

Senior Management Changes

【Environmental Energy Group】

As of April 1, 2025

| New Appointment | Current Appointment | Name |
|---|---|--------------------------|
| General Manager, Biofuel & E-fuel Business Dept., Next-Generation Energy Div. | General Manager, Indonesia Business Dept., LNG Asia-Pacific Div. | Shunsuke Hamada |
| General Manager, Hydrogen Solutions Development Dept., Next-Generation Energy Div. | General Manager, Hydrogen Infrastructure Development Dept., Next-Generation Energy Div. | Kiichiro Fujimoto |
| General Manager, Bio & e-Natural Gas Business Dept., Next-Generation Energy Div. | General Manager, Hydrogen Business Development Dept., Next-Generation Energy Div. | Hiroshi Shimada |
| General Manager, Carbon Management Dept., Next-Generation Energy Div. | Assistant to Div. COO, Next-Generation Energy Div. | Tadashi Sawamura |
| General Manager, Business Development Dept., Next-Generation Energy Div. | Indonesia Business Dept., LNG Asia-Pacific Div. | Ryosuke Okumura |
| General Manager, Refinery Business Dept., Petroleum Solutions Div. | Seconded to Mitsubishi Corporation Energy Co., Ltd. (Seconded to Taiyo Koyu Co., Ltd. (CEO, Representative of Director)) | Hideki Tachi |
| General Manager, LPG & Petroleum Feedstock Business Dept., Petroleum Solutions Div. | General Manager, Delivery Operations Management Dept., LNG Asia-Pacific Div. | Masanori Kasai |
| General Manager, Malaysia Business Dept., LNG Asia-Pacific Div. | Assistant to Div. COO, Petroleum Solutions Div. | Toru Matsuura |
| General Manager, Indonesia Business Dept., LNG Asia-Pacific Div. | Seconded to Japan Australia LNG (MIMI) Pty. Ltd. (Deputy MD, Deputy CEO) | Shinobu Takishima |
| General Manager, Australia Business Dept., LNG Asia-Pacific Div. | Environmental Energy Group CEO Office, (Concurrently) General Manager, Carbon Management Dept., Next-Generation Energy Div. | Ryosuke Kontani |

| New Appointment | Current Appointment | Name |
|--|--|----------------------|
| General Manager, Delivery Operations Management Dept., LNG Asia-Pacific Div. | Seconded to Astomos Energy Corporation | Kei Sakaguchi |

【Materials Solution Group】

As of April 1, 2025

| New Appointment | Current Appointment | Name |
|--|--|------------------------|
| General Manager, Carbon Materials Dept., Essential Materials Div. | General Manager, Carbon Materials Dept., Carbon & Ceramics Div. | Eiichi Kambara |
| General Manager, Carbon Materials Project Dept., Essential Materials Div. | General Manager, Carbon Materials Business Development Dept., Carbon & Ceramics Div. | Shingo Tsuda |
| General Manager, Construction Materials Dept., Essential Materials Div. | General Manager, Construction Materials Dept., Carbon & Ceramics Div. | Hirosumi Bukasa |
| General Manager, Ceramic Materials Dept., Essential Materials Div. | Ceramic Materials Dept., Carbon & Ceramics Div. | Yuki Ohno |
| General Manager, Industrial Resources Dept., Essential Materials Div. | Seconded to Caribbean Gas Chemical Limited | Gota Shimizu |
| General Manager, Industrial Materials DX Dept., Steel Products Div. | General Manager, Refinery Chemicals Marketing Dept., Global Marketing Dept.Div. | Yoichi Kuriyama |
| General Manager, Materials Innovation Dept., Steel Products Div. | Assistant to Div. COO, Business Development Div. | Rui Someya |
| General Manager, Materials Business Transformation Dept., Performance Materials Div. | General Manager, Materials Business Transformation Dept., Business Development Div. | Takahiro Matsui |

