# **Changes of Directors and Officers for FY2016**

#### I . Executive Officers ("Shikko-Yakuin")

#### 1. Newly appointed Senior Vice Presidents: April 1, 2016

Name	New	Present
YANAGIHARA, Tsunehiko	Senior Vice President, EVP, Mitsubishi Corporation (Americas) [Work location: Silicon Valley]	General Manager, Chemicals Group CEO Office (Concurrently) General Manager, Phoenix Dept.
KURAHASHI, Masatsugu	Senior Vice President, Chief Regional Officer, Indonesia (Concurrently) President, PT. Mitsubishi Corporation Indonesia (Concurrently) General Manager, Surabaya Branch, PT. Mitsubishi Corporation Indonesia	Mitsubishi Corporation (Americas), SVP, Energy Business Group
YAMASAKI, Nodoka	Senior Vice President, Division COO, Living Essential Distribution Div.	Seconded to Director & Executive Vice President, Beijing Tianxingpuxin Bio-med Sinopharm Holding Co., Ltd.
TSUKAMOTO, Kotaro	Senior Vice President, Seconded to Metal One Corporation	Seconded to Metal One Corporation
NAKANISHI, Katsuya	Senior Vice President, Regional CEO, Middle East & Central Asia	General Manager, EMEA Power Business Development Dept., New Energy & Power Generation Div.
NISHIZAWA, Jun	Senior Vice President, Deputy Division COO, Natural Gas Business Div.	General Manager, Coordination & Strategy Office, Natural Gas Business Div.
NAKAMURA, Tatsuo	Senior Vice President, Seconded to Mitsubishi Motors Corporation	Seconded to Mitsubishi Motors Corporation
TAKEUCHI, Osamu	Senior Vice President, Division COO, Commodity Chemicals Div. B	General Manager for Investment, Chemicals Group
NISHIO, Kazunori	Senior Vice President, Division COO, Retail Div.	Division COO, Retail Div.

# 2. Promoted Executive Officers: April 1, 2016

Name	New	Present
TANABE, Eiichi	Senior Executive Vice President, Global Strategy & Coordination, Global Research, International Economic Cooperation, Logistics Management (Concurrently) Regional CEO, Asia & Oceania	Executive Vice President, Group CEO, Industrial Finance, Logistics & Development Group
MIZUHARA, Hidemoto	Executive Vice President, Regional CEO, North America (Concurrently) President, Mitsubishi Corporation (Americas)	Senior Vice President, President, Mitsubishi International Corporation (Concurrently) EVP, Mitsubishi Corporation (Americas)
MASU, Kazuyuki	Executive Vice President, Chief Financial Officer	Senior Vice President, General Manager, Corporate Accounting Dept.
HAGIWARA, Takeshi	Executive Vice President, Group CEO, Chemicals Group	Senior Vice President, Division COO, Commodity Chemicals Div. A
YOSHIDA, Shinya	Executive Vice President, Group CEO, Industrial Finance, Logistics & Development Group	Senior Vice President, General Manager, Corporate Strategy & Planning Dept.
KYOYA, Yutaka	Executive Vice President, Group CEO, Living Essentials Group	Senior Vice President, Division COO, Living Essential Resources Div.

#### 3. Retiring Executive Officers: March 31, 2016

Name	New	Present
NAKAHARA, Hideto	Retiring	Senior Executive Vice President, Global Strategy & Business Development, Global Relations, International Economic Cooperation, Logistics Management
YANAI, Jun	Retiring	Senior Executive Vice President, Group CEO, Energy Business Group (Concurrently) Chief Compliance Officer
KINUKAWA, Jun	Retiring	Senior Executive Vice President, Group CEO, Metals Group
MIYAUCHI, Takahisa	Retiring	Senior Executive Vice President, Group CEO, Chemicals Group
SHIRAKI, Seiji	Retiring	Senior Executive Vice President, Regional CEO, Latin America

Name	New	Present	
MORIYAMA,	Retiring	Executive Vice President,	
Toru		Regional CEO, Asia & Oceania	
YOSHIKAWA,	Retiring	Executive Vice President,	
Shigeaki		Regional CEO,	
OLIOUUD A	Detining	Middle East & Central Asia	
SUGIURA,	Retiring	Executive Vice President, Regional CEO, North America	
Yasuyuki		(Concurrently)	
		President, Mitsubishi Corporation	
		(Americas)	
UCHINO,	Retiring	Executive Vice President,	
Shuma		Chief Financial Officer	
SHIRAJI, Kozo	Retiring	Executive Vice President,	
		Group CEO, Machinery Group	
KITAGAWA,	Retiring	Senior Vice President,	
Yasuhiko		General Manager, Global Strategy &	
ISEDA, Junichi	Retiring	Business Development Dept.  Senior Vice President,	
ISEDA, JUNICIII	Retiring	Chief Regional Officer, Indonesia	
		(Concurrently)	
		President, PT. Mitsubishi Corporation	
		Indonesia	
MISU,	Retiring	Senior Vice President,	
Kazuyasu		Division COO, Global Consumer	
	Deticine	Business Div.	
NAKAYAMA,	Retiring	Senior Vice President, Division COO, Commodity Chemicals	
Shinichi		Div. B	
KITAMURA,	Retiring	Senior Vice President,	
Koichi		General Manager, Machinery Group	
		Administration Dept.	
NAKAGAWA,	Retiring	Senior Vice President,	
Hiroshi		President, Director, TRI PETCH ISUZU SALES COMPANY LIMITED	
		SALES COMPANT LIMITED	

# II. Senior Vice Presidents ("Riji")

# 1. Newly appointed: April 1, 2016

Name	Present Position (as of January 15)	
ITO, Kazuo	General Manager, Living Essentials Group Administration Dept.	
SUZUKI, Kenji	General Manager, Logistics Management Dept.	
ENOMOTO, Koichi	Executive Officer, Mitsubishi Shokuhin Co., Ltd	
AIBA, Tetsuya	General Manager, Global Environmental & Infrastructure Business Group Administration Dept.	
WATANABE, Masao	General Manager, Energy Business Group, Headquarters for the Middle East & Central Asia	
YAMANO, Masaki	Division COO, IT Service Business Div.	

