

## **Regarding New Structure and Executive Staff for FY2008**

### **1. Background and Aims**

- (1) Picking up on worldwide changes and maintaining growth on a global basis requires a corporate structure that is highly efficient in tapping into both regional and industry-specific growth, as well as strong execution in management. Furthermore, due to an increasing number of large investment projects and important issues concerning two or more Business Groups, there is a greater need to strengthen management functions and expedite decision-making processes.
  - (2) Accordingly, changes to MC's management structure will be made from the following three perspectives, in order to promote the company's next management plan, following INNOVATION 2007 (the new plan is currently under development).
    - (i) Strengthening companywide management functions for strategic planning and decision making, from medium-, long-term, and companywide perspectives.
    - (ii) Strengthening execution in sectional management\*, and bolstering and expediting decision making and execution.
    - (iii) Further separating roles and responsibilities of directors and officers, and strengthening officers' supervisory functions.
- (\*) "Sectional management" refers to management in the Business Groups and Corporate Staff Section

### **2. Effective Measures**

#### **(1) Review of Management Meetings**

Meetings to "determine important items under companywide management", and for "officers to discuss and share information pertaining to management strategies and key issues", will be clearly delineated, and each strengthened accordingly.

#### **(i) Review of Executive Committee (April 1<sup>st</sup>)**

To be comprised of officers responsible for companywide management,

and to function as a decision-making body for important, management-related issues.

**(ii) New Establishment of Group CEO Meeting (April 1<sup>st</sup>)**

To involve officers responsible for companywide and sectional management and to function as a meeting in which these officers can discuss and exchange opinions on strategy and important, management-related issues, and where they can share management information.

**(iii) Review of the Board of Directors (to be implemented at the Annual Shareholder's Meeting in June)**

- From the perspective of further separating officers and directors, executives currently sitting as concurrent board members shall be narrowed down to those responsible for companywide management.\* The Board of Directors shall be comprised of the Corporate Auditors and both internal and outside directors responsible for companywide management, and its supervisory functions is to be strengthened.

**(2) Strengthening Companywide Management Functions**

**(i) Clarification of Roles of Senior Executive Vice Presidents (Mission for SEVPs in Charge of Business Fields)(April 1<sup>st</sup>)**

- In their capacity as members of both the Executive Committee and Board of Directors, the SEVPs shall take part in decision making on companywide management. They shall assist the President with various Committees and in dealing with important issues.
- As part of this, some SEVPs shall be appointed from the perspective of business operations to assist the President, and shall bear certain responsibilities with regard to the following: CRM for important customers, important regional strategies, and important fields / separate matters that fall under business strategies.

**(ii) Strengthening system to promote Global Strategy (April 1<sup>st</sup>)**

- In order to strengthen the planning and promotion of regional strategies from a global perspective, Regional CROs shall be

assigned to five regions throughout the world (the Americas / Europe, Africa, the Middle East and CIS / China / Asia and Oceania / Japan). These Regional CROs shall assist the Corporate Functional Officer (Global Strategy)\*.

**(3) Strengthening Execution of Sectional Management (Review of Discretionary Authority) (to be implemented after April 1<sup>st</sup>)**

GCEOs shall be given more authority independent of the Executive Committee, on matters such as investments and loans. Through a review of the Management Meetings, a system shall be established in which the GCEOs can focus more on Group management than in the past. They shall be given more discretionary authority to expedite the decision making process.

## Changes of Senior Vice Presidents for FY2008

### . Senior Vice President (“ Shikko-Yakuin” )

#### 1. Newly appointed Senior Vice Presidents : (April 1, 2008)

Name	New	Present
FUJIYAMA, Tomohiko	Senior Vice President, General Manager, Corporate Strategy & Research Dept.	General Manager, Corporate Strategy & Research Dept.
YOSHIKAWA, Shigeaki	Senior Vice President, General Manager, Regional Strategy & Coordination Dept.	General Manager, Regional Strategy & Coordination Dept.
NARITA, Koichi	Senior Vice President, Division COO, Foods (Products) Div.	Division COO, Foods (Products) Div.
NAKAGAKI, Keiichi	Senior Vice President, Chairman & Managing Director, Mitsubishi Corporation India Pvt. Ltd. (Concurrently) General Manager, Mitsubishi Corporation India Pvt. Ltd., Kolkata Branch Office (Concurrently) General Manager, Mitsubishi Corporation India Pvt. Ltd., Mumbai Branch Office	General Manager, Machinery Group CEO Office
TANABE, Eiichi	Senior Vice President, Treasurer	Treasurer
MORIYAMA, Toru	Senior Vice President, LAWSON, INC. ( Director, Senior Executive Vice President )	LAWSON, INC. ( Director, Senior Executive Vice President )
MAZAKI, Takahiro	Senior Vice President, Officer for E & P, Energy Business Group	General Manager, Energy Business Group CEO Office
SAKATA, Yasuyuki	Senior Vice President, Division COO, Asset Finance & Business Development Div.	Division COO, Asset Finance & Business Development Div.