| New Appointment | Current Appointment | Name |
|---|---|---------------------------|
| General Manager, Ecological Materials Dept., Performance Materials Div. | General Manager, Ecological Materials Business Dept., Business Development Div. | Toru Hagiwara |
| General Manager, Functional Materials Dept., Performance Materials Div. | Riyadh Branch | Isao Hatano |
| General Manager, Petrochemicals Project Dept., Basic Materials Div. | General Manager, Petrochemicals Business Dept., Performance Materials Div. | Hirokazu Okuda |
| General Manager, Basic Petrochemicals Dept., Basic Materials Div. | General Manager, Basic Petrochemicals Marketing Dept., Global Marketing Div. | Rikiya Sato |
| General Manager, Refinery Chemicals Dept., Basic Materials Div. | Seconded to IVICT (Shanghai) Co.,Ltd. (Director CEO) | Tokio Sudo |
| General Manager, Basic Chemicals Project Dept., Basic Materials Div. | Assistant to Div. COO, Performance Materials Div. | Masaaki Omote |
| General Manager, C1 Chemicals Dept., Basic Materials Div. | General Manager, Alcohol & C1 Chemicals Marketing Dept., Global Marketing Div. | Ryosuke Bessho |
| General Manager, PVC & Process Chemicals Dept., Basic Materials Div. | General Manager, PVC & Functional Chemicals Dept., Global Marketing Div. | Hiroshi Mukai |

【Mineral Resources Group】

As of April 1, 2025

| New Appointment | Current Appointment | Name |
|---|--|-------------------------|
| General Manager, Iron Ore Dept., Ferrous Raw Materials Div. | General Manager, MDP Dept., Ferrous Raw Materials Div. | Yuki Yoshioka |
| General Manager, MDP Dept., Ferrous Raw Materials Div. | Mineral Resources Group CEO Office | Takeshi Ichikawa |
| General Manager, Aluminium Dept., Critical Minerals Div. | Seconded to Mitsubishi Corporation RtM International Pte. Ltd. | Tetsuo Fukasawa |
| General Manager, Battery Minerals Dept., Critical Minerals Div. | Assistant to Div. COO, Critical Minerals Div. | Kota Ikenishi |

【Urban Development & Infrastructure Group】

As of April 1, 2025

| New Appointment | Current Appointment | Name |
|---|---|--------------------------|
| General Manager, Industrial Solutions Dept., Industrial Machinery Div. | Seconded to MC Machinery Systems, Inc. (Chief Operating Officer) (Concurrently) Seconded to MAC Funding Corporation (President & CEO) | Hiroto Shindo |
| General Manager, Infrastructure Projects Dept., Industrial Machinery Div. | General Manager, Transportation & Water Infrastructure Dept., Domestic Urban Development & Digital Infrastructure Div. | Takeo Kato |
| General Manager, Transportation & Water Infrastructure Dept., Industrial Machinery Div. | Seconded to MC Shipping Ltd. (Executive Officer) | Naozumi Nagamitsu |
| General Manager, Urban Development Dept., Urban Development Div. | General Manager, Domestic Urban Development Dept., Domestic Urban Development & Digital Infrastructure Div. | Ryota Goshima |

| New Appointment | Current Appointment | Name |
|---|---|-------------------------|
| General Manager, Urban Business Development Dept., Urban Development Div. | Domestic Urban Development Dept., Domestic Urban Development & Digital Infrastructure Div. | Shingo Soga |
| General Manager, Global Urban Development Dept., Urban Development Div. | Urban Development & Infrastructure Group CEO Office | Ryu Hagihara |
| General Manager, Asia Urban Development Dept., Urban Development Div. | General Manager, Asia Urban Development Dept., Global Urban Development Div. | Toshihiro Otsuji |

【Mobility Group】

As of April 1, 2025

| New Appointment | Current Appointment | Name |
|---|---|-------------------------|
| General Manager, Indonesia Automotive Dept., Automotive Business Div. | General Manager, Eurasia & America Automotive Dept., Automotive Business Div. | Masanori Goto |
| General Manager, Eurasia & America Automotive Dept., Automotive Business Div. | Seconded to MITSUBISHI MOTORS CORPORATION | Tetsuya Katori |
| General Manager, Isuzu ASEAN Dept., Isuzu Business Div. | Mobility Group CEO Office | Takeshi Kasahara |
| General Manager, Isuzu Oceania, Europe & Americas Dept., Isuzu Business Div. | Seconded to Isuzu Philippines Corporation (Director, EVP) | Shojiro Sakoda |
| General Manager, Mobility Retail Business Dept., Mobility Service Div. | Assistant to Div. COO, Mobility Service Div. | Takehiro Fujioka |
| General Manager, Tire Business Development Dept., Mobility Service Div. | General Manager, Tire Dept., Mobility Service Div. | Shimpei Amisaki |
| General Manager, Japan e-Mobility Business Dept., e-Mobility Solution Div. | General Manager, Energy Storage & Management Dept., e-Mobility Solution Div. | Tokuhiro Maeda |