Name	Present Position (as of January 15)
FUJIYOSHI, Yuko	Mitsubishi International GmbH (Concurrently) General Manager for Europe & Africa, Chemicals Group
YAMADA, Yozo	General Manager, Corporate Auditors' Office
ENOMOTO, Yoshikazu	Deputy Division COO, Mineral Resources Investment Div. (Concurrently) General Manager, MDP Dept.
OKABE, Makoto	Division COO, Life Sciences Div.
MOROOKA, Katsuaki	General Manager, Lease & Finance Dept., Industrial Finance Div.
KANO, Isao	Mitsubishi Corporation (Shanghai) Ltd.
IIJIMA, Satoru	Mitsubishi Heavy Industries, Ltd. (Seconded to President & CEO, Primetals Technologies U.S.A. Holdings, Inc.)
YAMAGUCHI, Toru	General Manager, Living Essentials Dept. B, Kansai Branch
MISONO, Kazuhiko	Director, Managing Executive Officer, Itoham Foods Inc.
SUZUKI, Hidehiko	General Manager, Plant Projects Dept., Infrastructure Business Div.

# 2. Retiring : March 31, 2016

Name	Present Position (as of January 15)	
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YAMADA, Kioi	Division COO, Steel Business Div.	
HATA, Noburo	General Manager for Investment, CSR & Environmental Affairs,	
	Business Service Group	
IWAKI, Hirotoshi	SIGMAXYZ Inc.	
KUWATA, Hiroshi	General Manager, Metals Group CEO Office	
	(Concurrently)	
	General Manager, Metals Group Administration Dept.	
	(Concurrently)	
	Group CIO, Metals Group	
TOKUYAMA, Shimon	General Manager, Hanoi Representative Office	
SHIMAZAKI, Toshihiro	President, Mitsubishi Chile Limitada	
	(Concurrently)	
	Deputy Regional CEO, Latin America	
MURATA, Koichi	President & CEO,	
	Mitsubishi Corporation Urban Development, Inc.	
SUZUKI, Daiichiro	Director, Managing Executive Officer,	
	Mitsubishi Shokuhin Co., Ltd	

Name	Present Position (as of January 15)	
YANAGAWA, Katsuhiko	President, Mitsubishi International GmbH (Concurrently) Deputy Regional CEO, Europe & Africa (Nordic, Central & Eastern Europe) (Concurrently) General Manager, Berlin Branch, Mitsubishi International GmbH (Concurrently) General Manager, Frankfurt Branch, Mitsubishi International GmbH	
ISHIYAMA, Hirotsugu	President & CEO, Mitsubishi Corporation (Korea) Ltd.	
ICHIKI, Nobuya	Division COO, Real Estate Development & Construction Div.	
NAKAGAWA, Eiji	General Manager, Chugoku Branch	
MIYOSHI, Hiroshi	General Manager, Istanbul Main Branch (Concurrently) Deputy Regional CEO, Middle East & Central Asia (Turkey, Central Asia & Caucasia)	
SHIMURA, Takanobu	General Manager, Tohoku Branch	
HOSHINO, Mamoru	Deputy Regional CEO, Middle East & Central Asia (Middle East) (Concurrently) General Manager, Headquarters for the Middle East & Central Asia	
AKIMOTO, Satohiro	General Manager, Global Relations Dept.	

# **Ⅲ. Related Personnel Changes**

# 1. Corporate Staff Section

New	Present	Name
Global Strategy & Coordination, Global Research, International Economic Cooperation, Logistics Management (Concurrently) Regional CEO, Asia & Oceania	Group CEO, Industrial Finance, Logistics & Development Group	Senior Executive Vice President, TANABE, Eiichi
Corporate Communications, Corporate Administration, CSR & Environmental Affairs, Legal, Human Resources (Concurrently) Chief Compliance Officer	Corporate Communications, Corporate Administration, CSR & Environmental Affairs, Legal, Human Resources	Executive Vice President, HIROTA, Yasuhito
Chief Financial Officer	General Manager, Corporate Accounting Dept.	Executive Vice President, MASU, Kazuyuki
General Manager, Corporate Accounting Dept.	Executive Officer, Metal One Corporation	HACHIYA, Yoshifumi

New	Present	Name
Group CEO, Industrial Finance, Logistics & Development Group	General Manager, Corporate Strategy & Planning Dept.	Executive Vice President, YOSHIDA, Shinya
General Manager, Corporate Strategy & Planning Dept.	Senior Assistant to Corporate Functional Officers (General Administration of the Section)	Senior Vice President, ITO, Katsuhiro
Senior Assistant to Corporate Functional Officers (General Administration of the Section)	General Manager for Planning, Corporate Staff Section	YAMAMOTO, Hiromasa
General Manager, Metals Group Administration Dept.	General Manager for Human Resources, Corporate Staff Section	IWAI, Satoshi
General Manager for Human Resources, Corporate Staff Section	Corporate Strategy & Planning Dept.	YAMANA, Kazuaki
General Manager, Tohoku Branch	General Manager, Corporate Administration Dept.	Senior Vice President, FUJITA, Kiyoshi
General Manager, Corporate Administration Dept.	General Manager, Corporate Communications Dept.	KOBAYASHI, Kenji
General Manager, Corporate Communications Dept.	CEO, Chairman of the Board of Directors, Indiana Packers Corporation	HANJI, Takayuki
Deputy General Manager, Internal Audit Dept.	General Manager, Legal Dept.	FUJITA, Kazuhisa
General Manager, Legal Dept.	General Manager, CSR & Environmental Affairs Dept.	NOJIMA, Yoshiyuki
General Manager, CSR & Environmental Affairs Dept.	Corporate Strategy & Planning Dept.	FUJIMURA, Takehiro
Deputy General Manager, Corporate Administration Dept.	General Manager for Human Resources, Global Environmental & Infrastructure Business Group (Concurrently) Group CIO, Global Environmental & Infrastructure Business Group	YAMAO, Tomoaki
General Manager for Human Resources, Global Environmental & Infrastructure Business Group	Deputy General Manager, Global Relations Dept.	FUKUHARA, Kentaro
General Manager, Global Strategy & Coordination Dept.	Managing Director & CEO, Mitsubishi Australia Limited (Concurrently) Managing Director, Mitsubishi New Zealand Limited (Concurrently) Deputy Regional CEO, Asia & Oceania (Oceania)	Senior Vice President, TAKADA, Mitsuyuki