#### 2. Promoted Senior Vice Presidents : April 1, 2008

Name	New	Present
TERAMURA, Motonobu	Executive Vice President, Deputy Executive Vice President, Asia & Oceania ( ASEAN ) (Concurrently) General Manager, Jakarta Representative Office	Senior Vice President, General Manager, Jakarta Representative Office

IYOBE, Tsuneo	Executive Vice President, Corporate Functional Officer (Personnel)	Senior Vice President, President & CEO, Mitsubishi Corporation (Korea) Ltd.
YANAI, Jun	Executive Vice President, Group COO, Energy Business Group	Senior Vice President, Division COO, Petroleum Business Div
YASUDA, Shosuke	Executive Vice President, General Manager, Chubu Branch	Senior Vice President, Division COO, Functional Chemicals Div.
KINUKAWA, Jun	Executive Vice President, Group COO, Metals Group (Concurrently) Division COO, Ferrous Raw Materials Div. (Concurrently) General Manager, MDP Unit	Senior Vice President, Division COO, Ferrous Raw Materials Div. (Concurrently) General Manager, MDP Unit
FUJIMURA, Kiyoshi	Executive Vice President, Corporate Functional Officer (CIO, BPI and Internal Control)	Senior Vice President, CIO, CISO (Concurrently) Senior Assistant to BPI and Internal Control

### 3 . Retiring of Senior Vice Presidents :

**(March, 2008)**

Name	New	Present
FUJII, Akira	Retiring	Senior Vice President

**(June, 2008)**

Name	New	Present
KANAI, Yoshikuni	Retiring	Member of the Board, Executive Vice President
YOSHIMURA, Kazumi	Retiring	Senior Vice President

## . Senior Vice President ( “Riji” )

### 1. New Appointments : April 1, 2008

Name	Present Position (as of February 15)
AWAYA, Tsutomu	General Manager, Corporate Communications Dept.
SEKI, Kazuo	General Manager, Industrial Finance, Logistics & Development Group CEO Office
TANIMURA, Shinya	MCE BANK GMBH (PROKURIST)

SAWADA, Takekazu	Deputy General Manager, Kansai Branch
TAMARU, Soichi	Mitsubishi Development Pty.,Ltd. (CEO)
OGAWA, Katsuya	Deputy Division COO, Life Style Div.
OTSUKA, Hidetoshi	PT. Donggi Senoro LNG (COO)
UEDA, Yoshiki	Deputy General Manager, Kansai Branch
MIYAGAKI, Hiroyuki	General Manager, Market Research & Development Office, Isuzu Business Div.
IGARASHI, Tadahiko	General Manager, Functional Materials Unit

**2. Retirees :**  
**(March, 2008 )**

Name	Present Position(as of February 15)
TSUZUKI, Masayuki	General Manager for IT Strategy & Management, Corporate Staff Section

**(June, 2008 )**

Name	Present Position(as of February 15)
KUDO, Akira	Regional CEO for Latin America
TAMURA, Eisaku	Senior Assistant to Group CEO, Business Innovation Group
MASUBUCHI, Fuminori	General Manager, Corporate Auditors' Office

**. Related Personnel Changes**

**(March, 2008)**

New	Present	Name
Relieve of Position	General Manager for IT Strategy & Management, Corporate Staff Section	Senior Vice President, TSUZUKI, Masayuki
Assistant to Group CEO, Living Essentials Group	Division COO, Foods(Commodity) Div.	Senior Vice President, FUJII, Akira

**(April 1, 2008)**

New	Present	Name
Corporate Functional Officer(Corporate Communications, Corporate Administration, Legal), Chief Compliance Officer, Environmental Matters & CSR Chief Financial Officer	Corporate Functional Officer(Corporate Communications, Corporate Administration, Legal), Chief Compliance Officer, Regional CEO for Japan Chief Financial Officer,	Senior Executive Vice President, UENO, Yukio  Senior Executive Vice

