

Appointment of Directors for FY2024

1. Directors (excluding Directors who are Audit & Supervisory Committee Members) to be Appointed: 10 Members (as of June 21, 2024)

	Name
Director	Takehiko Kakiuchi *
Director	Katsuya Nakanishi *
Director	Kotaro Tsukamoto
Director	Yutaka Kashiwagi *
Director	Yuzo Nouchi *
Director	Yoshiyuki Nojima
Independent Director	Shunichi Miyanaga **
Independent Director	Sakie Akiyama **
Independent Director	Mari Sagiya **
Independent Director	Mari Kogiso ***

* indicates a current Director of the Company.

** indicates a current Independent Director of the Company.

*** indicates a current Independent Audit & Supervisory Board Member of the Company.

2. Directors who are Audit & Supervisory Committee Members, to be Appointed: 5 Members (as of June 21, 2024)

	Name
Full-time Audit & Supervisory Committee Member	Mitsumasa Icho *
Full-time Audit & Supervisory Committee Member	Akira Murakoshi *
Independent Audit & Supervisory Committee Member	Tsuneyoshi Tatsuoka **
Independent Audit & Supervisory Committee Member	Rieko Sato ***
Independent Audit & Supervisory Committee Member	Takeshi Nakao ***

* indicates a current Audit & Supervisory Board Member of the Company.

** indicates a current Independent Director of the Company.

*** indicates a current Independent Audit & Supervisory Board Member of the Company.

3. Substitute Director who is Audit & Supervisory Committee Member, to be Appointed: 1 Member (as of June 21, 2024)

	Name
Independent Audit & Supervisory Committee Member (substitute)	Sakie Akiyama *

* indicates a current Independent Director of the Company and a candidate for a Director (excluding Directors who are Audit & Supervisory Committee Members) of the Company to be proposed at the 2024 Ordinary General Meeting of Shareholders (to be held June 21, 2024).

4. Director to Retire as of June 21, 2024:

Name	New	Present
Norikazu Tanaka	Retiring	Director

5. Audit & Supervisory Board Members to Retire as of June 21, 2024:

Name	New	Present
Mitsumasa Icho *	Retiring	Audit & Supervisory Board Member
Akira Murakoshi *	Retiring	Audit & Supervisory Board Member
Rieko Sato **	Retiring	Independent Audit & Supervisory Board Member
Takeshi Nakao **	Retiring	Independent Audit & Supervisory Board Member
Mari Kogiso ***	Retiring	Independent Audit & Supervisory Board Member

* indicates a candidate for a Director who is a Full-time Audit & Supervisory Committee Member of the Company.

** indicates a candidate for a Director who is an Audit & Supervisory Committee Member of the Company.

*** indicates a candidate for a Director (excluding Directors who are Audit & Supervisory Committee Members) of the Company.

- All of the above will be proposed at the 2024 Ordinary General Meeting of Shareholders (to be held June 21, 2024).
- All Audit & Supervisory Board Members will retire upon the transition to a Company with an Audit & Supervisory Committee system to be proposed at the 2024 Ordinary General Meeting of Shareholders (to be held June 21, 2024).

6. Composition of the Board of Directors:

The composition of the Board of Directors after the 2024 Ordinary General Meeting of Shareholders (to be held June 21, 2024), and the members of Corporate Governance & Nomination Committee and Compensation Committee are as follows.

		Name	Independent Director	Corporate Governance & Nomination Committee *	Compensation Committee *
Directors (excluding Directors who are Audit & Supervisory Committee Members)	Chairman of the Board	Takehiko Kakiuchi		◎	○
	Representative Directors *	Katsuya Nakanishi		○	
		Kotaro Tsukamoto			
		Yutaka Kashiwagi			
		Yuzo Nouchi			
		Yoshiyuki Nojima			
	Independent Directors	Shunichi Miyanaga	○	○	
		Sakie Akiyama	○	○	◎
		Mari Sagiya	○	○	
		Mari Kogiso	○	○	○
Directors who are Audit & Supervisory Committee Members	Directors who are Full-time Audit & Supervisory Committee Members	Mitsumasa Icho		○	
		Akira Murakoshi			
	Independent Directors who are Audit & Supervisory Committee Members	Tsuneyoshi Tatsuoka	○	○	○
		Rieko Sato	○	○	
		Takeshi Nakao	○	○	

◎ indicates a committee chair.*

* will be selected at the 2024 Ordinary General Meeting of Shareholders to be held on June 21, 2024.

Appendix 1

Executive Officers (“Shikko-Yakuin”): 47 Members (as of June 21, 2024)

* indicates Executive Officers who serve concurrently as Directors.