New	Present	Name
General Manager, Global Research Dept.	Deputy General Manager, Global Relations Dept.	TAKEI, Hidenori
Global Strategy & Coordination Dept.	General Manager, Business Planning & Development Dept., Kansai Branch	KOWASE, Shinji
General Manager, Business Planning & Development Dept., Kansai Branch	General Manager, International Economic Cooperation Dept.	KOJIMA, Hiroshi
General Manager, International Economic Cooperation Dept.	Deputy General Manager, Global Strategy & Business Development Dept.	WATANABE, Taimei
Assistant to Corporate Functional Officer	General Manager, Structured Finance, M&A Advisory Dept.	YAMADA, Masao
General Manager, Structured Finance, M&A Advisory Dept.	Deputy General Manager, Global Environmental & Infrastructure Business Group Administration Dept.	UCHIDA, Daisaburo
Assistant to Corporate Functional Officer	General Manager, Metals Group CEO Office (Concurrently) General Manager, Metals Group Administration Dept. (Concurrently) Group CIO, Metals Group	KUWATA, Hiroshi
General Manager, Machinery Group Administration Dept.	Assistant to Regional CEO, Asia & Oceania	SAKODA, Ichiro
Assistant to Corporate Functional Officer	General Manager, Chemicals Group Administration Dept.	KITAJIMA, Masayuki
General Manager, Chemicals Group Administration Dept.	Metal One Corporation	TORII, Shingo

#### 2. Business Divisions

#### (1) Global Environmental & Infrastructure Business Group

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New	Present	Name
Regional CEO, Latin America	Division COO, Infrastructure Business Div.	Senior Vice President, SANTO, Masaji
Division COO, Infrastructure Business Div.	Division COO, New Energy & Power Generation Div.	Senior Vice President, NAKAGAWA, Tetsuji

New	Present	Name
Division COO, New Energy & Power Generation Div.	General Manager, Power Systems Dept. A, New Energy & Power Generation Div.	KATAYAMA, Yoshinori
Deputy General Manager, Corporate Administration Dept.	General Manager for Human Resources, Global Environmental & Infrastructure Business Group (Concurrently) Group CIO, Global Environmental & Infrastructure Business Group	YAMAO, Tomoaki
General Manager for Human Resources, Global Environmental & Infrastructure Business Group	Deputy General Manager, Global Relations Dept.	FUKUHARA, Kentaro

# (2) Industrial Finance, Logistics & Development Group

New	Present	Name
Global Strategy & Coordination, Global Research, International Economic Cooperation, Logistics Management (Concurrently) Regional CEO, Asia & Oceania	Group CEO, Industrial Finance, Logistics & Development Group	Senior Executive Vice President, TANABE, Eiichi
Group CEO, Industrial Finance, Logistics & Development Group	General Manager, Corporate Strategy & Planning Dept.	Executive Vice President, YOSHIDA, Shinya
Assistant to Corporate Functional Officer	Group COO, Industrial Finance, Logistics & Development Group (Industrial Finance, Real Estate Development & Construction) (Concurrently) Division COO, Industrial Finance Div.	Executive Vice President, HIROMOTO, Yuichi
Division COO, Industrial Finance Div.	General Manager, Industrial Finance, Logistics & Development Group CEO Office	Senior Vice President, OKAHISA, Yasushi

New	Present	Name
General Manager, Industrial Finance, Logistics & Development Group CEO Office	General Manager for Strategy Planning, Global Strategy, Investment, Industrial Finance, Logistics & Development Group (Concurrently) Group CIO, Industrial Finance, Logistics & Development Group	KOJIMA, Chikara
Assistant to Group CEO, Industrial Finance, Logistics & Development Group	Division COO, Real Estate Development & Construction Div.	ICHIKI, Nobuya
Division COO, Real Estate Development & Construction Div.	General Manager, Urban Development Dept., Real Estate Development & Construction Div.	KUGA, Takuya
Mitsubishi Corporation China Co., Ltd. (GM, Industrial Finance, Logistics & Development Group for China)	Head of Industrial Finance, Logistics & Development Group for China	Senior Vice President, ODA, Tsuyoshi

# (3) Energy Business Group

(April 1, 2016)

New	Present	Name
Group CEO, Energy Business Group	Group COO, Energy Business Group (E&P Business, Natural Gas Business) (Concurrently) Division COO, Natural Gas Business Div.	Executive Vice President, HIRANO, Hajime
Division COO, Natural Gas Business Div.	Deputy Division COO, Natural Gas Business Div.	Senior Vice President, WADA, Koichi
Deputy Division COO, Natural Gas Business Div.	General Manager, Coordination & Strategy Office, Natural Gas Business Div.	Senior Vice President, NISHIZAWA, Jun

#### (4) Metals Group

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New	Present	Name
Group CEO, Metals Group	Group COO, Metals Group	Executive Vice President, NISHIURA, Kanji
Assistant to Group CEO, Metals Group	Division COO, Steel Business Div.	YAMADA, Kioi

New	Present	Name
Division COO, Steel Business Div.	Metal One Corporation	Senior Vice President, IWATA, Shuichi
General Manager, Global Strategy & Coordination Dept.	Managing Director & CEO, Mitsubishi Australia Limited (Concurrently) Managing Director, Mitsubishi New Zealand Limited (Concurrently) Deputy Regional CEO, Asia & Oceania (Oceania)	Senior Vice President, TAKADA, Mitsuyuki
Managing Director & CEO, Mitsubishi Australia Limited (Concurrently) Managing Director, Mitsubishi New Zealand Limited (Concurrently) Deputy Regional CEO, Asia & Oceania (Oceania)	Chairman & CEO, Mitsubishi Corporation RtM International Pte. Ltd. (Concurrently) Division COO, Mineral Resources Trading Div.	Senior Vice President, TSUBONUMA, Noriyuki
Chairman & CEO, Mitsubishi Corporation RtM International Pte. Ltd. (Concurrently) Division COO, Mineral Resources Trading Div.	President & COO, Mitsubishi Corporation RtM International Pte. Ltd.	MITA, Daiju
President and CEO, Mitsubishi Corporation RtM Japan Ltd.	CEO, MITSUBISHI DEVELOPMENT PTY LTD	Senior Vice President, HOSHINO, Keisuke
CEO, MITSUBISHI DEVELOPMENT PTY LTD	Deputy Division COO, Mineral Resources Investment Div. (Concurrently) General Manager, Base Metals Dept.	KOTAKI, Tetsu
General Manager, Chugoku Branch	Deputy Division COO, Mineral Resources Investment Div. (Concurrently) General Manager, MDP Dept.	Senior Vice President, ENOMOTO, Yoshikazu
Deputy Division COO, Mineral Resources Investment Div.	MDP Dept.	SERI, Koichi
Assistant to Corporate Functional Officer	General Manager, Metals Group CEO Office (Concurrently) General Manager, Metals Group Administration Dept. (Concurrently) Group CIO, Metals Group	KUWATA, Hiroshi

