

Coffee Bean Procurement Guidelines

Mitsubishi Corporation, together with its subsidiary MC Agri Alliance., Ltd. (hereinafter "MC"), is engaged in a wide range of coffee businesses in collaboration with global business partners such as Olam Group.

Coffee is one of the most widely consumed beverages in the world, and its demand continues to grow as the world's population increases and countries' economies grow.

However, much of the world's coffee is produced in developing countries located in tropical regions near the equator, where the industry faces various environmental and social challenges. These include the "2050 Coffee Problem" which the industry highlights as a reduction in suitable growing areas due to climate change. Other challenges include deforestation due to agricultural expansion, environmental pollution from inadequate wastewater treatment, and human rights issues such as forced labor and child labor due to poverty.

In view of this business environment, MC has established the "Coffee Bean Procurement Guidelines" as a policy for addressing environmental and social issues in the sustainable sourcing of coffee beans.

■ Basic Policy

1. Compliance with Laws and Regulations

MC will adhere to the laws and regulations of all relevant countries within the supply chain.

2. Consideration for Ecosystem Conservation

MC will procure coffee beans from a source that takes due consideration for ecosystem conservation, such as prohibiting illegal deforestation, utilizing water resources responsibly, and protecting soil through the appropriate application of pesticides.

3. Respect for Human Rights

MC will procure coffee beans from a source that respects the human rights of workers within the supply chain by, for example, identifying and eliminating forced labor and child labor driven by poverty, ensuring appropriate working conditions, and prohibiting discrimination and harassment.

4. Consideration for Local Communities

MC will procure coffee beans from a source that conducts business activities without violating the land and housing rights of indigenous and local communities and fulfills responsibilities in upholding human rights in the regions where operations are conducted.

■ Specific Initiatives

1. Conduct human rights and environmental due diligence on the MC Group's supply chain (via the Sustainable Supply Chain Survey) on a regular basis, assess supplier risks and promote corrective action if necessary.
2. Leverage our Grievance Mechanism, a contact point for consultations from external stakeholders, to identify environmental and social issues in a timely and appropriate manner, and work to prevent and mitigate those issues.
3. Work with suppliers such as Olam Group, MC's affiliate company, to provide agricultural support and assistance to workers in production areas.
4. Establish coffee bean procurement targets, as below, to promote sustainable sourcing practices.

■ Coffee bean procurement target

100% procurement of sustainable coffee beans¹ by 2030

Established : May 1, 2025

¹ Coffee beans sourced from farmers who prioritize environmental conservation and respect for workers' human rights. Specifically, this refers to beans that comply with AtSource (a sustainability management platform developed by Olam) and third-party certifications such as or equivalent to Rainforest Alliance^{*2}, Fair Trade^{*3}, and 4C^{*4} Certification, or coffee beans from suppliers that comply with the Mitsubishi Corporation Policy for Sustainable Supply Chain Management

² A certification established by the international NGO Rainforest Alliance to promote sustainable agriculture, including forest conservation and other environmental protection measures.

³ A certification issued by Fairtrade International (FLO), aimed at protecting the livelihoods of producers and ensuring fair trade practices.

⁴ A sustainability certification for coffee, headquartered in Germany, that focuses on promoting sustainability in the coffee industry.