	BPI and Internal Control	President, MIZUNO, Ichiro
Corporate Functional Officer (CIO, BPI and Internal Control)	CIO, CISO (Concurrently) Senior Assistant to BPI and Internal Control	Executive Vice President, FUJIMURA, Kiyoshi
Corporate Functional Officer (Corporate Strategy & Research, Global Strategy) (Concurrently) Executive Vice President, Asia & Oceania (Concurrently) Chief Regional Officer, Asia & Oceania	Corporate Functional Officer (Corporate Strategy & Research, Personnel, CRO) (Concurrently) General Manager, Center for Human Resources Development	Executive Vice President, NISHIZAWA, Masatoshi
Corporate Functional Officer (Personnel)	President & CEO, Mitsubishi Corporation (Korea) Ltd.	Executive Vice President, IYOBE, Tsuneo
President & CEO, Mitsubishi Corporation (Korea) Ltd.	General Manager, Corporate Communications Dept.	Senior Vice President, AWAYA, Tsutomu
General Manager, Corporate Communications Dept.	CFO, Mitsubishi International Corporation (Concurrently) SVP, Non-Trade, Mitsubishi International Corporation	SUGIURA, Yasuyuki
EVP, Mitsubishi International Corporation (Concurrently) CFO, Mitsubishi International Corporation (Concurrently) SVP, Non-Trade, Mitsubishi International Corporation (Concurrently) SVP, Group Head for Metals, Mitsubishi International Corporation	EVP, Mitsubishi International Corporation (Concurrently) SVP, Group Head for Metals, Mitsubishi International Corporation	Senior Vice President, TARUMI, Hiroyuki
General Manager, Center for Human Resources Development	Deputy General Manager, Center for Human Resources Development	IWAKI, Hirotochi
Senior Assistant to Legal & Compliance (Concurrently) General Manager, Compliance Dept.	General Manager, Legal Dept. (Concurrently) Senior Assistant to Chief Compliance Officer	Senior Vice President, MATSUKI, Kazumichi
General Manager, Legal Dept.	Deputy General Manager, Legal Dept.	INADA, Hitoshi
Regional Strategy & Coordination Dept. (Concurrently) General Manager, Ulan Bator Liaison Office	General Manager, China Business Development Office (Concurrently) General Manager, Ulan Bator Liaison Office	MOGI, Hiroshi
Deputy Division COO,	Mitsubishi Corporation (UK)	NOMA, Osamu

Asset Finance & Business Development Div.	PLC, (Concurrently) General Manager for Europe, Corporate Staff Section	
Mitsubishi Corporation (UK) PLC, (Concurrently) General Manager for Europe, Corporate Staff Section	Group Controller, Chemicals Group	ITO, Kazuo
Group Controller, Chemicals Group	Treasurer Office	ONUMA, Naoto
Division COO, New Energy & Environment Business Div.	General Manager, Innovation Center (Concurrently) Division COO, New Energy & Environment Business Div.	Senior Vice President, KOJIMA, Nobuaki
General Manager, Innovation Center	General Manager, Business Innovation Group CEO Office	Senior Vice President, NAKAJIMA, Michiya
General Manager, Business Innovation Group CEO Office	Managing Director, Mitsubishi International Corp. (Iran), Ltd.	KAKUMURA, Noriyoshi
Managing Director, Mitsubishi International Corp. (IRAN), Ltd.	Mitsubishi International Corp. (IRAN), Ltd.	MORIWAKI, Shoichiro
Assistant to Group CEO, Business Innovation Group	Division COO, Info. & Comm. Tech. Business Div.	NAKAGAWARA, Motohiko
Division COO, Info. & Comm. Tech. Business Div.	IT Frontier Corp. (Director, Senior Executive Vice President)	Senior Vice President, KUSAKA, Shigeki
Relieve of Position	Senior Assistant to Group CEO, Business Innovation Group	Senior Vice President, TAMURA, Eisaku
SEVP, Resources & Energy Strategies	Group CEO, Energy Business Group	Senior Executive Vice President YOSHIMURA, Hisanori
Group CEO, Energy Business Group	Group COO, Energy Business Group	Executive Vice President KATO, Seiji
Group COO, Energy Business Group	Division COO, Petroleum Business Div.	Executive Vice President YANAI, Jun
Division COO, Petroleum Business Div.	Division COO, Natural Gas Business Div. A	Senior Vice President, MIZUNO, Masayuki
Division COO, Natural Gas Business Div. A	Officer for E & P, Energy Business Group	Senior Vice President, KUWABARA, Tetsuro
Officer for E & P, Energy Business Group	General Manager, Energy Business Group CEO Office	Senior Vice President, MAZAKI, Takahiro
General Manager, Energy Business Group CEO Office	General Manager, International Petroleum Unit	ASAI, Keiichi