New	Present	Name
General Manager, Metals Group CEO Office	Mitsubishi Corporation International (Europe) Plc. (Concurrently) General Manager for Europe & Africa, Metals Group	SHIOBARA, Keiichi
General Manager, Metals Group Administration Dept.	General Manager for Human Resources, Corporate Staff Section	IWAI, Satoshi
Assistant to Group CEO, Metals Group	Mitsubishi Corporation (Shanghai) Ltd.	Senior Vice President, KANO, Isao

# (5) Machinery Group

(February 1, 2016)

New	Present	Name
EVP, ISUZU MOTORS INDIA PRIVATE LIMITED	General Manager, Isuzu Asia Dept., Isuzu Business Div.	KONO, Hitoshi
General Manager, Isuzu Asia Dept., Isuzu Business Div.	Isuzu Asia Dept., Isuzu Business Div.	ISHIDA, Daisuke

New	Present	Name
Group CEO, Machinery Group	Group COO, Machinery Group (Industrial Machinery Business, Ship & Aerospace Business)	Executive Vice President, OKAWA, Kazushi
Deputy Division COO, Motor Vehicle Business Div.	Deputy Division COO, Motor Vehicle Business Div. (Concurrently) General Manager, Motor Vehicle ASEAN & South West Asia Dept.	Senior Vice President, MATSUMOTO Tsuyoshi
General Manager, Motor Vehicle ASEAN & South West Asia Dept.	SVP, TRI PETCH ISUZU SALES CO., LTD.	KONDO, Kyoya
Assistant to Group CEO, Machinery Group	Division COO, Isuzu Business Div.	Senior Vice President, KURAGAKI, Takao
Division COO, Isuzu Business Div.	EVP, ISUZU MOTORS INDIA PRIVATE LIMITED	WAKABAYASHI, Shigeru
General Manager, Machinery Group Administration Dept.	Assistant to Regional CEO, Asia & Oceania	SAKODA, Ichiro

New	Present	Name
President, Director, TRI PETCH ISUZU SALES COMPANY LIMITED	Deputy General Manager, Isuzu ASEAN Dept., Isuzu Business Div.	MAEKAWA, Toshiaki

# (6) Chemicals Group

(April 1, 2016)

New	Present	Name
Group CEO, Chemicals Group	Division COO, Commodity Chemicals Div. A	Executive Vice President, HAGIWARA, Takeshi
Division COO, Commodity Chemicals Div. A	Head of Chemicals Group for China	YOSHIDA, Takashi
Division COO, Commodity Chemicals Div. B	General Manager for Investment, Chemicals Group	Senior Vice President, TAKEUCHI, Osamu
EVP, Mitsubishi Corporation (Americas) [Work location: Silicon Valley]	General Manager, Chemicals Group CEO Office (Concurrently) General Manager, Phoenix Dept.	Senior Vice President, YANAGIHARA, Tsunehiko
General Manager, Chemicals Group CEO Office	Singapore Branch	OHASHI, Akihiko
Assistant to Corporate Functional Officer	General Manager, Chemicals Group Administration Dept.	KITAJIMA, Masayuki
General Manager, Chemicals Group Administration Dept.	Metal One Corporation	TORII, Shingo
Assistant to Group CEO, Chemicals Group	General Manager for Strategy Planning, Chemicals Group	HONDA, Yasushi

# (7) Living Essentials Group

New	Present	Name
Group CEO, Living Essentials Group	Division COO, Living Essential Resources Div.	Executive Vice President, KYOYA, Yutaka
Division COO, Retail Div.	Division COO, Retail Div.	Senior Vice President, NISHIO, Kazunori
Division COO, Living Essential Distribution Div.	Director & Executive Vice President, Beijing Tianxingpuxin Bio-med Sinopharm Holding Co., Ltd.	Senior Vice President, YAMASAKI, Nodoka

New	Present	Name
Division COO, Living Essential Resources Div.	General Manager for Strategy Planning, Global Strategy, Investment, Risk Management, Living Essentials Group	SAIGUSA, Norio
Division COO, Fresh Food Products Div.	Deputy Division COO, Living Essential Resources Div.	KIKUCHI, Kiyotaka
Division COO, Living Essential Consumer Products Div.	Division COO, Living Essential Products Div.	Senior Vice President, YAMADA, Yasuhiro
Deputy General Manager, Kansai Branch	Head of Living Essentials Group for China	Senior Vice President, TAKANOSE, Tsutomu
General Manager, Corporate Communications Dept.	CEO, Chairman of the Board of Directors, Indiana Packers Corporation	HANJI, Takayuki

#### 3. Domestic / Overseas Offices GMs

# (1) Domestic Offices

New	Present	Name
Assistant to Group CEO, Energy Business Group	General Manager, Tohoku Branch	SHIMURA, Takanobu
General Manager, Tohoku Branch	General Manager, Corporate Administration Dept.	Senior Vice President, FUJITA, Kiyoshi
Assistant to Group CEO, Living Essentials Group	General Manager, Niigata Branch	HARA, Yuji
General Manager, Niigata Branch	Mitsubishi Corporation (Korea) Ltd.	TAKAHASHI, Kazuo
Assistant to Group CEO, Energy Business Group	General Manager, Shizuoka Branch	MINODA, Ryuichi
General Manager, Shizuoka Branch	Director, Western Australia LNG Import Service Co. Ltd.	NAKAMURA, Ryosuke
Assistant to Group CEO, Living Essentials Group	General Manager, Chugoku Branch	NAKAGAWA, Eiji
General Manager, Chugoku Branch	Deputy Division COO, Mineral Resources Investment Div. (Concurrently) General Manager, MDP Dept.	Senior Vice President, ENOMOTO, Yoshikazu

