senior Vice President, Takuya Hirakuri
Division COO, Retail Div.	(Consumer Industry Group) General Manager, Consumer Marketing Dept. Retail Div.	Kisho Tsuruta
Same as on the right	(Consumer Industry Group) Division COO, Apparel & S.P.A. Div. (Concurrently) General Manager, Apparel Business Dept.	Taku Ozawa
Division COO, Healthcare Div.	(Food Industry Group) General Manager, Bio-Fine Chemicals Dept., Food Sciences Div.	Takahiro Tokuda
Division COO, Logistics & Food Distribution Div.	General Manager, Consumer Industry Group CEO Office	Senior Vice President, Kazuo Ito
Same as on the right	(Urban Development Group) Division COO, Financial Business Div.	Shinichiro Kitada

Note: General Manager, Smart Life Creation Group CEO office will be announced later.

(8) Power Solution Group

New	Present	Name
Group CEO, Power Solution Group	Seconded to Mitsubishi Corporation Energy Solutions Ltd. (Director, President and Chief Executive Officer)	Executive Vice President, Yuji Okafuji
General Manager, Power Solution Group CEO Office	Power Solution Group CEO Office	Satoru Tamiya
Division COO, International Power Div.	Power Solution Group CEO Office	Yasuo Ohashi
Same as on the right	Division COO, Utility Retail Div.	Masanori Kohama
Division COO, Power Business Development Div.	(Industrial Infrastructure Group) Division COO, Infrastructure, Ship & Aerospace Div.	Senior Vice President, Tomonori Hirata

6. Domestic / Overseas Offices GMs (as of April 1, 2024)

(1) Domestic Offices

New	Present	Name
SVP, Business Development for Japan (Concurrently) General Manager, Kansai Branch	Corporate Functional Officer, Business Development for Japan (Concurrently) General Manager, Kansai Branch	Senior Vice President, Tetsu Funayama
General Manager, Hokkaido Branch	Division COO, Urban Development & Infrastructure Div.	Hiroki Itokawa
General Manager, Tohoku Branch	Power Solution Group CEO Office	Akio Nio
General Manager, Shikoku Branch	Assistant to Div. COO, Asia-Pacific Div.	Mitsuhiro Yamasaki
General Manager, Naha Branch	Seconded to Mitsui DM Sugar Co., Ltd. (Senior Vice President)	Hideaki Nakajima

(2) Overseas Offices

New	Present	Name
CRO, Americas (Concurrently) President, Mitsubishi Corporation (Americas)	President, Mitsubishi Corporation (Americas)	Executive Vice President, Tetsuo Kawate
CRO, Europe, Middle East & Africa (Concurrently) Managing Director, Mitsubishi Corporation International (Europe) Plc. (Concurrently) General Manager, London Branch	Managing Director, Mitsubishi Corporation International (Europe) Plc. (Concurrently) General Manager, London Branch	Senior Vice President, Akihiko Takada
CRO, Asia & Oceania (Concurrently) General Manager, Singapore Branch	Group CEO, Consumer Industry Group	Executive Vice President, Kiyotaka Kikuchi
President, Mitsubishi International Corporation (Concurrently) EVP, Mitsubishi Corporation (Americas) (Concurrently) General Manager, Houston Branch, Mitsubishi Corporation (Americas) (Concurrently) General Manager, Houston Branch, Mitsubishi International Corporation [Work Location: Houston]	Division COO, International Power Div.	Senior Vice President, Satoshi Hamada
General Manager, Silicon Valley Branch, Mitsubishi Corporation (Americas)	General Manager, Merchant Banking Dept., Financial Business Div.	Toshiya Aoki