Group COO, Metals Group (Concurrently) Division COO, Ferrous Raw Materials Div. (Concurrently) General Manager, MDP Unit	Division COO, Ferrous Raw Materials Div. (Concurrently) General Manager, MDP Unit	Executive Vice President KINUKAWA, Jun
SEVP, Food Materials & Consumer Market Strategies, Senior Executive Vice President, Japan	Group CEO, Living Essentials Group	Senior Executive Vice President INOUE, Takeshi
Group CEO, Living Essentials Group	Group COO, Living Essentials Group (Concurrently) Division COO, Life Style Div.	Executive Vice President YANO, Masahide
Division COO, Foods (Commodity) Div.	General Manager, Living Essentials Group CEO Office	KAKIUCHI, Takehiko
Division COO, Textiles Div.	Deputy Division COO, Life Style Div.	Senior Vice President, OGAWA, Katsuya
Division COO, General Merchandise Div.	Deputy Division COO, Life Style Div.	Senior Vice President, KAGA, Michio
General Manager, Living Essentials Group CEO Office	Deputy General Manager, Living Essentials Group CEO Office	MISU, Kazuyasu
Relieve of Position	Deputy Regional CEO for Japan (Concurrently) General Manager, Chubu Branch	Executive Vice President KANAI, Yoshikuni
General Manager, Chubu Branch	Division COO, Functional Chemicals Div.	Executive Vice President YASUDA, Shosuke
Division COO, Functional Chemicals Div.	General Manager, Functional Materials Unit	Senior Vice President, IGARASHI, Tadahiko
Assistant to Group CEO, Energy Business Group	General Manager, Tohoku Branch	Senior Vice President, KOBAYASHI, Hisayoshi
General Manager, Tohoku Branch	SVP, Group Head for Energy, Mitsubishi International Corporation (Concurrently) General Manager, Mitsubishi International Corporation, Los Angeles Branch	Senior Vice President, TAKADA, Osamu
Executive Vice President, Americas (Concurrently) Chief Regional Officer, North America (Concurrently) President, Mitsubishi International Corporation	Regional CEO for North America (Concurrently) President, Mitsubishi International Corporation	Executive Vice President UEDA, Ryoichi

SVP, Group Head for Energy, Mitsubishi International Corporation (Concurrently) General Manager, Mitsubishi International Corporation, Los Angeles Branch	General Manager, Energy Business Dept., Kansai Branch	KUNOGI, Shizuho
SVP, Group Head for Chemicals, Mitsubishi International Corporation	SVP, Group Head for Chemicals, Mitsubishi International Corporation (Concurrently) General Manager, Mitsubishi International Corporation, Houston Branch	Senior Vice President, SAKURAI, Hidekazu
General Manager, Mitsubishi International Corporation, Houston Branch	Mitsubishi International Corporation	WATANABE, Ryuji
Assistant to Corporate Functional Officer	Regional CEO for Latin America	Senior Vice President, KUDO, Akira
Chief Regional Officer, Latin America	President, Mitsubishi Corporation do Brasil S.A	Senior Vice President, SASAKI, Osamu
President, Mitsubishi Corporation do Brasil S.A	General Manager, Strategic Planning Office, Foods (Products) Div. (Concurrently) General Manager, Coffee & Cocoa Unit	KONDO, Masaki
Assistant to Division COO, Ship, Aerospace & Transportation Systems Div.	General Manager, Rio de Janeiro, Mitsubishi Corporation do Brasil S.A	TSUTSUMI, Toshihiko
General Manager, Rio de Janeiro, Mitsubishi Corporation do Brasil S.A	Metal One Corporation	INOUE, Sotaro
Iron Ore Business Unit	President CEO, Mitsubishi Peru S.A.	ICHIKAWA, Yuichi
President CEO, Mitsubishi Peru S.A.	Kinsho Corporation	NISHIKAWA, Kiyoshi
Executive Vice President, Europe-CIS, Middle East & Africa (Concurrently) Chief Regional Officer, Europe-CIS (Concurrently) Chairman and Managing Director, Mitsubishi Corporation International N.V. (Concurrently) Managing Director, Mitsubishi Corporation (UK) PLC	Regional CEO for Europe (Concurrently) Chairman and Managing Director, Mitsubishi Corporation International N.V. (Concurrently) Managing Director, Mitsubishi Corporation (UK) PLC	Executive Vice President KIJIMA, Tsunao