Title	Name	Position
President & CEO	Katsuya Nakanishi*	
Senior Executive Vice President	Kotaro Tsukamoto*	Senior Assistant to the President & CEO (Concurrently) Chief Compliance Officer
Executive Vice Presidents	Yutaka Kashiwagi*	Corporate Functional Officer, Human Resources, Global Planning & Coordination, IT
	Kiyotaka Kikuchi	CRO, Asia & Oceania (Concurrently) General Manager, Singapore Branch
	Takuya Kuga	Group CEO, Urban Development & Infrastructure Group
	Shigeru Wakabayashi	Group CEO, Mobility Group
	Yuzo Nouchi*	Corporate Functional Officer, CFO
	Masaru Saito	Group CEO, Environmental Energy Group
	Tetsuo Kawate	CRO, Americas (Concurrently) President, Mitsubishi Corporation (Americas)
	Ko Imamura	Group CEO, Materials Solution Group
	Satoshi Koyama	Group CEO, Mineral Resources Group (Concurrently) Division COO, Ferrous Raw Materials Div.
	Yoshiyuki Nojima*	Corporate Functional Officer, Corporate Administration, Legal (Concurrently) General Manager, Corporate Administration Dept. (Concurrently) Officer for Emergency Crisis Management Headquarters
	Shota Kondo	Group CEO, Smart Life Creation Group
	Hideyuki Hori	Group CEO, Food Industry Group
	Yuji Okafuji	Group CEO, Power Solution Group
Senior Vice Presidents	Akihiko Takada	CRO, Europe, Middle East & Africa (Concurrently) Managing Director, Mitsubishi Corporation International (Europe) Plc. (Concurrently) General Manager, London Branch
	Kyoya Kondo	Division COO, Isuzu Business Div.
	Sadahiko Haneji	President, Mitsubishi Corporation do Brasil, S.A.
	Tetsuya Shinohara	General Manager, Global Planning & Coordination Dept.
	Toshiaki Maekawa	Division COO, Automotive Business Div.
	Koji Ohno	Division COO, Steel Products Div.
	Akifumi Suzuki	Division COO, Carbon & Ceramics Div.

Title	Name	Position
Senior Vice Presidents	Tetsu Funayama	SVP, Business Development for Japan (Concurrently) General Manager, Kansai Branch
	Kazuaki Yamana	General Manager, Business Investment Management Dept.
	Kenji Kobayashi	Corporate Functional Officer, CSEO
	Juro Baba	Seconded to Toyobo MC Corporation (Executive Vice-president & Representative Director, COO)
	Ken Yamaguchi	Seconded to Mitsubishi Shokuhin Co., Ltd. (Managing Executive Officer)
	Satoshi Sato	Division COO, Industrial Machinery Div.
	Takehiro Fujimura	General Manager, Internal Audit Dept.
	Takuya Hirakuri	Division COO, Digital Solutions Div.
	Akihiro Kurosawa	General Manager, Legal Dept.
	Kazuo Ito	Division COO, Logistics & Food Distribution Div.
	Yoshihiro Shimazu	General Manager, Corporate Accounting Dept.
	Shuji Kobayashi	General Manager, Food Industry Group CEO Office
	Keisuke Kitamura	Seconded to Metal One Corporation (President & CEO, Director)
	Takuji Konzo	Seconded to Diamond Gas International Pte. Ltd. (CEO)
	Satoshi Hamada	President, Mitsubishi International Corporation (Concurrently) EVP, Mitsubishi Corporation (Americas) (Concurrently) General Manager, Houston Branch, Mitsubishi Corporation (Americas) (Concurrently) General Manager, Houston Branch, Mitsubishi International Corporation [Work Location: Houston]
	Hiroshi Nishino	President, Mitsubishi Corporation China Co., Ltd. (Concurrently) General Manager, Beijing Branch, Mitsubishi Corporation China Co., Ltd. [Work Location: Beijing]
Kazuyoshi Kawakami	General Manager, Finance Dept.	
Takahiro Zaizen	General Manager, Jakarta Representative Office	
Naotaka Honda	General Manager, IT Service Dept.	
Yoshiyuki Watanabe	Division COO, Business Development Div.	

Title	Name	Position
Senior Vice Presidents	Shinya Naka	General Manager, Environmental Energy Group CEO Office
	Kenichiro Tauchi	Seconded to Mitsubishi Development Pty Ltd (Managing Director & CEO)
	Nobukazu Tanaka	General Manager, Mobility Group CEO Office
	Tomonori Hirata	Division COO, Power Business Development Div.
	Reiko Kashiwabara	General Manager, Global Human Resources Dept.

Note: President & CEO has direct jurisdiction over internal audit and corporate strategy & planning.

Number of Executive Officers (as of June 21, 2024)

President & CEO	: 1
Senior Executive Vice President	: 1
Executive Vice Presidents	: 13
<u>Senior Vice Presidents</u>	<u>: 32</u>
TOTAL	: 47

Appendix 2

Number of Directors and Officers

(as of June 21, 2024)

Directors

Chairman of the Board	1
Directors (excluding Directors who are Audit & Supervisory Committee Members)	5
Independent Directors (excluding Directors who are Audit & Supervisory Committee Members)	4
Directors who are Full-time Audit & Supervisory Committee Members	2
Independent Directors who are Audit & Supervisory Committee Members	3
TOTAL	15

* includes 7 independent Directors.

Executive Officers

President & CEO	1
Senior Executive Vice President	1
Executive Vice Presidents	13 (10)
Senior Vice Presidents	32 (32)
TOTAL	47 (42)

* () indicates the number of Executive Officers who do not serve concurrently as Directors.

Directors and Full-time Executive Officers

TOTAL	57
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* includes 7 independent Directors.