New	Present	Name
General Manager, Los Angeles Branch, Mitsubishi Corporation (Americas) (Concurrently) General Manager, Los Angeles Branch, Mitsubishi International Corporation	General Manager, Defense and Aerospace Dept., Infrastructure, Ship & Aerospace Div.	Kyoichi Toda
President CEO, Mitsubishi Peru S.A.	Assistant to Div. COO, Mineral Resources Investment Div.	Yutaka Uno
President, Mitsubishi Chile Limitada	General Manager, Eurasia & America Automotive Dept., Automotive Business Div.	Masami Ichiki
President, Mitsubishi Corporation do Brasil, S.A.	President, Mitsubishi International Corporation (Concurrently) EVP, Mitsubishi Corporation (Americas)	Senior Vice President, Sadahiko Haneji
General Manager, Filial do Rio de Janeiro, Mitsubishi Corporation do Brasil, S.A.	Seconded to Mitsubishi Electric Corporation (Seconded to International Elevator and Equipment Inc. (Executive Vice President, Director))	Shinichi Kusunoki
President, Mitsubishi International GmbH	Assistant to Head of Next-Generation Energy Business Group	Takao Hariya
General Manager, Brussels Branch*	General Manager, Global Risk & Insurance Management Dept.	Hiroyuki Watanabe
General Manager, Warsaw Branch	General Manager, Alcohol & C1 Chemicals Marketing Dept., Global Marketing Div.	Hiroyasu Furuta
General Manager, Kiev Office	Automotive & Mobility Group CEO Office	Kohei Tagawa
Managing Director, Mitsubishi Corporation (Nigeria) Ltd.	Johannesburg Branch	Hiroshi Doni Asami
General Manager, Dakar Liaison Office	Johannesburg Branch	Hideaki Takenaka
General Manager, Casablanca Liaison Office	General Manager, Engineering Business Dept., Infrastructure, Ship & Aerospace Div.	Satoshi Matsuura
General Manager, Abidjan Liaison Office	Johannesburg Branch	Seiji Matsumoto

* On April 1, 2024, MC shall establish its Brussels Branch.

New	Present	Name
General Manager, Doha Branch	Infrastructure Projects Dept., Infrastructure, Ship & Aerospace Div.	Yukio Mafune
General Manager, Abu Dhabi Liaison Office	General Manager, LPG & Petroleum Feedstock Business Dept.	Katsuhide Sakamoto
General Manager, Muscat Liaison Office	Natural Gas Group CEO Office	Yasuyuki Suzuki
Chairman & Managing Director, Mitsubishi Corporation India Private Ltd.	General Manager, Automotive & Mobility Group CEO Office	Setsuya Yoshino
General Manager, Kolkata Branch, Mitsubishi Corporation India Private Ltd.	Mitsubishi Corporation India Private Ltd.	Acharya Himanshu
General Manager, Ho Chi Minh City Branch Mitsubishi Corporation (Vietnam) Co., Ltd.	Seconded to Mitsubishi Motors Corporation	Kunihide Kume
President Director, PT. MC Trading Indonesia	Petrochemicals Business Dept., Ecological Materials & Chemicals Business Div.	Mitsuhiko Tanimura
President & CEO, Mitsubishi Corporation (Korea) Ltd.	Division COO, Ecological Materials & Chemicals Business Div.	Tetsuya Matsuura
General Manager, Dhaka Branch	Seconded to Mitsubishi Corporation Machinery, Inc.	Hiroshi Uegaki
General Manager, Yangon Liaison Office (Concurrently) General Manager, Nay Pyi Taw Liaison Office	General Manager, Building Solutions Dept. Industrial Machinery Div.	Hirofumi Yasuhara
General Manager, Kuala Lumpur Branch	General Manager, Delivery Operations Management Dept., New LNG Ventures & Marketing Div.	Kosuke Makino
General Manager, Jakarta Representative Office	Division COO, Global Urban Development Div.	Senior Vice President, Takahiro Zaizen
President, Mitsubishi Corporation China Commerce Co., Ltd.	Industrial Infrastructure Group CEO Office	Takayuki Sugimura
General Manager, Ulaanbaatar Liaison Office	MDP Dept., Mineral Resources Investment Div.	Futoshi Suzuki

Note: Algiers Liaison Office, Tunis Liaison Office, Dar es Salaam Liaison Office will be abolished as of January 31, 2024. Islamabad Liaison Office will be abolished as of March 31, 2024.

Note: Directors and Audit & Supervisory Board Members decided at the General Meeting of Shareholders to be held on June, 2024 will be announced later.

【Reference】

Executive Officers (“Shikko-Yakuin”) : 47 Persons (as of April 1, 2024)

* Positions are subject to change due to Personnel Changes in the future.