# (2) Overseas Offices

New	Present	Name
Regional CEO, North America (Concurrently) President, Mitsubishi Corporation (Americas)	President, Mitsubishi International Corporation (Concurrently) EVP, Mitsubishi Corporation (Americas)	Executive Vice President, MIZUHARA, Hidemoto
President, Mitsubishi International Corporation	Chief Legal Officer, Chief Compliance Officer, Mitsubishi Corporation (Americas)	STEVENS, Jason
EVP, Mitsubishi Corporation (Americas) [Work location: Silicon Valley]	General Manager, Chemicals Group CEO Office (Concurrently) General Manager, Phoenix Dept.	Senior Vice President, YANAGIHARA, Tsunehiko
Assistant to Div. COO, Carbon & LPG Business Div.	President & CEO, Mitsubishi Canada Limited (Concurrently) General Manager, Toronto Office, Mitsubishi Canada Limited	INAOKA, Toshiya
President & CEO, Mitsubishi Canada Limited (Concurrently) General Manager, Toronto Office, Mitsubishi Canada Limited	Assistant to Regional CEO, Asia & Oceania	IKEDA, Hisashi
Regional CEO, Latin America	Division COO, Infrastructure Business Div.	Senior Vice President, SANTO, Masaji
Assistant to Div. COO, New Energy & Power Generation Div.	President, Mitsubishi de Mexico S.A. de C.V.	NAKAJIMA, Taku
President, Mitsubishi de Mexico S.A. de C.V.	President, Mitsubishi Venezolana C.A. (Concurrently) General Manager, Oficina de Puerto Ordaz de Mitsubishi Venezolana C.A.	TOYOFUKU, Ichiro
President, Mitsubishi Venezolana C.A. (Concurrently) General Manager, Oficina de Puerto Ordaz de Mitsubishi Venezolana C.A.	Astomos Energy Corporation	SASAGAWA, Yohei
Assistant to Group CEO, Global Environmental & Infrastructure Business Group	President, Mitsubishi Chile Limitada (Concurrently) Deputy Regional CEO, Latin America	SHIMAZAKI, Toshihiro

New	Present	Name
President, Mitsubishi Chile Limitada (Concurrently) Deputy Regional CEO, Latin America	CEO & Director, M.C. Inversiones Limitada	OMATOI, Tadashi
General Manager, Plant Projects Dept., Infrastructure Business Div.	General Manager, Filial do Rio de Janeiro, Mitsubishi Corporation do Brasil, S.A.	KOBAYASHI, Naoki
General Manager, Filial do Rio de Janeiro, Mitsubishi Corporation do Brasil, S.A.	Mitsubishi Corporation (Americas), SVP, Global Environmental & Infrastructure Business Group	HAMANO, Koji
Assistant to Group CEO, Living Essentials Group	President, Mitsubishi International GmbH (Concurrently) Deputy Regional CEO, Europe & Africa (Nordic, Central & Eastern Europe) (Concurrently) General Manager, Berlin Branch, Mitsubishi International GmbH (Concurrently) General Manager, Frankfurt Branch, Mitsubishi International GmbH	YANAGAWA, Katsuhiko
President, Mitsubishi International GmbH (Concurrently) Deputy Regional CEO, Europe & Africa (Nordic, Central & Eastern Europe) (Concurrently) General Manager, Berlin Branch, Mitsubishi International GmbH (Concurrently) General Manager, Frankfurt Branch, Mitsubishi International GmbH	General Manager, Living Essentials Dept. B, Kansai Branch	Senior Vice President, YAMAGUCHI, Toru
Assistant to Group CEO, Chemicals Group	General Manager, Warsaw Branch	KIMURA, Naoyuki
General Manager, Warsaw Branch	Deputy General Manager, Nagoya Branch (Concurrently) General Manager, Chemicals Dept., Nagoya Branch	TAKADA, Masaharu
Assistant to Div. COO, Industrial Machinery Business Div.	General Manager, Kiev Office	USUKI, Mutsumaro

New	Present	Name
General Manager, Kiev Office	Motor Vehicle Americas & Australia Dept., Motor Vehicle Business Div.	TAGAWA, Kohei
Assistant to Div. COO, Industrial Machinery Business Div.	General Manager, Dakar Liaison Office	MOTONO, Seiichiro
General Manager, Dakar Liaison Office	Global Human Resources Dept.	SHIMAMURA, Hiroto
Global Strategy & Coordination Dept.	General Manager, Abidjan Liaison Office	CHIBA, Satoshi
General Manager, Abidjan Liaison Office	Global Strategy & Business Development Dept.	OKAMOTO, Hiroharu
Assistant to Div. COO, Infrastructure Business Div.	General Manager, Maputo Liaison Office	TOMITANI, Kimikazu
General Manager, Maputo Liaison Office	Power Systems Dept. A, New Energy & Power Generation Div.	TAKAHASHI, Akira
Assistant to Div. COO, Industrial Machinery Business Div.	General Manager, Nairobi Liaison Office	WADA, Masatoshi
General Manager, Nairobi Liaison Office	Nairobi Liaison Office	SUGANE, Ichiro
Regional CEO, Middle East & Central Asia	General Manager, EMEA Power Business Development Dept., New Energy & Power Generation Div.	Senior Vice President, NAKANISHI, Katsuya
Assistant to Corporate Functional Officer	Deputy Regional CEO, Middle East & Central Asia (Middle East) (Concurrently) General Manager, Headquarters for the Middle East & Central Asia	HOSHINO, Mamoru
General Manager, Headquarters for the Middle East & Central Asia (Concurrently) Deputy Regional CEO, Middle East & Central Asia (Middle East)	General Manager, Energy Business Group, Headquarters for the Middle East & Central Asia	Senior Vice President, WATANABE, Masao
Assistant to Group CEO, Global Environmental & Infrastructure Business Group	General Manager, Istanbul Main Branch (Concurrently) Deputy Regional CEO, Middle East & Central Asia (Turkey, Central Asia & Caucasia)	MIYOSHI, Hiroshi
General Manager, Istanbul Main Branch (Concurrently) Deputy Regional CEO, Middle East & Central Asia (Turkey, Central Asia & Caucasia)	General Manager, Plant Projects Dept., Infrastructure Business Div.	Senior Vice President, SUZUKI, Hidehiko