Chief Regional Officer, Africa (Concurrently) General Manager, Johannesburg Branch (Concurrently) General Manager, Maputo Liaison Office	General Manager, Johannesburg Branch (Concurrently) General Manager, Maputo Liaison Office	Senior Vice President, KORENAGA, Kazuo
Chief Regional Officer, Middle-East	CEO for the Middle East	Senior Vice President, IMAI, Tetsuro
Regional Strategy & Coordination Dept.	General Manager, Kiev Office	ADACHI, Junichi
General Manager, Kiev Office	Kiev Office	OTSUKI, Yuji
Assistant to Group CEO, Chemicals Group	General Manager, Yuzhno-Sakhalinsk Office	OISHI, Sohei
General Manager, Yuzhno-Sakhalinsk Office	Assistant to Division COO, Natural Gas Business Div. A	CHIBA, Naoki
Deputy Chief Representative for China(Corporate Staff Section) (Concurrently) President, Mitsubishi Corporation China Commerce Co., Ltd.	Deputy Chief Representative for China(North China) (Concurrently) President, Mitsubishi Corporation China Commerce Co., Ltd.	Senior Vice President, UETSUKI, Haruo
Chief Representative for China (Concurrently) Chief Regional Officer, China (Concurrently) Deputy Chief Representative for China(North China) (Concurrently) President, Mitsubishi Corporation China Co., Ltd. (Concurrently) General Manager, Mitsubishi Corporation China Co., Ltd., Beijing Branch (Concurrently) General Manager, Beijing Office	Chief Representative for China (Concurrently) President, Mitsubishi Corporation China Co., Ltd. (Concurrently) General Manager, Mitsubishi Corporation China Co., Ltd., Beijing Branch (Concurrently) General Manager, Beijing Office	Executive Vice President NAKAHARA, Hideto
Assistant to Corporate Functional Officer	Chairman & Managing Director, Mitsubishi Corporation India Pvt. Ltd. (Concurrently) General Manager, Mitsubishi Corporation India Pvt. Ltd., Kolkata Branch Office (Concurrently) General Manager, Mitsubishi Corporation India Pvt. Ltd., Mumbai Branch Office	Senior Vice President, YOSHIMURA, Kazumi

Chairman & Managing Director, Mitsubishi Corporation India Pvt. Ltd. (Concurrently) General Manager, Mitsubishi Corporation India Pvt. Ltd., Kolkata Branch Office (Concurrently) General Manager, Mitsubishi Corporation India Pvt. Ltd., Mumbai Branch Office	General Manager, Machinery Group CEO Office	Senior Vice President, NAKAGAKI, Keiichi
General Manager, Machinery Group CEO Office	MCE BANK GMBH (PROKURIST)	Senior Vice President, TANIMURA, Shinya

**(May 1, 2008)**

New	Present	Name
Assistant to Corporate Functional Officer	General Manager, Corporate Auditors' Office	Senior Vice President, MASUBUCHI, Fuminori
General Manager, Corporate Auditors' Office	Group Controller, Industrial Finance, Logistics & Development Group	SANADA, Yoshiyuki
Group Controller, Industrial Finance, Logistics & Development Group	Mitsubishi Corporation Financial & Management Services (Japan) Ltd. (Executive Vice President, Director)	SUZUKI, Daiichiro
Assistant to Division COO, Carbon & LPG Business Div.	General Manager, AI-Masat AI-Thalath Trading Co. (Mitsubishi) K.S.C.	SUZUKI, Takashi
General Manager, AI-Masat AI-Thalath Trading Co. (Mitsubishi) K.S.C.	Energy Business Group CEO Office	OZAKI, Hideto

**(END)**

## Reference

### 1. Responsibilities of Senior Executive Vice Presidents

(April 1, 2008)

Name	Prioritized Field in Charge	Committees	Others
UENO, Yukio	Chief Compliance Officer, Environmental Matters & CSR	Chairman, Compliance Committee, Chairman, Environmental & CSR Committee, Chairman, HRD Committee, General Manager, Emergency Headquarters	Corporate Functional Officer (Corporate Communications, Corporate Administration, Legal)
INOUE, Takeshi	SEVP, Food Materials & Consumer Market Strategies	Vice- Chairman, Portfolio Management Committee	Senior Executive Vice President, Japan
MIZUNO, Ichiro		Chairman, Portfolio Management Committee, Chairman, BPI & Internal Control Assessment and Financial Disclosure Committee	Chief Financial Officer
YOSHIMURA, Hisanori	SEVP, Resources & Energy Strategies	Vice- Chairman, HRD Committee, Vice- Chairman, Environmental & CSR Committee	

### (1) Regional Strategy Structure

(April 1, 2008)

	Name
Corporate Functional Officer (Global Strategy)	Executive Vice President, NISHIZAWA, Masatoshi
Senior Executive Vice President, Japan	Senior Executive Vice President, INOUE, Takeshi
Deputy Senior Executive Vice President, Japan	Executive Vice President, KATAYAMA, Yoshiaki (General Manager, Kansai Branch)
Executive Vice President, Americas	Executive Vice President, UEDA, Ryoichi (President, Mitsubishi International Corporation)

