

## Appointment of Directors for FY2021

### 1. Directors to be Appointed as of June 25, 2021 :

Name	New	Present
Yasuteru Hirai	Member of the Board Executive Vice President	Executive Vice President
Yutaka Kashiwagi	Member of the Board Executive Vice President	Executive Vice President

### 2. Directors to Retire as of June 25, 2021 :

Name	New	Present
Shinya Yoshida	Retiring	Member of the Board
Masakazu Sakakida	Retiring	Member of the Board

## 【Reference①】

### 1. Board of Directors : 11 members (as of June 25, 2021)

	Name	Note
Chairman of the Board	Ken Kobayashi	
Member of the Board	Takehiko Kakiuchi	※
Member of the Board	Kazuyuki Masu	※
Member of the Board	Akira Murakoshi	※
Member of the Board	Yasuteru Hirai	※
Member of the Board	Yutaka Kashiwagi	
Member of the Board (External)	Akihiko Nishiyama	
Member of the Board (External)	Akitaka Saiki	
Member of the Board (External)	Tsuneyoshi Tatsuoka	
Member of the Board (External)	Shunichi Miyanaga	
Member of the Board (External)	Sakie Akiyama	

Note: ※ indicates representative directors to be appointed as of June 25, 2021.

### 2. Audit & Supervisory Board : 5 members (as of June 25, 2021)

	Name
Audit & Supervisory Board Member (Full-time)	Shuma Uchino
Audit & Supervisory Board Member (Full-time)	Hajime Hirano
Audit & Supervisory Board Member (External)	Yasuko Takayama
Audit & Supervisory Board Member (External)	Rieko Sato
Audit & Supervisory Board Member (External)	Takeshi Nakao

### 3. Executive Officers (“Shikko-Yakuin”) : 49 Persons (as of June 25, 2021)

(Notes) \*(asterisk) indicates Members of the Board.

Title	Name	Position
President & CEO	Takehiko Kakiuchi*	
Executive Vice Presidents	Kazuyuki Masu*	Corporate Functional Officer, CFO
	Iwao Toide	Group CEO, Automotive & Mobility Group
	Akira Murakoshi*	Corporate Functional Officer, CDO, CAO, Corporate Communications, Corporate Sustainability & CSR
	Mitsumasa Icho	Group CEO, Urban Development Group
	Norikazu Tanaka	Group CEO, Mineral Resources Group
	Hidenori Takaoka	President, Mitsubishi Corporation (Americas)
	Kotaro Tsukamoto	Group CEO, Industrial Materials Group
	Katsuya Nakanishi	Group CEO, Power Solution Group
	Jun Nishizawa	Group CEO, Natural Gas Group
	Norio Saigusa	Group CEO, Food Industry Group
	Aiichiro Matsunaga	Group CEO, Industrial Infrastructure Group
	Yasuteru Hirai*	Corporate Functional Officer, Global Strategy (Concurrently) Chief Compliance Officer, Officer for Emergency Crisis Management Headquarters
	Osamu Takeuchi	Group CEO, Petroleum & Chemicals Solution Group
	Yutaka Kashiwagi*	Corporate Functional Officer, Business Development for Japan (Concurrently) General Manager, Kansai Branch
	Kiyotaka Kikuchi	Group CEO, Consumer Industry Group (Concurrently) Division COO, Retail Div.

Title	Name	Position
Senior Vice Presidents	Tatsuo Nakamura	Division COO, Automotive Business Div.
	Koji Kishimoto	Division COO, Food Sciences Div.
	Eisuke Shiozaki	General Manager, Industrial Materials Group CEO Office
	Yoshinori Katayama	Managing Director, Mitsubishi Corporation International (Europe) Plc. (Concurrently) General Manager, Corporate Management Support Office (EMEA)
	Yoshifumi Hachiya	General Manager, Business Investment Management Dept.
	Hisashi Ishimaki	General Manager, Automotive & Mobility Group CEO Office
	Takuya Kuga	General Manager, Urban Development Group CEO Office
	Yasumasa Kashiwagi	Division COO, Produce & Marine Products Div.
	Hiroki Haba	Division COO, Next-Generation Fuels & Petroleum Business Div.
	Keiichi Shiobara	General Manager, Mineral Resources Group CEO Office
	Shigeru Wakabayashi	Division COO, Isuzu Business Div.
	Koichi Seri	Division COO, Mineral Resources Trading Div.
	Yasuhiro Kawakami	Seconded to Cermaq Group AS (Chair of the Board)
	Kenji Ota	General Manager, Headquarters for the Middle East
	Yuzo Nouchi	General Manager, Corporate Accounting Dept.
	Masaru Saito	Division COO, North America Div.
	Koji Ota	Division COO, Plant Engineering Div.
	Makoto Okawara	General Manager, Finance Dept.
	Naoshi Ogikubo	Division COO, Urban Development Div.
	Yoshiyuki Nojima	General Manager, Corporate Administration Dept.
	Akihiko Takada	Division COO, Asia-Pacific Div.
	Tetsuo Kawate	General Manager, Global Human Resources Dept.
	Kyoya Kondo	Division COO, Mobility Business Div.
	Yasuyuki Asakura	General Manager, Power Solution Group CEO Office
	Ko Imamura	Seconded to Metal One Corporation (Senior Executive Vice President)
	Sadahiko Haneji	Seconded to Mitsubishi Development Pty Ltd (Managing Director & CEO)

Title	Name	Position
Senior Vice Presidents	Tetsuya Shinohara	General Manager, Global Strategy and Regional Management Dept.
	Shota Kondo	General Manager, Natural Gas Group CEO Office
	Satoshi Koyama	Division COO, Mineral Resources Investment Div. (Concurrently) General Manager, MDP Dept.
	Toshiaki Maekawa	Seconded to Tri Petch Isuzu Sales Co., Ltd. (President Director) (Concurrently) Seconded to Tri Petch Isuzu Leasing Co., Ltd. (Vice Chairman, Director)
	Hideyuki Hori	General Manager, Corporate Strategy & Planning Dept.
	Koji Ohno	Division COO, Steel Products Div.
	Akifumi Suzuki	Division COO, Global Marketing Div.

\* President has direct jurisdiction over internal audit and corporate strategy & planning.

**【The number of Executive Officers (as of June 25, 2021)】**

President & CEO	:	1	Person
Executive Vice Presidents	:	15	Persons
<u>Senior Vice Presidents</u>	:	<u>33</u>	<u>Persons</u>
TOTAL	:	49	Persons

## 【Reference②】

### The Number of Directors and Officers

(as of June 25, 2021)

#### 《Members of the Board》

Chairman of the Board	1
Members of the Board	10
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TOTAL	11

\* includes 5 external members.

#### 《Audit & Supervisory Board Members》

Audit & Supervisory Board Members (Full-time)	2
Audit & Supervisory Board Members	3
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TOTAL	5

\* includes 3 external members.

#### 《Members of the Board and Audit & Supervisory Board Members》

TOTAL	16
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\* includes 8 external members.

#### 《Executive Officers》

President & CEO	1
Executive Vice Presidents	15 (11)
Senior Vice Presidents	33 (33)
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TOTAL	49 (44)

\* ( ) indicates the number of full-time Executive Officers.

#### 《Members of the Board and Audit & Supervisory Board Members and full-time Executive Officers》

TOTAL	60
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\* includes 8 external members.

(END)