New	Present	Name
Assistant to Group CEO, Living Essentials Group	President & CEO, Mitsubishi Corporation Trading Middle East F.Z.E.	SUDO, Masaki
President & CEO, Mitsubishi Corporation Trading Middle East F.Z.E.	Mitsubishi Corporation (Shanghai) Ltd.	IWAI, Kosuke
Utility & Industrial Fuel Dept., Petroleum Business Div.	CEO, Al-Masat Al-Thalath Trading Company (Mitsubishi) K.S.C.	NAKASHIMA, Hiroto
CEO, Al-Masat Al-Thalath Trading Company (Mitsubishi) K.S.C.	Energy Business Group CEO Office (General Manager, New Business Development Office)	SUZUKI, Korin
Energy Business Group CEO Office	General Manager, Muscat Liaison Office	SUZUKI, Takashi
General Manager, Muscat Liaison Office	General Manager, Energy Business Dept., Kyushu Branch	KOYAMA, Keiichi
Istanbul Main Branch	General Manager, Baku Office	CIFTCIOGLU, Mehmet
Istanbul Main Branch (Concurrently) General Manager, Ankara Branch (Concurrently) General Manager, Baku Office	Istanbul Main Branch (Concurrently) General Manager, Ankara Branch	KAZAMA, Tatsuya
Motor Vehicle Europe, Middle-East & Africa Dept., Motor Vehicle Business Div.	General Manager, Almaty Liaison Office (Concurrently) General Manager, Astana Liaison Office	KAWABE, Ryo
General Manager, Almaty Liaison Office (Concurrently) General Manager, Astana Liaison Office	Global Strategy & Business Development Dept.	YASUDA, Toru
Global Strategy & Coordination, Global Research, International Economic Cooperation, Logistics Management (Concurrently) Regional CEO, Asia & Oceania	Group CEO, Industrial Finance, Logistics & Development Group	Senior Executive Vice President, TANABE, Eiichi
General Manager, Bangalore Branch, Mitsubishi Corporation India Private Ltd.	General Manager, Kolkata Branch, Mitsubishi Corporation India Private Ltd.	BASU, Jayanta
General Manager, Kolkata Branch, Mitsubishi Corporation India Private Ltd.	Mitsubishi Corporation India Private Ltd.	CHOPRA, Rohit

New	Present	Name
Senior Corporate Counsellor, Kuala Lumpur Branch	CEO, Sinar Berlian Sdn. Bhd.	Datuk Rosman bin Hj Hasan
CEO, Sinar Berlian Sdn. Bhd.	Sinar Berlian Sdn. Bhd.	KANZAKI, Shinji
Chief Regional Officer, Indonesia (Concurrently) President, PT. Mitsubishi Corporation Indonesia (Concurrently) General Manager, Surabaya Branch, PT. Mitsubishi Corporation Indonesia	Mitsubishi Corporation (Americas), SVP, Energy Business Group	Senior Vice President, KURAHASHI, Masatsugu
Assistant to Group CEO, Living Essentials Group	General Manager, Surabaya Branch, PT. Mitsubishi Corporation Indonesia	YOSHIDA, Masahiko
Assistant to Group CEO, Machinery Group	President & CEO, Mitsubishi Corporation (Korea) Ltd.	ISHIYAMA, Hirotsugu
President & CEO, Mitsubishi Corporation (Korea) Ltd.	Mitsubishi International GmbH (Concurrently) General Manager for Europe & Africa, Chemicals Group	Senior Vice President, FUJIYOSHI, Yuko
General Manager, Global Strategy & Coordination Dept.	Managing Director & CEO, Mitsubishi Australia Limited (Concurrently) Managing Director, Mitsubishi New Zealand Limited (Concurrently) Deputy Regional CEO, Asia & Oceania (Oceania)	Senior Vice President, TAKADA, Mitsuyuki
Managing Director & CEO, Mitsubishi Australia Limited (Concurrently) Managing Director, Mitsubishi New Zealand Limited (Concurrently) Deputy Regional CEO, Asia & Oceania (Oceania)	Chairman & CEO, Mitsubishi Corporation RtM International Pte. Ltd. (Concurrently) Division COO, Mineral Resources Trading Div.	Senior Vice President, TSUBONUMA, Noriyuki
General Manager, Karachi Branch	General Manager, Karachi Branch (Concurrently) General Manager, Lahore Liaison Office	Senior Vice President, ANDO, Kimihide
General Manager, Lahore Liaison Office	Deputy General Manager, Lahore Liaison Office	ABBAS, Mahir
Assistant to Div. COO, New Energy & Power Generation Div.	General Manager, Colombo Office	HONDA, Naoto

New	Present	Name
General Manager, Colombo Office	Deputy General Manager, Power Systems Dept., Kansai Branch (Concurrently) Senior Vice President, Mitsubishi Corporation Power Systems, Inc.	SUGA, EIJI
Assistant to Group CEO, Living Essentials Group	General Manager, Dhaka Office	KATADA, Satoshi
General Manager, Dhaka Office	S.P.A. Manufacturing Dept., Living Essential Products Div.	NISHIKAWA, Yoshikazu
Assistant to Group CEO, Global Environmental & Infrastructure Business Group	General Manager, Hanoi Representative Office	TOKUYAMA, Shimon
General Manager, Hanoi Representative Office	Deputy General Manager, Global Strategy & Business Development Dept.	FUNAYAMA, Tetsu
Regional CEO, East Asia (Concurrently) President, Mitsubishi Corporation China Co., Ltd.	Regional CEO, East Asia (Concurrently) President, Mitsubishi Corporation China Co., Ltd. (Concurrently) President, Mitsubishi Corporation China Commerce Co., Ltd.	Executive Vice President, MATSUI, Shunichi
Deputy Regional CEO, East Asia (Corporate) (Concurrently) General Manager, Beijing Branch, Mitsubishi Corporation China Co., Ltd. (Concurrently) President, Mitsubishi Corporation China Commerce Co., Ltd.	Deputy Regional CEO, East Asia (Corporate) (Concurrently) General Manager, Beijing Branch, Mitsubishi Corporation China Co., Ltd.	KAWAI, Kosaku
Mitsubishi Corporation China Co., Ltd. (GM, Chemicals Group for China)	Mitsubishi Corporation	HATAKEYAMA, Kazuya
President, Mitsubishi Corporation (Guangzhou) Ltd.	Mitsubishi Corporation China Commerce Co., Ltd. (Concurrently) General Manager, Mitsubishi Corporation (Tianjin) Ltd.	TANAKA, Hidekazu
General Manager, Mitsubishi Corporation (Tianjin) Ltd.	Deputy General Manager, Mitsubishi Corporation (Tianjin) Ltd.	YIN, ZeDi
Mitsubishi Corporation (Taiwan) Ltd.	President, Mitsubishi Corporation (Dalian) Ltd.	LEE, Chao-Tsung
President, Mitsubishi Corporation (Dalian) Ltd.	Mitsubishi Corporation (Shanghai) Ltd.	YANG, Liang-Wei

(NOTES): Directors and Corporate Auditors decided at the General Meeting of Shareholders held on June 24, 2016 will be announced later.