Executive Vice President, Europe-CIS, Middle East & Africa	Executive Vice President, KIJIMA, Tsunao (Chairman and Managing Director, Mitsubishi Corporation International N.V.)
Executive Vice President, China	Executive Vice President, NAKAHARA, Hideto (President, Mitsubishi Corporation China Co., Ltd.)
Executive Vice President, Asia & Oceania	Executive Vice President, NISHIZAWA, Masatoshi
Deputy Executive Vice President, Asia & Oceania ( ASEAN )	Executive Vice President, TERAMURA, Motonobu (General Manager, Jakarta Representative Office)
Chief Regional Officer, North America	Executive Vice President, UEDA, Ryoichi (President, Mitsubishi International Corporation)
Chief Regional Officer, Latin America	Senior Vice President, SASAKI, Osamu
Chief Regional Officer, Europe-CIS	Executive Vice President, KIJIMA, Tsunao (Chairman and Managing Director, Mitsubishi Corporation International N.V.)
Chief Regional Officer, Africa	Senior Vice President, KORENAGA, Kazuo (General Manager, Johannesburg Branch)
Chief Regional Officer, Middle-East	Senior Vice President, IMAI, Tetsuro
Chief Regional Officer, China	Executive Vice President, NAKAHARA, Hideto (President, Mitsubishi Corporation China Co., Ltd.)
Chief Regional Officer, Asia & Oceania	Executive Vice President, NISHIZAWA, Masatoshi

## Reference

### 1. Senior Vice President (“ Shikko-Yakuin” ): 52 Persons

(NOTE) As of April 1, 2008.

Excludes Officers retiring by the end of June.

Title	Name	Position
President	KOJIMA, Yorihiro	
Senior Executive Vice President	UENO, Yukio	Corporate Functional Officer(Corporate Communications, Corporate Administration, Legal), Chief Compliance Officer, Environmental Matters & CSR
	INOUE, Takeshi	SEVP, Food Materials & Consumer Market Strategies, Senior Executive Vice President, Japan
	MIZUNO, Ichiro	Chief Financial Officer
	YOSHIMURA, Hisanori	SEVP, Resources & Energy Strategies
Executive Vice President	KATSUMURA, Hajime	Group CEO(Power & Electrical Systems, Plant & Industry Machinery Business, Ship, Aerospace & Transportation Systems), Machinery Group
	NISHIZAWA, Masatoshi	Corporate Functional Officer (Corporate Strategy & Research, Global Strategy) (Concurrently) Executive Vice President, Asia & Oceania (Concurrently) Chief Regional Officer, Asia & Oceania
	KIJIMA, Tsunao	Executive Vice President, Europe-CIS, Middle East & Africa (Concurrently) Chief Regional Officer, Europe-CIS (Concurrently) Chairman and Managing Director, Mitsubishi Corporation International N.V. (Concurrently) Managing Director, Mitsubishi Corporation (UK) PLC
	KOTSUKA, Mutsumi	Group CEO, Metals Group
	UEDA, Ryoichi	Executive Vice President, Americas (Concurrently) Chief Regional Officer, North America (Concurrently) President, Mitsubishi International Corporation

KOMATSU, Koichi	Group CEO, Business Innovation Group
YANO, Masahide	Group CEO, Living Essentials Group
SEITA, Masaaki	Group CEO, Chemicals Group
KATAYAMA, Yoshiaki	Deputy Senior Executive Vice President, Japan (Concurrently) General Manager, Kansai Branch
TAKEUCHI, Hideshi	Group COO(Merchant Banking, M&A, Asset Finance & Business Development), Industrial Finance, Logistics & Development Group (Concurrently) Division COO, Merchant Banking, M&A Div.
KATO, Seiji	Group CEO, Energy Business Group
KOBAYASHI, Ken	Group CEO, Industrial Finance, Logistics & Development Group
NABESHIMA, Hideyuki	Group CO-CEO (Motor Vehicle Business, Isuzu Business), Machinery Group
NAKAHARA, Hideto	Chief Representative for China (Concurrently) Chief Regional Officer, China (Concurrently) Deputy Chief Representative for China(North China) (Concurrently) President, Mitsubishi Corporation China Co., Ltd. (Concurrently) General Manager, Mitsubishi Corporation China Co., Ltd., Beijing Branch (Concurrently) General Manager, Beijing Office
TERAMURA, Motonobu	Deputy Executive Vice President, Asia & Oceania(ASEAN) (Concurrently) General Manager, Jakarta Representative Office
IYOBE, Tsuneo	Corporate Functional Officer (Personnel)
YANAI, Jun	Group COO (Natural Gas Business A & B, Petroleum Business), Energy Business Group
YASUDA, Shosuke	General Manager, Chubu Branch
KINUKAWA, Jun	Group COO (Steel Business, Ferrous Raw Material), Metals Group (Concurrently) Division COO, Ferrous Raw Materials Div. (Concurrently) General Manager, MDP Unit
FUJIMURA, Kiyoshi	Corporate Functional Officer (CIO, BPI and Internal Control)