Title	Name	Position
President & CEO	Katsuya Nakanishi	
Senior Executive Vice President	Kotaro Tsukamoto	Senior Assistant to the President & CEO (Concurrently) Chief Compliance Officer
Executive Vice Presidents	Yutaka Kashiwagi	Corporate Functional Officer, Human Resources, Global Planning & Coordination, IT
	Kiyotaka Kikuchi	CRO, Asia & Oceania (Concurrently) General Manager, Singapore Branch
	Takuya Kuga	Group CEO, Urban Development & Infrastructure Group
	Shigeru Wakabayashi	Group CEO, Mobility Group
	Yuzo Nouchi	Corporate Functional Officer, CFO
	Masaru Saito	Group CEO, Environmental Energy Group
	Tetsuo Kawate	CRO, Americas (Concurrently) President, Mitsubishi Corporation (Americas)
	Ko Imamura	Group CEO, Materials Solution Group
	Satoshi Koyama	Group CEO, Mineral Resources Group (Concurrently) Division COO, Ferrous Raw Materials Div.
	Yoshiyuki Nojima	Corporate Functional Officer, Corporate Administration, Legal (Concurrently) General Manager, Corporate Administration Dept. (Concurrently) Officer for Emergency Crisis Management Headquarters
	Shota Kondo	Group CEO, Smart Life Creation Group
	Hideyuki Hori	Group CEO, Food Industry Group
	Yuji Okafuji	Group CEO, Power Solution Group
Senior Vice Presidents	Akihiko Takada	CRO, Europe, Middle East & Africa (Concurrently) Managing Director, Mitsubishi Corporation International (Europe) Plc. (Concurrently) General Manager, London Branch
	Kyoya Kondo	Division COO, Isuzu Business Div.
	Sadahiko Haneji	President, Mitsubishi Corporation do Brasil, S.A.
	Tetsuya Shinohara	General Manager, Global Planning & Coordination Dept.

Title	Name	Position
Senior Vice Presidents	Toshiaki Maekawa	Division COO, Automotive Business Div.
	Koji Ohno	Division COO, Steel Products Div.
	Akifumi Suzuki	Division COO, Carbon & Ceramics Div.
	Tetsu Funayama	SVP, Business Development for Japan (Concurrently) General Manager, Kansai Branch
	Kazuaki Yamana	General Manager, Business Investment Management Dept.
	Kenji Kobayashi	Corporate Functional Officer, CSEO
	Juro Baba	Seconded to Toyobo MC Corporation (Executive Vice-president & Representative Director, COO)
	Ken Yamaguchi	Assistant to Group CEO, Food Industry Group
	Satoshi Sato	Division COO, Industrial Machinery Div.
	Takehiro Fujimura	General Manager, Internal Audit Dept.
	Takuya Hirakuri	Division COO, Digital Solutions Div.
	Akihiro Kurosawa	General Manager, Legal Dept.
	Kazuo Ito	Division COO, Logistics & Food Distribution Div.
	Yoshihiro Shimazu	General Manager, Corporate Accounting Dept.
	Shuji Kobayashi	General Manager, Food Industry Group CEO Office
	Keisuke Kitamura	Seconded to Metal One Corporation (President & CEO, Director)
	Takuji Konzo	Seconded to Diamond Gas International Pte. Ltd. (CEO)
	Satoshi Hamada	President, Mitsubishi International Corporation (Concurrently) EVP, Mitsubishi Corporation (Americas) (Concurrently) General Manager, Houston Branch, Mitsubishi Corporation (Americas) (Concurrently) General Manager, Houston Branch, Mitsubishi International Corporation [Work Location: Houston]
	Hiroshi Nishino	President, Mitsubishi Corporation China Co., Ltd. (Concurrently) General Manager, Beijing Branch, Mitsubishi Corporation China Co., Ltd. [Work Location: Beijing]

Title	Name	Position
Senior Vice Presidents	Kazuyoshi Kawakami	General Manager, Finance Dept.
	Takahiro Zaizen	General Manager, Jakarta Representative Office
	Naotaka Honda	General Manager, IT Service Dept.
	Yoshiyuki Watanabe	Division COO, Business Development Div.
	Shinya Naka	General Manager, Environmental Energy Group CEO Office
	Kenichiro Tauchi	Seconded to Mitsubishi Development Pty Ltd (Managing Director & CEO)
	Nobukazu Tanaka	General Manager, Mobility Group CEO Office
	Tomonori Hirata	Division COO, Power Business Development Div.
	Reiko Kashiwabara	General Manager, Global Human Resources Dept.

* President has direct jurisdiction over internal audit and corporate strategy & planning.

【The number of Executive Officers (as of April 1, 2024)】

President & CEO : 1 Person
Senior Executive Vice President : 1 Person
Executive Vice Presidents : 13 Persons
Senior Vice Presidents : 32 Persons
TOTAL : 47 Persons