# Reference 1

# 1. Executive Officers ("Shikko-Yakuin"): 47 Persons (as of April 1, 2016)

(NOTES): Positions are subject to change due to Personnel Changes in the future.

Title	Name	Position
President & CEO	KAKIUCHI, Takehiko	
Senior Executive Vice President	TANABE, Eiichi	Global Strategy & Coordination, Global Research, International Economic Cooperation, Logistics Management (Concurrently) Regional CEO, Asia & Oceania
Executive Vice Presidents	URABE, Toshimitsu	Group CEO, Business Service Group
	MATSUI, Shunichi	Regional CEO, East Asia (Concurrently) President, Mitsubishi Corporation China Co., Ltd.
	MORI, Kazuyuki	Regional Strategy (Japan) (Concurrently) General Manager, Kansai Branch
	OKAWA, Kazushi	Group CEO, Machinery Group
	HIROTA, Yasuhito	Corporate Communications, Corporate Administration, CSR & Environmental Affairs, Legal, Human Resources (Concurrently) Chief Compliance Officer
	HIRANO, Hajime	Group CEO, Energy Business Group
	SAKUMA, Hiroshi	Group CEO, Global Environmental & Infrastructure Business Group
	HIROMOTO, Yuichi	Assistant to Corporate Functional Officer
	NISHIURA, Kanji	Group CEO, Metals Group
	HAYASHI, Haruki	Regional CEO, Europe & Africa (Concurrently) Managing Director, Mitsubishi Corporation International (Europe) Plc.
	MIZUHARA, Hidemoto	Regional CEO, North America (Concurrently) President, Mitsubishi Corporation (Americas)
	MASU, Kazuyuki	Chief Financial Officer
	HAGIWARA, Takeshi	Group CEO, Chemicals Group

Title	Name	Position
	YOSHIDA, Shinya	Group CEO, Industrial Finance, Logistics & Development Group
	KYOYA, Yutaka	Group CEO, Living Essentials Group
Senior Vice Presidents	YASUNO, Kenji	Division COO, Ship & Aerospace Div.
	SANTO, Masaji	Regional CEO, Latin America
	TAKADA, Mitsuyuki	General Manager, Global Strategy & Coordination Dept.
	KOYANAGI, Kenichi	General Manager, Nagoya Branch
	SHIMOYAMA, Yoichi	Deputy Regional CEO, East Asia (Concurrently) President, Mitsubishi Corporation (Hong Kong) Ltd.
	MURAKOSHI, Akira	President, Mitsubishi Company (Thailand), Ltd. (Concurrently) President, Thai-MC Company, Limited (Concurrently) General Manager, Haadyai Office, Mitsubishi Company (Thailand), Ltd. (Concurrently) General Manager, Haadyai Office, Thai-MC Company, Limited
	SAKAKIDA, Masakazu	Chairman & Managing Director, Mitsubishi Corporation India Private Ltd. (Concurrently) Deputy Regional CEO, Asia & Oceania (South Asia)
	HOSHINO, Keisuke	President and CEO, Mitsubishi Corporation RtM Japan Ltd.
	WADA, Koichi	Division COO, Natural Gas Business Div.
	TAKANOSE, Tsutomu	Deputy General Manager, Kansai Branch
	ITO, Katsuhiro	General Manager, Corporate Strategy & Planning Dept.
	ICHO, Mitsumasa	General Manager, Risk Management Dept.
	ISHIKAWA, Takajiro	Division COO, Asset Management Business Div.

Title	Name	Position
	HIRAI, Yasuteru	Deputy Regional CEO, East Asia (Concurrently) President, Mitsubishi Corporation (Shanghai) Ltd. (Concurrently) General Manager, Shanghai Office (Concurrently) General Manager, Wuhan Branch, Mitsubishi Corporation (Shanghai) Ltd.
	TSUJI, Noboru	Division COO, Motor Vehicle Business Div.
	TANAKA, Norikazu	Division COO, Mineral Resources Investment Div.
	HASEGAWA, Fuminori	Division COO, Petroleum Business Div.
	NAKAGAWA, Tetsuji	Division COO, Infrastructure Business Div.
	TAKAOKA, Hidenori	General Manager, Energy Business Group CEO Office
	TSUBONUMA, Noriyuki	Managing Director & CEO, Mitsubishi Australia Limited (Concurrently) Managing Director, Mitsubishi New Zealand Limited (Concurrently) Deputy Regional CEO, Asia & Oceania (Oceania)
	OKAHISA, Yasushi	Division COO, Industrial Finance Div.
	YANAGIHARA, Tsunehiko	EVP, Mitsubishi Corporation (Americas) [Work location: Silicon Valley]
	KURAHASHI, Masatsugu	Chief Regional Officer, Indonesia (Concurrently) President, PT. Mitsubishi Corporation Indonesia (Concurrently) General Manager, Surabaya Branch, PT. Mitsubishi Corporation Indonesia
	YAMASAKI, Nodoka	Division COO, Living Essential Distribution Div.
	TSUKAMOTO, Kotaro	Metal One Corporation
	NAKANISHI, Katsuya	Regional CEO, Middle East & Central Asia
	NISHIZAWA, Jun	Deputy Division COO, Natural Gas Business Div.
	NAKAMURA, Tatsuo	Mitsubishi Motors Corporation

Title	Name	Position
	TAKEUCHI, Osamu	Division COO, Commodity Chemicals Div. B
	NISHIO, Kazunori	Division COO, Retail Div.

(NOTES): President has direct jurisdiction over internal audit, internal control and corporate strategy & planning.

#### [The number of Executive Officers (as of April 1, 2016)]

President & CEO : 1 Person
Senior Executive Vice President : 1 Person
Executive Vice Presidents : 15 Persons
Senior Vice Presidents : 30 Persons
TOTAL : 47 Persons

# 2. Senior Vice Presidents ("Riji"): 52 Persons (as of April 1, 2016)

(NOTES) Positions are subject to change due to Personnel Changes in the future.