Senior Vice President	KOMIYA, Osamu	Division COO, Ship, Aerospace & Transportation Systems Div.
	KOJIMA, Nobuaki	Division COO, New Energy & Environment Business Div.
	ONO, Seiei	General Manager, Corporate Planning Dept.
	MIYAUCHI, Takahisa	Division COO, Commodity Chemicals Div.
	KUWABARA, Tetsuro	Division COO, Natural Gas Business Div. A
	MIZUNO, Masayuki	Division COO, Petroleum Business Div.
	TARUMI, Hiroyuki	EVP, Mitsubishi International Corporation (Concurrently) CFO, Mitsubishi International Corporation (Concurrently) SVP, Non-Trade, Mitsubishi International Corporation (Concurrently) SVP, Group Head for Metals, Mitsubishi International Corporation
	SHIRAKI, Seiji	Division COO, Plant & Industry Machinery Business Div.
	ARIYOSHI, Sumio	Division COO, Human Care Business Div. (Concurrently) Division COO, Media Consumer Business Div.
	TERADA, Tetsuro	General Manager, Metals Group CEO Office
	TAKEI, Minoru	President, Mitsubishi Corporation Financial & Management Services (Japan) Ltd.
	IKEDA, Jun	Division COO, Advanced Sciences & Technologies Div.
	NISHIUMI, Tetsuo	Division COO, Natural Gas Business Div. B (Concurrently) General Manager, Business Development Unit
	YAMAGUCHI, Chikara	Deputy Chief Representative for China (Concurrently) President, Mitsubishi Corporation Shanghai Limited (Concurrently) General manager, Shanghai Office
	ABE, Hironobu	Deputy General Manager, Kansai Branch (Concurrently) General Manager, Chugoku Branch
	KADOKURA, Tomohiro	Division COO, Steel Business Div. (Concurrently) General Manager, Steel Investment and Business Development Unit
	ANDO, Ichiro	Controller
	KUSAKA, Shigeki	Division COO, Info. & Comm. Tech. Business Div.
	KAGA, Michio	Division COO, General Merchandise Div.
	FUJIYAMA, Tomohiko	General Manager, Corporate Strategy & Research Dept.
YOSHIKAWA, Shigeaki	General Manager, Regional Strategy & Coordination Dept.	
NARITA, Koichi	Division COO, Foods (Products) Div.	

	NAKAGAKI, Keiichi	Chairman & Managing Director, Mitsubishi Corporation India Pvt. Ltd. (Concurrently) General Manager, Mitsubishi Corporation India Pvt. Ltd., Kolkata Branch Office (Concurrently) General Manager, Mitsubishi Corporation India Pvt. Ltd., Mumbai Branch Office
	TANABE, Eiichi	Treasurer
	MORIYAMA, Toru	LAWSON, INC. ( Director, Senior Executive Vice President )
	MAZAKI, Takahiro	Officer for E & P, Energy Business Group
	SAKATA, Yasuyuki	Division COO, Asset Finance & Business Development Div. (Concurrently) General Manager, Real Estate & Project Finance Unit

(NOTE) President has direct jurisdiction over the Internal Audit and Corporate Planning.

## 2. Senior Vice President (“ Riji” ): 52 Persons

(NOTE) As of April 1, 2008.

Excludes Rijis retiring by the end of June.

Positions are subject to change due to Personnel Changes in the future.

Name	Position
KANNO, Yoichi	General Manager, Istanbul Main Branch (Concurrently) Senior Assistant to Chief Regional Officer, Europe-CIS (Concurrently) General Manager, Sofia Liaison Office (Concurrently) Chairman, Mitsubishi Hellas A.E.E. (Concurrently) General Manager, Ankara Branch (Concurrently) General Manager, Belgrade Liaison Office
SAKATA, Ryo	Division COO, Isuzu Business Div.
KOBAYASHI, Hisayoshi	Assistant to Group CEO, Energy Business Group
KORENAGA, Kazuo	Chief Regional Officer, Africa (Concurrently) General Manager, Johannesburg Branch (Concurrently) General Manager, Maputo Liaison Office
NISHIBATA, Yoshihito	General Manager, Internal Audit Dept.
TADA, Minoru	Senior Assistant to Group CEO, Metals Group
IWAMA, Hidekazu	General Manager, Center for Professional Career Counseling
MIYAKE, Hiroshi	President, Mitsubishi International GmbH (Concurrently) Senior Assistant to Chief Regional Officer, Europe-CIS (Concurrently) General Manager, Berlin Branch, Mitsubishi International GmbH (Concurrently) General Manager, Hamburg Branch, Mitsubishi International GmbH