| New Appointment | Current Appointment | Name |
|--|---|----------------------|
| General Manager, International Auto Leasing Business Dept., e-Mobility Solution Div. | Assistant to Div. COO, Mobility Service Div. | Yuu Kobayashi |
| General Manager, International e-Mobility Business Dept., e-Mobility Solution Div. | General Manager, EV Supply Chain Business Dept., e-Mobility Solution Div. | Shogo Takeda |

【Food Industry Group】

As of April 1, 2025

| New Appointment | Current Appointment | Name |
|---|--|--------------------------|
| General Manager, Food Ingredients Dept., Food & Wellness Div. | General Manager, Food Ingredients Dept. | Hiroshi Horikawa |
| General Manager, Global Consumer Products Dept., Food & Wellness Div. | General Manager, Global Consumer Products Dept., Food Resources Div. | Kazuhiro Suematsu |
| General Manager, Grain, Oilseeds, and Feed Materials Dept., Food Resources Div. | Seconded to ITOHAM YONEKYU HOLDINGS INC. (Managing Executive Officer) | Akihiro Asami |

【Smart-Life Creation Group】

As of April 1, 2025

| New Appointment | Current Appointment | Name |
|---|---|---------------------------|
| General Manager, Digital Business Dept., Smart Service Div. | General Manager, Digital Business Dept., Digital Solutions Div. | Yuichiro Yoshinari |
| General Manager, Global Service Dept., Smart Service Div. | Assistant to Div. COO, Digital Solutions Div. | Tetsuya Shiozaki |

| New Appointment | Current Appointment | Name |
|---|--|------------------------------|
| General Manager, Community Service Dept., Smart Service Div. | General Manager, Community Service Development Dept., Digital Solutions Div. | Kazutaka Muguruma |
| General Manager, Retail Network Dept., Retail Div. | Seconded to Gaussy Inc. | Daisuke Takeshita |
| General Manager, Apparel Business Dept., Apparel & S.P.A. Div. | General Manager, Lifestyle Business Dept., Apparel & S.P.A. Div. | Kazushi Hisajima |
| General Manager, Logistics Business Development Dept., Logistics & Food Distribution Div. | Digital Solutions Dept., Digital Solutions Div. | Takahiro Fukai |

【Power Solution Group】

As of April 1, 2025

| New Appointment | Current Appointment | Name |
|--|---|------------------------------|
| General Manager, New Energy Solutions Dept., Power Business Development Div. | Corporate Strategy & Planning Dept. | Takahiro Date |
| General Manager, Power Business Development Dept., Power Business Development Div. | General Manager, Power Transmission Business Dept., Power Business Development Div. | Yoshihiro Iwasaki |

【Domestic Offices】

As of April 1, 2025

| New Appointment | Current Appointment | Name |
|--|---|-------------------------|
| General Manager, General Affairs Dept., Nagoya Branch | Environmental Energy Group CEO Office | Hiroaki Miura |
| General Manager, Food Industry & Smart-Life Creation Dept., Nagoya Branch | General Manager, Logistics Business Development Dept., Logistics & Food Distribution Div. | Shigefumi Sunada |
| Assistant to SVP, Business Development for Japan, (Concurrently) General Manager, General Affairs Dept., Kansai Branch | Assistant to CRO, Europe, Middle East & Africa | Shinjiro Hayashi |
| General Manager, Environmental Energy Dept., Kansai Branch | General Manager, Australia Business Dept., LNG Asia-Pacific Div. | Yuichiro Saito |
| General Manager, Materials Solution Dept., Kansai Branch (Concurrently) General Manager, Materials Solution Dept., Nagoya Branch | Seconded to Mitsubishi Shoji Chemical Corporation (Executive Officer) | Goro Kurokawa |
| General Manager, Food Industry & Smart-Life Creation Dept., Kansai Branch | General Manager, Retail Network Dept., Retail Div. | Takeo Tani |

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