

Present Articles of Incorporation	Proposed Changes	Reason for Change
<p>ARTICLE XIV (Chairman) <u>The President and Chief Executive Officer (Member of the Board)</u> shall convene a general meeting of shareholders and shall assume its chairmanship. In case, however, <u>the President and Chief Executive Officer (Member of the Board)</u> is prevented by unavoidable circumstances from so acting, or in case the post of <u>the President and Chief Executive Officer (Member of the Board)</u> is vacant, <u>one of the other Directors shall act in his stead</u>, according to the order as decided by the Board of Directors.</p>	<p>ARTICLE XIV (Chairman) <u>The President and Chief Executive Officer shall assume chairmanship of a general meeting of shareholders.</u> In case, however, <u>the President and Chief Executive Officer</u> is prevented by unavoidable circumstances from so acting, or in case the post of <u>the President and Chief Executive Officer</u> is vacant, <u>a surrogate shall act as chairman</u>, according to the order as decided by the Board of Directors.</p>	<p>The wording is adjusted due to the changes of the provisions concerning Directors and Executive Officers.</p>
<p>ARTICLE XX (Representative Directors and Directors in Title) By resolution of the Board of Directors, Representative Directors shall be elected. Each of the Representative Directors shall represent the Company severally and shall administer the affairs of the Company in accordance with resolutions of the Board of Directors. <u>By resolutions of the Board of Directors, the Chairman of the Board of Directors, the Vice Chairman of the Board of Directors, and the President and Chief Executive Officer (Member of the Board) may be elected.</u></p>	<p>ARTICLE XX (Representative Directors) By resolution of the Board of Directors, Representative Directors shall be elected. Each of the Representative Directors shall represent the Company severally.</p>	<p>The new Article XX provides for the election and the role of the Representative Directors, while the new Article XXI provides for the election of the Chairman of the Board of Directors.</p>
<p>(Newly established)</p>	<p><u>ARTICLE XXI (Chairman of the Board of Directors)</u> <u>By resolutions of the Board of Directors, the Chairman of the Board of Directors shall be elected.</u></p>	
<p>Articles <u>XXI</u> to <u>XXIV</u> (Text omitted)</p>	<p>Articles <u>XXII</u> to <u>XXV</u> (Text is the same as in the present Articles XXI to XXIV.)</p>	<p>The article numbers are adjusted due to the establishment of the new Article XXI.</p>

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<p>ARTICLES <u>XXV</u> (Executive Officers) By resolution of the Board of Directors, Executive Officers, <u>to carry out certain assigned duties of the Company, may be appointed.</u></p> <p>By resolution of the Board of Directors, <u>the President and Chief Executive Officer (Member of the Board) may be elected from among the Representative Directors, and the Senior Executive Vice Presidents, Executive Vice Presidents and other Executive Officers may be elected.</u></p>	<p>ARTICLES <u>XXVI</u> (Executive Officers) By resolution of the Board of Directors, Executive Officers <u>shall be appointed</u> to carry out <u>their respective</u> duties.</p> <p>By resolution of the Board of Directors, <u>the President and Chief Executive Officer and other Executive Officers in title shall</u> be elected from among <u>the Executive Officers.</u></p>	<p>The appointment and the roles of the Executive Officers are provided for, as well as the election of the President and Chief Executive Officer (who shall be elected from among the Executive Officers).</p>
<p>ARTICLES <u>XXVI</u> and <u>XXVII</u> (Text omitted)</p>	<p>Articles <u>XXVII</u> and <u>XXVIII</u> (Text is the same as in the present Articles XXVI and XXVII.)</p>	<p>The article numbers are adjusted due to the establishment of the new Article XXI.</p>
<p>ARTICLE <u>XXVIII</u> (Full-time Corporate Auditors and Senior Corporate Auditors) Full-time Corporate Auditors shall be elected by the Board of Corporate Auditors from among the Corporate Auditors, and Senior Corporate Auditors <u>may</u> be elected from among the full-time Corporate Auditors.</p>	<p>ARTICLE <u>XXIX</u> (Full-time Corporate Auditors and Senior Corporate Auditors) Full-time Corporate Auditors shall be elected by the Board of Corporate Auditors from among the Corporate Auditors, and Senior Corporate Auditors <u>shall</u> be elected from among the full-time Corporate Auditors.</p>	<p>The wording is adjusted based on the proposed changes for the new Articles XXI and XXVI.</p>
<p>ARTICLES <u>XXIX</u> to <u>XXXIV</u> (Text omitted)</p>	<p>Articles <u>XXX</u> to <u>XXXV</u> (Text is the same as in the present Articles XXIX to XXXIV.)</p>	<p>The article numbers are adjusted due to the establishment of the new Article XXI.</p>