UETSUKI, Haruo	Deputy Chief Representative for China (Concurrently) President, Mitsubishi Corporation China Commerce Co., Ltd.
KIMURA, Masatoshi	General Manager, Hokkaido Branch
KANAMORI, Hiroshi	General Manager, Chemicals Group CEO Office
HAMANO, Takao	General Manager, Kyushu Branch
IZUMI, Michio	Division COO, Logistics Services Div.
KOIKE, Kenshiro	General Manager, ITS Business Unit
TAKADA, Osamu	General Manager, Tohoku Branch
ARIYOSHI, Yasushi	Division COO, Development & Construction Project Div.
KARASAWA, Yuichi	General Manager, Hanoi Representative Office
IMAI, Tetsuro	Chief Regional Officer, Middle-East
KEIDA, Ichiro	General Manager, Emissions Reduction Business Unit
KINOSHITA, Shinichi	Deputy Chief Representative for China (Concurrently) President, Mitsubishi Corporation (Hong Kong) Ltd.
SAITO, Makoto	President, Mitsubishi de Mexico, S.A.de C.V.
IWATA, Tetsuro	Senior Assistant to Group CEO, Metals Group
SAKURAI, Hidekazu	SVP, Group Head for Chemicals, Mitsubishi International Corporation
HAYASHI, Ryoichi	Division COO, Carbon & LPG Business Div.
MURAI, Tetsuji	Mitsubishi Shoji Sekiyu Co., Ltd. (President)
NAGAI, Tetsuro	Metal One Corporation (Executive Vice president)
ITO, Taichi	Mitsubishi Corporation (UK) PLC (Concurrently) General Manager for Europe, Machinery Group
TANA, Shinichi	Division COO, Non-Ferrous Metals Div.
TAKI, Michio	Managing Director, Mitsubishi Australia Ltd.
MATSUKI, Kazumichi	Senior Assistant to Legal & Compliance (Concurrently) General Manager, Compliance Dept.
IMAGAWA, hiroshi	General Manager, Automotive-Related Business Unit (Concurrently) Deputy General Manager, Chubu Branch
TAO, Takaharu	General Manager, Strategic Planning Office, Life Style Div.
INAMI, Toshifumi	General Manager, Manila Branch
YAMABE, Fukujiro	President, Mitsubishi Company (Thailand),Ltd. (Concurrently) President, Thai-MC Company Limited
IMAMURA, Tadanori	Meidi-ya Corporation (President)
NAGAI, Yasuo	Division COO, Power & Electrical Systems Div.

SHIMOJIMA, Masao	General Manager, Feed Unit (Concurrently) General Manager, Strategic Planning Office, Foods(Commodity) Div.
FUJIWARA, Hirokane	Senior Assistant to Senior Executive Vice President, Japan (Concurrently) Deputy General Manager, Kansai Branch
NAKAJIMA, Michiya	General Manager, Innovation Center
SASAKI, Shin	Senior Assistant to Group CEO, Industrial Finance, Logistics & Development Group
SASAKI, Osamu	Chief Regional Officer, Latin America
EGASHIRA, Kizuki	Vice President, Mitsubishi Corporation Shanghai Limited
AWAYA, Tsutomu	President & CEO, Mitsubishi Corporation (Korea) Ltd.
SEKI, Kazuo	General Manager, Industrial Finance, Logistics & Development Group CEO Office
TANIMURA, Shinya	General Manager, Machinery Group CEO Office
SAWADA, Takekazu	Deputy General Manager, Kansai Branch (Concurrently) General Manager, Foods Dept., Kansai Branch
TAMARU, Soichi	Mitsubishi Development Pty.,Ltd. (CEO)
OGAWA, Katsuya	Division COO, Textiles Div.
OTSUKA, Hidetoshi	PT. Donggi Senoro LNG (COO)
UEDA, Yoshiki	Deputy General Manager, Kansai Branch
MIYAGAKI, Hiroyuki	General Manager, Market Research & Development Office, Isuzu Business Div.
IGARASHI, Tadahiko	Division COO, Functional Chemicals Div.

## Reference

### **Number of Senior Vice Presidents (“Shikko-Yakuin”) (April 1, 2008)**

President	1 名
Senior Executive Vice President	4 名
Executive Vice President	20 名
Senior Vice President	27 名
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Senior Vice President TOTAL	52 名

(NOTE) Excludes Shikko-Yakuins retiring by the end of June.