Name	Positions are subject to change due to Personnel Changes in the future.  Position
NEMOTO, Koji	President, Mitsubishi Corporation (Taiwan) Ltd.
TOMA, Keiichi	Division COO, Industrial Machinery Business Div.
ONUMA, Naoto	General Manager, Internal Audit Dept.
KANEKI, Sachio	Deputy Regional CEO, Europe & Africa (Africa) (Concurrently) CEO, Johannesburg Branch
MATSUZAWA, Toyohiko	Director, Managing Executive Officer, Mitsubishi Shokuhin Co., Ltd.
KURAGAKI, Takao	Assistant to Group CEO, Machinery Group
KONDO, Shinichi	General Manager for IT Planning, Business Service Group (Concurrently) Group CIO, Business Service Group (Concurrently) Group CIO, Corporate Staff Section
OGAWA, Hiromichi	General Manager, Living Essentials Group CEO Office (Concurrently) Group CIO, Living Essentials Group
MATSUMOTO, Yuichi	Division COO, Carbon & LPG Business Div.
FURUSAWA, Minoru	President, Mitsubishi Corporation (Russia) LLC (Concurrently) Deputy Regional CEO, Europe & Africa (Russia & Ukraine)
TSURUSAKI, Makoto	Division COO, E&P Business Div.
YODA, Tomoki	General Manager, Machinery Group CEO Office
WATANABE, Fuyuki	President & CEO, Mitsubishi Corporation Plastics Ltd.
KAKIHARA, Hiromichi	Director, Executive Vice President, Tata Consultancy Services Japan, Ltd.
OYAMA, Masahiro	Senior Executive Vice President, Lawson, Inc.
ODA, Tsuyoshi	Mitsubishi Corporation China Co., Ltd. (GM, Industrial Finance, Logistics & Development Group for China)
NAGAMORI, Hisayoshi	General Manager, Kyushu Branch
AMANO, Yoshio	General Manager, Manila Branch
KOBAYASHI, Shunichiro	General Manager, Hokkaido Branch
YAMADA, Yasuhiro	Division COO, Living Essential Consumer Products Div.
FUJITA, Kiyoshi	General Manager, Tohoku Branch
IKEYA, Masao	General Manager, Global Environmental & Infrastructure Business Group CEO Office
TAKAHASHI, Kenji	General Manager, Singapore Branch

Name	Position
KUROKO, Takashi	Deputy General Manager, Kansai Branch (Concurrently) General Manager, Energy Business Dept., Kansai Branch
IWATA, Shuichi	Division COO, Steel Business Div.
TAKASUGI, Tadashi	Mitsubishi Corporation (Americas), SVP, Chemicals Group (Concurrently) General Manager, Houston Branch, Mitsubishi Corporation (Americas) (Concurrently) General Manager, Houston Branch, Mitsubishi International Corporation
MINAMIOKA, Seigo	General Manager for Strategy Planning, Investment, Machinery Group
MATSUMOTO, Tsuyoshi	Deputy Division COO, Motor Vehicle Business Div.
KIMPARA, Shunichiro	General Manager, Finance Dept.
OKI, Satoru	Metal One Corporation
AKITA, Minoru	Deputy General Manager, Kansai Branch (Concurrently) General Manager, General Affairs Dept., Kansai Branch
FUJIKI, Hiroshi	Division COO, Functional Chemicals Div.
SUZUKI, Kazuyuki	Division COO, Logistics Div.
MANNARI, Takashi	Deputy General Manager, Kansai Branch (Concurrently) General Manager, Power Systems Dept., Kansai Branch
ANDO, Kimihide	General Manager, Karachi Branch
IDO, Mitsuo	General Manager, Yangon Liaison Office
ITO, Kazuo	General Manager, Living Essentials Group Administration Dept.
SUZUKI, Kenji	General Manager, Logistics Management Dept.
ENOMOTO, Koichi	Executive Officer, Mitsubishi Shokuhin Co., Ltd
AIBA, Tetsuya	General Manager, Global Environmental & Infrastructure Business Group Administration Dept.
WATANABE, Masao	General Manager, Headquarters for the Middle East & Central Asia (Concurrently)  Deputy Regional CEO, Middle East & Central Asia (Middle East)
YAMANO, Masaki	Division COO, IT Service Business Div.
FUJIYOSHI, Yuko	President & CEO, Mitsubishi Corporation (Korea) Ltd.
YAMADA, Yozo	General Manager, Corporate Auditors' Office
ENOMOTO, Yoshikazu	General Manager, Chugoku Branch
OKABE, Makoto	Division COO, Life Sciences Div.
MOROOKA, Katsuaki	General Manager, Lease & Finance Dept., Industrial Finance Div.
KANO, Isao	Assistant to Group CEO, Metals Group
IIJIMA, Satoru	Mitsubishi Heavy Industries, Ltd. (Seconded to President & CEO, Primetals Technologies U.S.A. Holdings, Inc.)

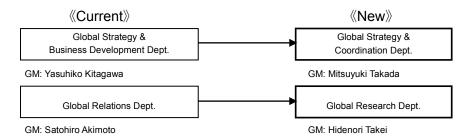
Name	Position
YAMAGUCHI, Toru	President, Mitsubishi International GmbH
	(Concurrently)
	Deputy Regional CEO, Europe & Africa (Nordic, Central & Eastern Europe)
	(Concurrently)
	General Manager, Berlin Branch, Mitsubishi International GmbH
	(Concurrently)
	General Manager, Frankfurt Branch, Mitsubishi International GmbH
MISONO, Kazuhiko	Director, Managing Executive Officer, Itoham Yonekyu Holdings Inc.
	(Concurrently)
	President and Representative Director, Yonekyu Corporation
SUZUKI, Hidehiko	General Manager, Istanbul Main Branch
	(Concurrently)
	Deputy Regional CEO,
	Middle East & Central Asia (Turkey, Central Asia & Caucasia)

#### Reference 2

#### Reorganizations Effective April 1, 2016

#### 1. Corporate Staff Section

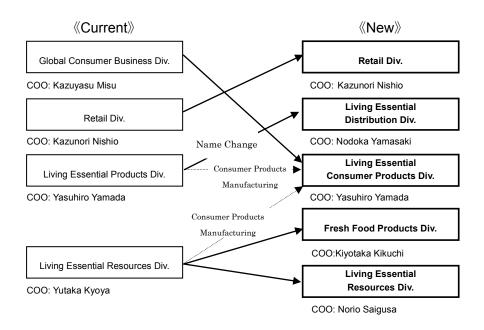
#### Change of Organization Names:



#### 2. Living Essentials Group

#### Reorganizations:

The following four divisions shall be reorganized into five divisions.



(END)